

Zimbra**burtions@uwplatt.edu**

filed grievance

From : Thomas E Caywood <caywood@uwplatt.edu>

Tue, Jan 21, 2014 09:43 AM

Subject : filed grievance**To :** Banachoc@uwplatt.edu, burtions@uwplatt.edu, dutellea@uwplatt.edu, elmerst@uwplatt.edu, gibsonlo@uwplatt.edu, johnsondi@uwplatt.edu, ricede@uwplatt.edu, rosse@uwplatt.edu, cecild@uwplatt.edu, reedre@uwplatt.edu, solarp@uwplatt.edu, lomaxj@uwplatt.edu, kratcha@uwplatt.edu, Mike Dalecki <dalecki@uwplatt.edu>

Several months ago I filed a grievance against the dean and provost for failure to follow the faculty constitution for; a) the manner in which I was removed as chair and b) the manner in how the interim chair was appointed. The issue was not whether I could be removed but in the procedure. Same applies to the interim chair in that the faculty constitution was not followed.

The Grievance Commission hearing was last Friday. Based on the commission comments:

It is clear that the interim chair appointment was not done correctly. You will remember that it was an issue last fall. It was brought to the dean's attention and that is why we had such a hurried election. She made it clear then it didn't matter what the department did she would not follow our suggestion. I am afraid that is what will happen again. In order to be compliant with the faculty constitution we will at some point have another election and the dean and the provost will again reject our candidate.

Nothing was gained but, at least others on campus are aware of what happened in our department and hopefully it will not happen to another department.

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