

## Re: CJ Chair Search - Form problems

Timothy Zauche

Fri 12/5/2014 6:06 PM

Inbox

To: Sabina Burton <burtons@uwplatt.edu>;

Sabina,

I just do not like surprises.

I had emailed everyone the file either Monday or Tuesday. I tried to get a different version to you as quickly as I could.

Here are my larger concerns:

- #1. Anything said in a search and screen committee is confidential. If you do not have faith in me or anyone else in holding that confidence, you need to let me know as soon as you have those concerns.
- #2. By not submitting your numbers with the rest of us, your numbers were not included in the preliminary review. I try to make sure that I include everyone's point of view and concerns about all candidates. With you not including your numbers, your concerns may not have been completely included.
- #3. No one likes surprises. That is why I try to share as much as I can about how I run search and screen committees. I try to do this so that nothing is assumed. It would help me if in the future when you have concerns, you let me know about those in the meeting or in confidence so that I can address those concerns in an appropriate way.

I am about as open minded as any person can be about our candidates in the pool and want the best candidate that we can get. I want Platteville's CJ/FI department to be as successful as possible and I hope you can continue to work with me to make that happen.

Tim

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**From:** Sabina Burton  
**Sent:** Friday, December 5, 2014 1:19 PM  
**To:** Timothy Zauche  
**Subject:** Re: CJ Chair Search - Form problems

Tim,

You sent out the email in which you requested our scores yesterday (Th.) afternoon. I didn't see the email until Thursday night. How was there more time to share my concern with you in a "more timely manner?" I'll be happy to share my concerns if you inform me in a more timely manner. Last night I was more concerned about getting the form to open that addressing the issue.

I don't intent to make your job harder, quite the opposite. However, I may bring up some concerns here and there that may be valid and then should be addressed properly. I am, after all, a member of a critical thinking school ....

Thanks & have a great weekend,

Sabina

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**From:** Timothy Zauche  
**Sent:** Friday, December 5, 2014 10:57 AM  
**To:** Sabina Burton  
**Subject:** RE: CJ Chair Search - Form problems

how can your score be confidential if I cannot combine it with everyone else's numbers before the meeting? I wish you would share this concerns with me in a more timely manner in the future.

Tim

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**From:** Sabina Burton  
**Sent:** Friday, December 05, 2014 10:50 AM  
**To:** Timothy Zauche  
**Subject:** Re: CJ Chair Search - Form problems

Hello Tim,

Thanks for sending another version. It works now.

Why did you change the percentage from category 7 to 15 % and left category 4 at 20%? We discussed this matter at the last meeting and it was agreed on that they should weigh equally. Please change that again.

I don't want to send in my form. Individual contributions of committee members should be handled confidentially. We speak with one voice. In fact, our individual scoring sheets are supposed to be destroyed. That is how it has been handled on other search committees.

I will bring my scoring sheet to the meeting and we can discuss our scores within the group.

Thanks.

Sabina

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**From:** Timothy Zauche  
**Sent:** Friday, December 5, 2014 8:10 AM  
**To:** Sabina Burton  
**Subject:** RE: CJ Chair Search - Form problems

did the other version work?

Tim

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**From:** Sabina Burton  
**Sent:** Thursday, December 04, 2014 9:57 PM  
**To:** Timothy Zauche

**Subject:** Re: CJ Chair Search - Form problems

Tim,

I have reviewed the candidates but can't fill out the form. It won't open on my computer ...

Sabina

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**From:** Timothy Zauche

**Sent:** Thursday, December 4, 2014 1:02 PM

**To:** Sabina Burton; Rex R Byberg-Reed; Scott E Marquardt; Joan E Riedle; Jennifer M DeCoste; Ashley Lanz

**Cc:** Elizabeth A Throop

**Subject:** CJ Chair Search

Just a reminder to people that I would like your ratings of the SEVEN candidates by 10am on Friday.

Yes, there are 7 candidates now.

Also, any suggestions for interview questions sent to me before the meeting will make the meeting go smoother.

We are in the Foundation office at noon on Friday.

See you then.

Tim

608-330-3001