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FW: Professor Burton

From: **Timothy Hawks** (thawks@hq-law.com)
Sent: Wed 5/13/15 6:38 AM
To: Sabina Burton (sabinaburton@live.com) (sabinaburton@live.com)

So, now we see who is part of the problem.

Timothy E. Hawks

Shareholder



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From: Jennifer Lattis [mailto:jlattis@uwsa.edu]
Sent: Wednesday, May 13, 2015 8:25 AM
To: Timothy Hawks
Subject: RE: Professor Burton

I am in today until 2:45. I have not yet had a chance to talk to the dean about the latest accommodation requests because she has been out and is only back today. I do not think that we were ever told that Burton cannot teach at night or that a 3 hour block class would be a problem. I thought we were told to schedule as tightly as possible so that she could have full days at home. We would have thought this was a good fit for what we were told. I believe that Dr. Burton seeks to complain about absolutely everything and I wish she could attempt to see things from our side at least once.

Jennifer Sloan Lattis

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From: Timothy Hawks [<mailto:thawks@hq-law.com>]
Sent: Tuesday, May 12, 2015 4:31 PM
To: Jennifer Lattis
Subject: Professor Burton

Jennifer,

Professor Burton sent me a note the substance of which reported that interim (and soon to be departed) Chair Dalecki assigned a 3 hour block course in the evening to her. She wrote that "you don't need special course knowledge to understand that assigning me 3 hours at night isn't sensitive to my condition." No kidding -- rather than accommodate, he aggravates the disabling condition, assigning the worst possible class for her condition. We need to talk to get this turned around at the earliest opportunity.

I will be in all day tomorrow.

Timothy E. Hawks

Shareholder

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