

Zimbra**burtons@uwplatt.edu**

Re: My apology

From : Sabina Burton <burtons@uwplatt.edu>

Fri, Jan 25, 2013 04:51 PM

Subject : Re: My apology**To :** Elizabeth A Throop <throope@uwplatt.edu>

Thank you for your kind response. I have classes from 9:30 - 12:15 then I have to leave for a doctor's appointment. I could meet you in the morning if that would work for you.

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>

To: "Sabina Burton" <burtons@uwplatt.edu>

Sent: Friday, January 25, 2013 4:32:06 PM

Subject: Re: My apology

Sabina,

Thank you so much for this. I truly appreciate it, and you. I accept your apology without reservation.

I do NOT want you to decline the AT&T grant. I am proud of you for getting it. I believe I've said that several times now. Please believe me!

With regard to cyber-security and your concerns about Tom, these are subjects that we must discuss in person. And, very unfortunately, I am completely tied up tomorrow, out of cell phone range even. Monday is quite booked as well. However, I have all day Tuesday free and would be thrilled to have a chance to speak with you then. I know you are anxious to resolve this and I am thankful that you have reached out directly to me. I would like for us to have an honest discussion about how we can figure out how to solve these issues and help you realize your dreams for your students. If it's all right with you, I would like Jeanne Durr, the director of HR, to be part of the discussion--she is a very skilled moderator and would treat our conversation as completely confidential.

It looks like Jeanne is quite available on Tuesday. Would you like to meet Tuesday morning at 11 a.m.?

Liz

Dr. Elizabeth A. Throop

Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, January 25, 2013 4:04:30 PM
Subject: My apology

Dean Throop,

I would like to apologize to you for my behavior toward you. I am sorry I did not respond well when you wanted to talk about the issues at hand. I was upset by your coarse tone but the tone I have shown you has been much worse and I promise never to do that again. I accept that you are the dean and I am subject to your decisions and I want to make things right again if that is possible. You extended an olive branch and I swatted it away and for that I am very sorry. I don't want to take legal action and it was wrong of me to even mention that to you before giving you the opportunity to discuss the issue with me. Putting myself in your shoes I can see that you probably felt that I was threatening you. I was lashing out at the wrong person and I am sorry.

I feel bullied and unappreciated by Tom Caywood and am not sure where to go next. You have asked me to resolve the conflict within the department but I have found that to be impossible. I don't want to take legal action. I don't know what else to do. I don't think I can have a working relationship with Tom any more. He holds a grudge against me and I don't know what I did to deserve it.

If you want me to decline the AT&T grant I will do that. If you want me to stop working on a Cyber Security program I will do that. If you want me to accept the grant and see where we go from here I will do that. It seems to me that my dream of building this program is gone because I don't have the backing of the chair anymore.

I am an emotional mess today but perhaps you can find time to talk to me tomorrow.

Sincerely,

Sabina
