

Zimbra**burtons@uwplatt.edu**

Re: request

From : Elizabeth Gates <gatese@uwplatt.edu>

Thu, Jan 17, 2013 04:03 PM

Subject : Re: request**To** : Sabina Burton <burtons@uwplatt.edu>

Hi Sabina,

I would be happy to talk with you. However, I absolutely don't think you have anything to be worried about with regard to your tenure request. The tenured faculty unanimously (and very enthusiastically) supported you for tenure. You have an extremely strong record.

At this point, (as far as I know), nothing in your DRB file can be changed. If you haven't contested your evaluation before, you can't go back and contest evaluations at this point.

I think you put together a very strong portfolio for tenure. I can't foresee that your tenure request should be controversial at all.

However, I would be happy to talk with you if you would like.

Lizzy

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>

To: "Elizabeth Gates" <gatese@uwplatt.edu>

Sent: Thursday, January 17, 2013 3:53:50 PM

Subject: request

Hi Lizzy,

Is it possible to talk to you about the DRB? I don't expect you to change anything but I have been repeatedly marked below what I deserve in the past years and in comparison to my (male) colleagues. I just hope I can talk to someone who is more objective.

It struck me that Lorne Gibson got an outstanding because he ranked it (having got a 4.3 in the evals). When I got the same score I was given an "above average." Wow. I have more examples like that.

I am concerned how I did. Tom didn't tell me anything. In comparison to Aric who with a 1 year online Masters degree has received nothing less than outstanding in all categories for the past years and with having to teach only 2 courses (I teach 5!) I seems as though I am perceived as weak. I worry about my tenure request.

Thank you,

Sabina
608-331-0203
