

Subject: Fwd: Compensation Analysis Team Agenda
From: Sabina Burton <burtons@uwplatt.edu>
Date: 9/30/2014 8:52 AM
To: mkennelly <mkennelly@foxquick.com>
CC: Roger Burton <rogerburton@plattevillerealestate.net>

Mary,

I got this comparison, which was done by our math chair Barb Barnet, as I am a member of the compensation analysis team. It shows that I am paid well below what I should be paid.

Sabina

----- Forwarded Message -----

From: "Barb Barnet" <barnetb@uwplatt.edu>
To: "Keith Thompson" <thompsmi@uwplatt.edu>
Cc: "John A Lohmann" <lohmannj@uwplatt.edu>, "Sabina Burton" <burtons@uwplatt.edu>, "Cathy Riedl-Farrey" <riedlfac@uwplatt.edu>, "Catherine Kutka" <kutkac@uwplatt.edu>, "Nettie L Daniels" <danielsne@uwplatt.edu>
Sent: Thursday, September 25, 2014 2:09:48 PM
Subject: Re: Compensation Analysis Team Agenda

Good afternoon everyone,

Attached is the peer group comparison that I did for all the faculty - this was the rough estimate; the one that I did for EMS was more accurate as I worked harder to go through and make sure that no merit years were taken into account and that the other numbers were accurate.

Column U was the average we obtained from CUPA
Column V was the rough estimate of where that person should be based on the CUPA average and years at rank
Column W is the difference between what salary the person has and Column V.

Dr. Barb Barnet
Professor, Statistics
Chair, Dept of Mathematics
University of Wisconsin - Platteville
Gardner 435
608-342-1743

----- Forwarded Message -----

From: "Keith Thompson" <thompsmi@uwplatt.edu>
To: "Nettie L Daniels" <danielsne@uwplatt.edu>
Cc: "John A Lohmann" <lohmannj@uwplatt.edu>, "Barb Barnet" <barnetb@uwplatt.edu>, "Sabina Burton" <burtons@uwplatt.edu>, "Cathy Riedl-Farrey" <riedlfac@uwplatt.edu>, "Catherine Kutka" <kutkac@uwplatt.edu>
Sent: Wednesday, September 24, 2014 5:32:46 PM
Subject: Re: Compensation Analysis Team Agenda

Jeanne Duhr retired so we need to correct that account instance. We should find out if there are any other parties on campus that require access, but I think we should aim to get some of those accounts reserved for our team's work. I think HR should have access.

I also favor having one for Barb because of her routine CRSTPC work.

Keith

Sent from my iPad

On Sep 24, 2014, at 5:00 PM, Nettie L Daniels <danielsne@uwplatt.edu> wrote:

To the best of my knowledge, each person has to be given an access code by CUPA by signing up for an account access. CUPA requested & received my approval for John S. account yesterday. I believe CUPA has "Jeanne Durr" from UWP-HR as an account holder...though I'm not familiar with that name, if so, there are only 3 accounts available.

With the limited number, the committee should decide who should sign up for the extra accounts.

Nettie

----- Original Message -----

From: "John A Lohmann" <lohmannj@uwplatt.edu>
To: "Nettie L Daniels" <danielsne@uwplatt.edu>
Cc: "Barb Barnet" <barnetb@uwplatt.edu>, "Sabina Burton" <burtonts@uwplatt.edu>, "Cathy Riedl-Farrey" <riedlfac@uwplatt.edu>, "Catherine Kutka" <kutkac@uwplatt.edu>, "Keith Thompson" <thompsmi@uwplatt.edu>
Sent: Wednesday, September 24, 2014 4:18:36 PM
Subject: Re: Compensation Analysis Team Agenda

Nettie,

Good afternoon. Does this mean that any four individuals may use it at any given time, or must we designate the the other four by name?

Thank you.

John

John Lohmann, JD, MBA
Interim Director of Human Resources
UW-Platteville
Ullsvik 2306
1 University Plaza
Platteville, WI 53818
608-342-1176

----- Original Message -----

From: "Keith Thompson" <thompsmi@uwplatt.edu>
To: "Nettie L Daniels" <danielsne@uwplatt.edu>
Cc: "Barb Barnet" <barnetb@uwplatt.edu>, "Sabina Burton" <burtonts@uwplatt.edu>, "Cathy Riedl-Farrey" <riedlfac@uwplatt.edu>, "Catherine Kutka" <kutkac@uwplatt.edu>, "John A Lohmann" <lohmannj@uwplatt.edu>
Sent: Wednesday, September 24, 2014 1:19:27 PM
Subject: Re: Compensation Analysis Team Agenda

Thank you Nettie!

Keith

----- Original Message -----

From: "Nettie L Daniels" <danielsne@uwplatt.edu>

To: "Keith Thompson" <thompsmi@uwplatt.edu>
Cc: "Barb Barnet" <barnetb@uwplatt.edu>, "Sabina Burton" <burtonts@uwplatt.edu>, "Cathy Riedl-Farrey" <riedlfac@uwplatt.edu>, "Catherine Kutka" <kutkac@uwplatt.edu>, "John A Lohmann" <lohmannj@uwplatt.edu>
Sent: Wednesday, September 24, 2014 1:02:33 PM
Subject: Compensation Analysis Team Agenda

Colleagues,

Attached is the list of UW System peer institutions for UW Platteville. The list was provided by Vice Chancellor Cramer; however, this list is missing the Comprehensive level school in the UW System. Those schools can be added to update this file, if needed, just let me know.

CUPA responded that six (6) individuals on campus may access the Data On Demand information. Currently, John S. and I in OIEA have access and that leaves four additional accounts available.

Let me know if you have questions or need additional information.

Nettie Daniels
Office of Institutional Effectiveness & Assessment

— Attachments: —

Peer group comparison all colleges.xlsx

42.4 KB