

Re: Letter from Compalints & Grievances Commission about your Grievance dated Nov. 12, 2014 & subsequent e-mail today - Bala

Sabina Burton

Wed 12/17/2014 1:54 PM

Sent Items

To:Swaminat Balachandran <balachas@uwplatt.edu>;

Cc:Charles Cornett <cornettc@uwplatt.edu>; Teresa Burns <burnst@uwplatt.edu>; John A Lohmann <lohmannj@uwplatt.edu>; Miyeon Kwon <kwonmi@uwplatt.edu>; Theron Parsons <parsonst@uwplatt.edu>; Donita L Cartmill <cartmilld@uwplatt.edu>; G. Daniel Fairchild <fairchig@uwplatt.edu>; Mu-Ling Chang <changm@uwplatt.edu>; Michael Thompson <thompsmi@uwplatt.edu>; Qiong Li <liq@uwplatt.edu>;

Dear Dr. Balachandran,

How can my due process rights be observed if the chair of the hearing panel skips town? If you had an international trip scheduled you should not have become chair of the committee. Also, in your letter of 5 Dec, 2014 you gave dates you would be available for the hearing saying "At the Commission and Hearing Panel meeting on Friday, 11/21/2014 members (which included you) informed that they are available for hearings only on Mondays and Thursdays from about 6 p.m. in fall 2014." Why did you claim to be available if you had an international trip scheduled? Are you attempting to restrict my access to due process by delaying and denying me a fair grievance hearing?

I disqualify the following individuals from sitting on the hearing panel:

Swaminathan Balachandran
Theron Parsons
Michael Dalecki
Dan Fairchild

I would like to add to my previous comments about your bogus "Grievance Procedures" a criticism of the statement: "The grievant may choose to be accompanied by a representative, who may support and advise the grievant. However, the representative may not provide testimony, make statements, or otherwise participate in the hearing." How can your committee unanimously pass a procedure that does not allow a "representative" to "represent" the person he or she "represents?" Your procedure not only violates law but it also violates the dictionary and common sense. What if the grievant were unable to speak due to some injury or illness? What if the grievant could not speak English? How could that person be afforded a fair hearing? What rationale did you use to come to the decision to include this sentence in the procedures? Was it an attempt to limit my ability to present my evidence in a fair manner?

Sincerely,

Sabina Burton PhD

From: Swaminat Balachandran

Sent: Wednesday, December 10, 2014 9:13 PM

To: Sabina Burton

Subject: Automatic reply: Letter from Compalints & Grievances Commission about your Grievance dated Nov. 12, 2014 & subsequent e-mail today - Bala

I am on the way to an international conference to present two papers. I will be back on campus on Jan. 15, 2015. You may have to wait until my return to campus for my response.

Bala