

Re: Semi-finalists

Elizabeth A Throop

Mon 12/8/2014 4:42 PM

Inbox

To: Sabina Burton <burtons@uwplatt.edu>; Timothy Zauche <zauchet@uwplatt.edu>;

Dr. Burton:

When you and I met with Dr. Zauche, you agreed to recuse yourself from all discussion of Dr. Dalecki's candidacy. That means that you agreed to remove yourself entirely from discussions surrounding Dr. Dalecki's candidacy. This is because of your documented prejudgment of his ability to serve as chair. You must not participate in any activities of any kind, including interviews, discussions, and evaluations of Dr. Dalecki in the search process. If you attempt to participate, I will be forced to remove you from the search committee immediately.

Dr. Throop

Dr. Elizabeth A. Throop
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608-342-1151
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From: Sabina Burton
Sent: Monday, December 8, 2014 7:32 AM
To: Timothy Zauche
Cc: Elizabeth A Throop
Subject: Re: Semi-finalists

Tim,

When Dean Throop said that she needed me to recuse myself from any discussion of Mike's candidacy I understood her to mean that she needed me to leave my personal troubles out of the discussion. That is why I explained to her that I would be fair and objective in my evaluations. She seemed satisfied with my explanation. You were present so you know this already.

I never agreed to being excluded from participation in Dalecki's telephone/Skype interview nor any potential on campus interview.

To be clear: I do not recuse myself from any aspect of the decision making process of the search committee.

I am still a member of the committee so I insist on being present for the telephone/Skype interview with Dalecki. I insist that I be part of the discussion to select the next chair and I insist that you use my input in tallying up the candidate's scores in a manner that is open and transparent to all members of the committee.

I have no conflict of interest in this decision making process so there is no reason for me to recuse myself from any aspect of it. However there are conflicts of interest in the committee:

1. The only other CJ faculty is a 3 year probationary member. He now has to evaluate his current boss one month before the same boss will write a letter of progress to the CRST.
2. UWP Police Chief Scott Marquardt teaches for CJ as an adjunct and needs to maintain a good relationship with Dalecki in order to maintain his access to this source of income.
3. You are Dalecki's close friend, and not in any way affiliated or familiar with our CJ program. You will not have to live with the outcome of the decision. You have no skin in the game.
4. The other committee members are administrators who are dependent on a good relationship with Dean Throop who has a propensity to threaten people with job termination.

I am the only member of the committee who has no conflict of interest.

Sabina

From: Timothy Zauche
Sent: Friday, December 5, 2014 5:53 PM
To: Elizabeth A Throop
Cc: Sabina Burton
Subject: Re: Semi-finalists

Got it.

Sabina, let me know if you have any questions.
Tim

From: Elizabeth A Throop
Sent: Friday, December 5, 2014 4:33 PM
To: Timothy Zauche
Subject: Semi-finalists

Tim,

Thanks for the update this afternoon. As a reminder, Dr. Burton agreed to recuse herself from any discussion regarding Dr. Dalecki's candidacy, so she may not participate in his telephone/Skype interview.

Let me know if you have any questions.

Liz

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