

**Zimbra****burtons@uwplatt.edu**

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**conflict of interest**

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**From :** Mittie Nimocks <nimocksm@uwplatt.edu>

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**Subject :** conflict of interest**To :** Joe Lomax <lomaxj@uwplatt.edu>**Cc :** Mike Dalecki <dalecki@uwplatt.edu>, Thomas E Caywood <caywood@uwplatt.edu>, Cheryl BanachowskiFuller <banachoc@uwplatt.edu>, Robert W Roberts <robertsro@uwplatt.edu>, Sabina Burton <burtons@uwplatt.edu>, John Rink <rink@uwplatt.edu>, Kathleen A Kelley <kelley@uwplatt.edu>

Hi Joe,

I spoke with Mike Dalecki this morning about the perceived conflict of interest in him serving on the DRB at the same time he is applying for a CJ position and/or considering applying for a position transfer to CJ. He recognized at once that this was a rational perception that he had not realized but which needs to be addressed. Therefore, he is choosing to resign from the Criminal Justice DRB.

Therefore, another outside member needs to replace Mike and should be selected according to Article VI Section 2 of the Faculty Bylaws:

**Section 2 Establishment of Department Review Bodies**

Each department shall make provision for a department review body in accordance with one of the following two procedures listed below.

a. On the initiative of the department faculty:

i. The department may constitute itself, or some members thereof, as a department review body, providing that the review body shall include at least three tenured faculty members other than the department chair. The department chair must send forward his/her own recommendations concerning matters deliberated by the DRB.

Departments that do not have three tenured members shall select an additional member (or additional members) for the review body from other departments within the college; such additional members must be approved by the faculty in the department; or

ii. Several departments, by majority vote of each, may choose to combine for renewal, rank and salary purposes; the combined departments shall then make provision for a department review body for the faculty in the combined departments; such a review body shall have at least three tenured members other than a department chair. The department chair must send forward his/her own recommendations

concerning matters deliberated by the DRB.

b.Chair

A department review body shall elect yearly a chair from its membership. Department chairs not are eligible to serve in this capacity.

c.No probationary faculty member on a terminal contract may serve on a departmental review body.

Thanks Joe, for your service as DRB Chair.

Mittie

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