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## FW: Results of the Chair Search & Screen ~

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From: **Sabina Burton** (sabinaburton@live.com)  
Sent: Tue 2/10/15 2:20 PM  
To: Timothy Hawks (thawks@hq-law.com)  
Cc: kkasprzak@hq-law.com (kkasprzak@hq-law.com); msumara@hq-law.com (msumara@hq-law.com)

Tim,

The three finalists for the CJ chair search have been determined by the search committee, from which I was removed by Dean Throop. Dean Throop will now get to pick the chair from among these three finalists. I predict that she will "chose" Dalecki as the election was rigged from the beginning. The chair of the search, Dr. Zauche, was Dalecki's personal friend, a member of the Chemistry dept, started the sustainable energy program with Dalecki and he was hand picked by Throop. Throop removed me from the search so she could hire Dalecki without my interference.

One of the requirements for the chair position that the department members agreed on was an educational background in Criminal Justice. Dalecki does not have that so he doesn't even meet the requirements established by the faculty.

The search was not fair and I would like to inform the other candidates (I have their contact info) of the rigged search. I want to ask your opinion about this before I inform them.

Thank you,

Sabina

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**From:** Cheryl BanachowskiFuller  
**Sent:** Tuesday, February 10, 2015 10:34 AM  
**To:** Thomas E Caywood; Cheryl BanachowskiFuller; Sabina Burton; Lorne Gibson; Rex R Byberg-Reed; Patrick Solar; Valerie R Stackman; Amy J Nemmetz; Steven Elmer; Deborah L Rice; Robin L Cline  
**Cc:** Timothy Zauche; Elizabeth A Throop  
**Subject:** Results of the Chair Search & Screen ~

CJ Faculty:

### The results of the CJ Chair Search & Screen for Recommendation to the Dean:

Our top 3 candidates for the CJ/FI Chair Position are Dr. Staci Strobl, Dr. Donna Selman, and Dr. Michael Dalecki. The search and screen committee concludes that each candidate brings to 'the table' strengths that define desirable skills and expertise needed for the position. It was agreed that both Dr. Staci Strobl and Dr. Donna Selman have more expertise in the discipline, Dr. Michael Dalecki has more administrative experience as chairperson.

The final decision of the committee is to forward these top 3 candidates to the Dean (Dr. Throop) with a list of strengths and weaknesses for each so that she can make the final decision, one that best supports the needs of the university, college, and department.

(I copied the Dean on this communication.)

Cheryl