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Student audio recording

From: **Sabina Burton** (sabinaburton@live.com)

Sent: Sun 3/22/15 7:19 PM

To: Timothy Hawks (thawks@hq-law.com)

Cc: msumara@hq-law.com (msumara@hq-law.com); kkasprzak@hq-law.com (kkasprzak@hq-law.com)

Last October I filed a complaint with the interim HR Director John Lohmann against academic staff member Deb Rice for having defamed me in the department. 2 students reported to me that Deb Rice told them that "I wouldn't be around much longer" and that she said at an informal CJ dinner that "I had a mental illness" and "problems with East German police colleagues." Lohmann called Deb Rice in and asked her about the statements. According to his email Deb Rice didn't deny having made the statements but refused to apologize to me. Lohmann had a longer talk with interim CJ chair Dr. Dalecki and told Dalecki that he had to reprimand Rice for her inappropriate statements. Dalecki told Lohmann later that he had reprimanded Rice.

Ron Jacobus, the student who made the recording of the conversation he had with Dalecki, is a first year graduate student in our online MS graduate program. He is also employed as a graduate assistant for our department. Last November Dr. Dalecki called Ron into his office for a "talk." Dalecki told Ron that everything points to him for having "leaked" the information to me about the statements Rice made. He told Ron that he should apologize to Deb Rice for sharing confidential information. Dalecki told him that the statements were made in confidence and that Ron had no right sharing them with me. He cautioned Ron three times in this talk not to share information with me. Dalecki used the wording "I caution you ...". Dalecki told Ron his loyalty should be with those who pay him, indicating that if he wants to keep his job as graduate assistant he should stay away from me.

The talk lasted for at least 20 minutes and was very disturbing to listen to. There were several inaccurate statements and the tone was clearly threatening. I don't remember everything but Ron still has the recording on his phone and also saved it to his computer.

Ron attended a conference in Florida for which he was promised partial funding in an email. He was told the CJ program would pay for 2 nights in Florida. However, after his trip his email had been deleted and he was told he wouldn't get any money. Ron had to pay for everything himself even though he presented a paper at the conference.

From: thawks@hq-law.com

To: sabinaburton@live.com

CC: msumara@hq-law.com

Subject: RE: Activity in Case 3:14-cv-00274-jdp Burton, Sabina v. Board of Regents of the University of Wisconsin System et al Order on Motion to Amend/Correct

Date: Sat, 21 Mar 2015 22:09:09 +0000

Sabina, I have penciled in a 10 AM office conference on Saturday, April 10, subject to your health and availability. Meanwhile, please describe the substance of your students' recording of the Dalecki's threat.

Timothy E. Hawks

Shareholder



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From: Sabina Burton [mailto:sabinaburton@live.com]

Sent: Saturday, March 21, 2015 8:57 AM

To: Timothy Hawks

Subject: Re: Activity in Case 3:14-cv-00274-jdp Burton, Sabina v. Board of Regents of the University of Wisconsin System et al Order on Motion to Amend/Correct

Thank you for the info.

Yes, my endoscopy is scheduled for 3/30. I think I can do a drive to Milwaukee the following weekend.

I have had some more stressful news that has caused more stomach problems lately: one of my students reported having been threatened, accused by the interim chair Dalecki. The student played us a recording of the conversation with Dalecki. It has upset me greatly.

Sent from my iPad

On Mar 20, 2015, at 5:30 PM, Timothy Hawks <thawks@hq-law.com> wrote:

Finally. Do I recall correctly that your endoscopy is scheduled for 3/30? Would you be up for a drive to Milwaukee late the following week?

Timothy E. Hawks

Shareholder

<image001.png>

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From: wiwd_ecf@wiwd.uscourts.gov [mailto:wiwd_ecf@wiwd.uscourts.gov]

Sent: Friday, March 20, 2015 4:45 PM

To: wiwd_nef@wiwd.uscourts.gov

Subject: Activity in Case 3:14-cv-00274-jdp Burton, Sabina v. Board of Regents of the University of Wisconsin System et al Order on Motion to Amend/Correct

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U.S. District Court

Western District of Wisconsin

Notice of Electronic Filing

The following transaction was entered on 3/20/2015 at 4:45 PM CDT and filed on 3/20/2015

Case Name: Burton, Sabina v. Board of Regents of the University of Wisconsin System
et al

Case Number: [3:14-cv-00274-jdp](#)

Filer:

**Document
Number:** 20(No document attached)

Docket Text:

**** TEXT ONLY ORDER ****

The parties' joint motion to amend the schedule [19] is granted. The parties' suggested dates are accepted and entered by the court. The jury selection and trial is reset for April 4, 2016 at 9:00 a.m., with the final pretrial conference set for March 30, 2016 at 4:00 p.m. Signed by Magistrate Judge Stephen L. Crocker on 3/20/15. (jat)

3:14-cv-00274-jdp Notice has been electronically mailed to:

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Anne Maryse Bensky benskyam@doj.state.wi.us, virnigen@doj.state.wi.us

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B. Michele Sumara msumara@hq-law.com, nfransway@hq-law.com

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