

Zimbra

burtons@uwplatt.edu

Re: Scheduling of Skype Interviews

From : Lorne Gibson <gibsonlo@uwplatt.edu>

Wed, Nov 20, 2013 08:54 AM

Subject : Re: Scheduling of Skype Interviews 1 attachment**To :** Sabina Burton <burtons@uwplatt.edu>, Edward Ross
<rosse@uwplatt.edu>, Rex R Byberg-Reed
<reedre@uwplatt.edu>**Reply To :** Dr Lorne Gibson <gibsonlo@uwplatt.edu>

Hi everyone,

It is now very clear we are a little bit dysfunctional as a result of the department not doing what it was suppose to do. That is decide on the qualifications and hiring priorities of the tenure-track position we're charged with. And since it was recommended that we take this process seriously, it would be a good idea to hold off with skype interviews until we get a handle on what and how exactly we are rating candidates. Additionally, there has been a "little" to "extensive" bullying taking place regarding this search process starting as early as august and continuing to yesterday--another reason to step back and reassess the process.

The good news is that the announcement was written vague enough that we likely can decide on job description/qualifications at this point in time rather than have to go back and actually do an official department vote and restart the whole process--although if we were to be serious about the process that is what I actually recommend we do, follow college/university bylaws, or at least get the department's permission to go forward with our finalized qualification/selection points.

With that, I will get us started by submitting the attached qualifications, corresponding weights, and dimensions/indicators.

For me

Priority 1 is a criminal justice faculty member that can effectively advise future criminal justice professionals and effectively teach and enhance a broad range of criminal justice subject areas.

Priority 2, 3, 4 is a criminal justice faculty member that can cordially collaborate with and assist a significant amount of colleagues here in the department, with an outside agency or more, and possibly undertake in research of significance.

Lastly, it is a bonus if they have grant/funding potential or significant qualifications for race/minority courses.

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----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Edward Ross" <rosse@uwplatt.edu>, "Lorne Gibson" <gibsonlo@uwplatt.edu>, "Rex R Byberg-Reed" <reedre@uwplatt.edu>, "Bryant J Etherton" <ethertonb@uwplatt.edu>
Cc: "Mike Dalecki" <dalecki@uwplatt.edu>
Sent: Tuesday, November 19, 2013 3:15:13 PM
Subject: Scheduling of Skype Interviews

At the Thursday 2:30 pm meeting we decided to Skype 7 candidates: Vyotsky, Nemmetz, Stackman, Miller, Miofsky, Lawton, Rose.

Skype times: Th. 2-3 pm, Friday 4-6 pm, Monday 6-8 pm

Questions for the Skype interview are attached.

Thanks,

Sabina



Search committee priorities.docx

16 KB
