

Statement of Roger Burton concerning a harassing phone call from Lana Caywood.

At 9:48 am on July 11, 2013, my daughter's 16th birthday, I received a call on my cell phone number 608-331-0000 from Lana Caywood, Dr. Caywood's wife, from 563-451-8645, that lasted for 1 hr 40 min 11 sec.

Lana started the call very aggressively with intense anger. She raised her voice, cut me off and used profanity saying "Sabina fucked up." She blamed Sabina for ruining the last few years of her husband's career. She claimed that Sabina had a change in personality recently because of menopause.

She told me of how hard things have been for Tom here. She blamed Mittie Nimocks for the mess in the department saying that Mittie is "the worst thing that ever happened to UWP" and that she is "incompetent." I suggested that Tom could file a grievance against Mittie if he felt it appropriate. She said that she and Tom don't like lawyers. I pointed out that it could be done without lawyers and that she shouldn't be mad at Sabina because of something that Mittie did.

I explained that Sabina was a victim of the problems in the department. She came into a department with two bosses who hated each other. Lana seemed to understand that Sabina was in a difficult position because of this.

She told me of the time Tom was asked to write a report for Dean Mittie. She said that Cheryl Fuller submitted the report before Tom was able to and Mittie accepted the report from Cheryl. Tom submitted his report and complained that he was asked to do the report so his should be the report that was accepted. She said that Mittie wouldn't do what needed to be done. I don't know what was in that report but Lana used it as an example to show that Mittie is to blame for the problems Tom faced in the department.

Lana said that her husband came home numerous times complaining that Sabina has "done it again." She said Sabina had gone above Tom's head repeatedly rather than coming to Tom first. Lana called it a "habit" that Sabina went above Tom's head on issues without coming to him first. This is of course not true. I explained to her that Sabina has gone to Tom and he ignored her requests. This seemed to surprise Lana. Apparently Tom has been lying to his wife too. I suggested that she find emails or other evidence to support her claim. She said she doesn't read her husband's emails. She defended him saying that he was busy managing the whole department. She gave an example of a needy student in her classroom who she sometimes needs to tell "you're not the only person in class so you won't always get what you want." I pointed out that Tom didn't communicate with Sabina.

Lana said that the new chair will be Mike Dalecki and seemed very smug that this would be the case. She implied that the new chair would be hard on Sabina and that it would prove that Sabina was the problem when she also has issue with Mike as though it was a foregone conclusion. It seems that Lana has some inside information that Mike Dalecki will be unfair with Sabina causing her to complain.

After about 30 minutes of verbally abusing me, and my wife Lana seemed to settle down to a point where we could have a conversation. She actually responded when I made truthful points and we ended the call with the agreement to disagree and hung up. The call lasted 1 hr 40 min 11 sec.