

Zimbra**burtons@uwplatt.edu**

Re: Rubric

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Oct 09, 2014 12:05 PM

Subject : Re: Rubric**To :** Sabina Burton <burtons@uwplatt.edu>,
reedre@uwplatt.edu

I don't have a rubric. I can come up with one over the next few days if you aren't able to do one.

Liz

Sent from my iPad

> On Oct 9, 2014, at 11:21 AM, Sabina Burton <burtons@uwplatt.edu> wrote:

>

> Liz,

>

> My understanding is that Rex sent you the rubric. I just want to make sure you don't need me to work on it anymore.

>

> Sabina

>

>

> ----- Original Message -----

> From: Elizabeth A Throop <throope@uwplatt.edu>

> To: Sabina Burton <burtons@uwplatt.edu>

> Sent: Wed, 08 Oct 2014 16:54:59 -0500 (CDT)

> Subject: Re: Rubric

>

> Terrific. Rex said it was on his list of things to do but he hadn't gotten to it. Thanks, Sabina.

>

> Liz

>

>

> Dr. Elizabeth A. Throop

> Dean, College of Liberal Arts and Education

> 160 Gardner

> University of Wisconsin Platteville

> 1 University Plaza

> Platteville, Wisconsin 53818-3099

> 608-342-1151 608-342-1151

> 608-342-1409 (fax)

> throope@uwplatt.edu

> ----- Original Message -----

>
> From: "Sabina Burton" <burtons@uwplatt.edu>
> To: "Elizabeth A Throop" <throope@uwplatt.edu>
> Sent: Wednesday, October 8, 2014 4:42:35 PM
> Subject: Re: Rubric

> Liz,

> I believe Rex has a rubric. I have one from last year's search that I can modify to fit this search but I don't have it not on my new office computer. The copy is on a USB stick at home. I have class until 8 tonight and will email you my rubric later if Rex doesn't beat me to it.

> S.

> ----- Original Message -----

> From: Elizabeth A Throop <throope@uwplatt.edu>
> To: Rex R Byberg-Reed <reedre@uwplatt.edu>, Sabina Burton <burtons@uwplatt.edu>
> Sent: Wed, 08 Oct 2014 15:33:41 -0500 (CDT)
> Subject: Re: Rubric

> We need to have one before I can submit the form 2 paperwork (which will get the job ad out there). I was so sure I had seen something from one of you!

> Thanks,

> Liz

> Dr. Elizabeth A. Throop
> Dean, College of Liberal Arts and Education
> 160 Gardner
> University of Wisconsin Platteville
> 1 University Plaza
> Platteville, Wisconsin 53818-3099
> 608-342-1151 608-342-1151
> 608-342-1409 (fax)
> throope@uwplatt.edu

> ----- Original Message -----

> From: "Rex R Byberg-Reed" <reedre@uwplatt.edu>
> To: "Elizabeth A Throop" <throope@uwplatt.edu>
> Sent: Wednesday, October 8, 2014 2:03:36 PM
> Subject: Re: Rubric

> Liz, If by rubric you mean the scoring sheet for candidates, I did not send you one. That was one thing I was going to work on but haven't got

around to it yet. Maybe Sabina has one.

>
>
> Rex Reed, Assistant Professor of Criminal Justice
>
> 1167 Ullsvik Hall
> University of Wisconsin--Platteville
> 1 University Plaza
> Platteville, Wisconsin 53818-3099
> 608-342-6130 608-342-6130

>
> ----- Original Message -----

>
> From: "Elizabeth A Throop" <throope@uwplatt.edu>
> To: "Rex R Byberg-Reed" <reedre@uwplatt.edu>, "Sabina Burton"
<burtons@uwplatt.edu>
> Sent: Wednesday, October 8, 2014 1:29:32 PM
> Subject: Rubric

>
>
> Hi Sabina and Rex,
>
> I know you sent me a rubric for assessing the candidates but I simply
cannot put my hands on it. I'm trying to finish up the Form 2. Could one
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> Thanks,
> Liz

>
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> throope@uwplatt.edu

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>
>
> Call
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> You'll need Skype Credit Free via Skype

Re: Rubric

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Oct 08, 2014 04:54 PM

Subject : Re: Rubric**To :** Sabina Burton <burtons@uwplatt.edu>

Terrific. Rex said it was on his list of things to do but he hadn't gotten to it. Thanks, Sabina.

Liz

Dr. Elizabeth A. Throop
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160 Gardner
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Sent: Wednesday, October 8, 2014 4:42:35 PM
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Rex Reed, Assistant Professor of Criminal Justice

1167 Ullsvik Hall
University of Wisconsin--Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-6130

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To: "Rex R Byberg-Reed" <reedre@uwplatt.edu>, "Sabina Burton" <burtions@uwplatt.edu>
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Re: Rubric

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Oct 08, 2014 03:33 PM

Subject : Re: Rubric

To : Rex R Byberg-Reed <reedre@uwplatt.edu>, Sabina
Burton <burtions@uwplatt.edu>

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Rex Reed, Assistant Professor of Criminal Justice
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Platteville, Wisconsin 53818-3099
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From: "Elizabeth A Throop" <throope@uwplatt.edu>
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Rubric

From : Elizabeth A Throop <throope@uwplatt.edu> Wed, Oct 08, 2014 01:29 PM
Subject : Rubric
To : Rex R Byberg-Reed <reedre@uwplatt.edu>, Sabina
Burton <burtons@uwplatt.edu>

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throope@uwplatt.edu

Criminal Justice Department Chair search committee

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Oct 08, 2014 11:02 AM

Subject : Criminal Justice Department Chair search committee

To : Timothy Zauche <zauchet@uwplatt.edu>, Sabina Burton <burtons@uwplatt.edu>, Rex R Byberg-Reed <reedre@uwplatt.edu>, Joan E Riedle <riedlej@uwplatt.edu>, Jennifer M deCoste <decostej@uwplatt.edu>, Scott Marquardt <marquars@uwplatt.edu>, Ashley Lanz <lanza@uwplatt.edu>

Hi all,

We have a fully constituted search committee now for the Criminal Justice Department Chair search. Tim Zauche of Chemistry will chair the search, Jen DeCoste will serve as the diversity advocate, and the members will be Dr. Sabina Burton, Dr. Rex Reed, Dr. Joan Riedle, Mr. Scott Marquardt (chief of campus police), and Ms. Ashley Lanz (student member). I understand that we have found a time for an organizational meeting next week. I am looking forward to working with you all on this strategically important hire!

All the best,
Liz Throop

Dr. Elizabeth A. Throop

Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

CJ Chair Search Committee

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Oct 08, 2014 09:58 AM

Subject : CJ Chair Search Committee

To : Ashley Lanz <lanza@uwplatt.edu>

Cc : Sabina Burton <burtsons@uwplatt.edu>

Dear Ashley,

Dr. Burton suggested that you might be a terrific addition to the search committee I am putting together to search for a permanent chair of the Department of Criminal Justice. You would be involved in assessing candidates for interviews, participating in those interviews, and discussing the candidates from the perspective of a CJ student. It would definitely involve some time commitment on your part as you are able to participate. Would you be willing to serve on the search committee as the student member?

I'd appreciate as quick a response as possible as I want to get the paperwork into the Human Resources office ASAP!

Thanks for considering my request-
Dr. Throop

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
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University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

Chair search committee--student

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Oct 07, 2014 08:11 AM

Subject : Chair search committee--student

 1 attachment

To : Sabina Burton <burtons@uwplatt.edu>, Rex R
Byberg-Reed <reedre@uwplatt.edu>

Cc : Timothy Zauche <zauchet@uwplatt.edu>

Hi Sabina and Rex,

Could you put your heads together and provide me with a name for a student member of the committee? I'm getting the paperwork completed. I've also attached a revised copy of the job ad so that we can throw, as Rex put it in our meeting, "the widest net possible." I have obtained Joan Riedle's agreement to serve on the committee as well as Scott Marquardt's. Jen DeCoste will serve as the diversity advocate.

Thanks!

Liz

Dr. Elizabeth A. Throop
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throope@uwplatt.edu

 **CJ.Chair.Draft.5 Throop edits.docx**
21 KB

CJ Chair search committee

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Sep 30, 2014 03:55 PM

Subject : CJ Chair search committee

To : Sabina Burton <burtons@uwplatt.edu>

Sabina,

Would you be willing to serve on the search committee for the CJ Chair?

Thanks for considering my request,

Liz

Dr. Elizabeth A. Throop
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160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

Re: Job requirement announcement for the chair position

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Sep 30, 2014 03:54 PM

Subject : Re: Job requirement announcement for the chair position

To : Rex R Byberg-Reed <reedre@uwplatt.edu>

Cc : VALERIE R STACKMAN <stackmanv@uwplatt.edu>, Patrick Solar <solarp@uwplatt.edu>, Amy J Nemmetz <nemmetza@uwplatt.edu>, Steven Elmer <elmerst@uwplatt.edu>, Lorne Gibson <gibsonlo@uwplatt.edu>, Edward Ross <rosse@uwplatt.edu>, Dana L Cecil <cecild@uwplatt.edu>, Deborah L Rice <ricede@uwplatt.edu>, Cheryl BanachowskiFuller <banachoc@uwplatt.edu>, Sabina Burton <burtont@uwplatt.edu>, Thomas E Caywood <caywood@uwplatt.edu>

Hi all,

Thanks for working so hard on this draft. I am happy to tell you that Tim Zauche (who several of you suggested) has agreed to serve as the chair of this search committee. I will be contacting some of you, asking you to serve as members of this very important committee.

Thanks again!

All the best,
Liz

Dr. Elizabeth A. Throop
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University of Wisconsin Platteville
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From: "Rex R Byberg-Reed" <reedre@uwplatt.edu>
To: "VALERIE R STACKMAN" <stackmanv@uwplatt.edu>, "Patrick Solar" <solarp@uwplatt.edu>, "Amy J Nemmetz" <nemmetza@uwplatt.edu>, "Rex R Byberg-Reed" <reedre@uwplatt.edu>, "Steven Elmer" <elmerst@uwplatt.edu>, "Lorne Gibson" <gibsonlo@uwplatt.edu>, "Edward Ross" <rosse@uwplatt.edu>, "Dana L Cecil" <cecild@uwplatt.edu>, "Deborah L Rice" <ricede@uwplatt.edu>, "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>, "Sabina Burton" <burtons@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Tuesday, September 23, 2014 10:17:11 AM
Subject: Job requirement announcement for the chair position

Hello Everyone,

This is a reminder that the departmental faculty and staff are suppose to vote on the approval of the proposed job requirement announcement for the departmental chair vacancy. I have included the comments I received from at least five of the faculty and staff that submitted what they wanted in the description. I am attaching a copy of the final draft. I have asked what people thought of a 7:30 quick meeting tomorrow to amend, vote, and approve for forwarding to Dean Throop the attached draft. Someone said they could not make a Wednesday meeting but could make a Thursday meeting. Then someone else said they couldn't make a Thursday meeting but could make a Wednesday meeting. No one else showed any preference. I will keep my request for a meeting at 7:30 a.m. tomorrow, Wednesday, September 24. I have reserved the large conference room from 7:30 a.m. to 8:00 a.m.

Rex Reed, Assistant Professor of Criminal Justice
1167 Ullsvik Hall
University of Wisconsin--Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-6130

Re: Proposed Criminal Justice Chair job announcement

From : Elizabeth A Throop <throope@uwplatt.edu> Wed, Sep 24, 2014 12:47 PM
Subject : Re: Proposed Criminal Justice Chair job announcement
To : Rex R Byberg-Reed <reedre@uwplatt.edu>
Cc : VALERIE R STACKMAN <stackmanv@uwplatt.edu>, Patrick Solar <solarp@uwplatt.edu>, Amy J Nemmetz <nemmetza@uwplatt.edu>, Steven Elmer <elmerst@uwplatt.edu>, Lorne Gibson <gibsonlo@uwplatt.edu>, Edward Ross <rosse@uwplatt.edu>, Dana L Cecil <cecild@uwplatt.edu>, Deborah L Rice <ricede@uwplatt.edu>, Cheryl BanachowskiFuller <banachoc@uwplatt.edu>, Sabina Burton <burtonts@uwplatt.edu>, Thomas E Caywood <caywood@uwplatt.edu>

So of the 11 voting members, 7 have voted. That seems to be a quorum. I will move forward with the paperwork.

Thanks, everyone!

Liz

Dr. Elizabeth A. Throop
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1 University Plaza
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throope@uwplatt.edu

From: "Rex R Byberg-Reed" <reedre@uwplatt.edu>
To: "Elizabeth Throop" <throope@uwplatt.edu>
Cc: "VALERIE R STACKMAN" <stackmanv@uwplatt.edu>, "Patrick Solar" <solarp@uwplatt.edu>, "Amy J Nemmetz" <nemmetza@uwplatt.edu>, "Rex R Byberg-Reed" <reedre@uwplatt.edu>, "Steven Elmer" <elmerst@uwplatt.edu>, "Lorne Gibson" <gibsonlo@uwplatt.edu>, "Edward Ross" <rosse@uwplatt.edu>, "Dana L Cecil" <cecild@uwplatt.edu>, "Deborah L Rice" <ricede@uwplatt.edu>, "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>, "Sabina Burton" <burtonts@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Wednesday, September 24, 2014 12:44:56 PM
Subject: Proposed Criminal Justice Chair job announcement

Dean Throop,

Six of the faculty and staff attended this morning's meeting to vote on the proposed job announcement for the Criminal Justice chair opening. One staff voted in abstentia. I have attached the form that was approved by six of the seven votes. Of course, if you have any questions, please feel free to contact me, so that I can try to provide the answer.

Rex Reed, Assistant Professor of Criminal Justice
1167 Ullsvik Hall
University of Wisconsin--Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-6130

Salary-compression

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Sep 16, 2014 08:26 AM

Subject : Salary-compression

To : Sabina Burton <burtons@uwplatt.edu>

Dear Dr. Burton,

After consulting with the CRSTC and the College Budget committee, I am pleased to inform you that you will receive an ongoing salary enhancement of \$440, effective Oct. 1, 2014, bringing your 9 month annual salary to \$57,000.

Please let me know if you have any questions.

Liz

Dr. Elizabeth A. Throop
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throope@uwplatt.edu

Re: Criminal Justice Chairman

From : Elizabeth A Throop <throope@uwplatt.edu>

Fri, Sep 05, 2014 01:11 PM

Subject : Re: Criminal Justice Chairman**To :** Sabina Burton <burtions@uwplatt.edu>**Cc :** Rex R Byberg-Reed <reedre@uwplatt.edu>

Excellent! It should be a gorgeous weekend; I hope yours is terrific.

Best,
Liz

Dr. Elizabeth A. Throop
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From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Cc: "Rex R Byberg-Reed" <reedre@uwplatt.edu>
Sent: Friday, September 5, 2014 1:10:30 PM
Subject: Re: Criminal Justice Chairman

Thanks for the quick response.

Rex and I (and anyone else who is interested in participating) will work out some ideas that we can then present to the department for feedback.

Have a good weekend.

SB

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Rex R Byberg-Reed" <reedre@uwplatt.edu>
Cc: "Sabina Burton" <burtions@uwplatt.edu>
Sent: Friday, September 5, 2014 1:02:20 PM
Subject: Re: Criminal Justice Chairman

Dear Rex and Sabina,

Thank you for taking the initiative on this! Although you are free to do what you think is best, here is my suggestion: the two of you could work up a draft (rather than forming a committee right away) and then distribute the draft to your colleagues, who can edit, make suggestions, and so forth, and perhaps those who are interested can form an ad hoc committee, with maybe just one meeting, to solidify the draft and forward it to me. Trying to write anything by committee is an exercise in frustration, in my experience. I think we all are feeling both a strong wish to move this forward quickly but also a wish to make sure a great job description is crafted so that--as you said so well, Rex--the widest net possible is cast. Current by-laws at any level really don't seem to deal with this exact situation, so I appreciate your willingness to be flexible.

I agree with your assessment as well that Cheryl, being involved with the TT faculty searches, doesn't need to take on this task as well.

I am looking forward, very much, to seeing what you come up with! You might start with departmental files--I believe the last search was 11 years ago, but there still may be a job description out there. I'd suggest as well (you can feel free to ignore this!) that you take a look at the Chronicle job ads and see if there are any ads for a CJ chair or a similar discipline (Sociology, Social Work, Psychology, Criminology) in their archives so that you have a sense of what is being done nationally in terms of best practices. I hope we can get a solid draft by September 15.

Please feel free to be in touch with any questions or comments. Again, thanks to the both of you for your leadership on this issue.

All the best,
Liz

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To: "Elizabeth A Throop" <throope@uwplatt.edu>
Cc: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Friday, September 5, 2014 12:16:20 PM
Subject: Criminal Justice Chairman

Dean Throop,

Sabina Burton and I have discuss the fact that this department is to develop requirements and a job description to be used in the recruitment of a chairman. Not much is happening at this point because no committee has been created to develop the job description. I have talked to Cheryl Fuller also, but she believes (and I think rightly so) she would look as if she is over involved in the process to chair a committee to develop the job description. She pointed out that she is already helping you find an outside chairman.

Do you want either Sabina or me to organize a committee to develop a job description? There is probably a starting point upstairs in personnel where we could find a job description to update. There was a national search about six years ago, and I assume the paperwork for that search may still be available.

Rex Reed, Assistant Professor of Criminal Justice

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Re: Criminal Justice Chairman

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Cc : Sabina Burton <burtons@uwplatt.edu>

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Sent: Friday, September 5, 2014 12:16:20 PM
Subject: Criminal Justice Chairman

Dean Throop,

Sabina Burton and I have discuss the fact that this department is to develop requirements and a job description to be used in the recruitment of a chairman. Not much is happening at this point because no committee has been created to develop the job description. I have talked to Cheryl Fuller also, but she believes (and I think rightly so) she would look as if she is over involved in the process to chair a committee to develop the job description. She pointed out that she is already helping you find an outside chairman.

Do you want either Sabina or me to organize a committee to develop a job description? There is probably a starting point upstairs in personnel where we could find a job description to update. There was a national search about six years ago, and I assume the paperwork for that search may still be available.

Rex Reed, Assistant Professor of Criminal Justice
1167 Ullsvik Hall
University of Wisconsin--Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-6130

Moving forward: Chair Search

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Sep 03, 2014 02:53 PM

Subject : Moving forward: Chair Search

To : Cheryl BanachowskiFuller <banachoc@uwplatt.edu>, caywood@uwplatt.edu, Sabina Burton <burtons@uwplatt.edu>, Dana L Cecil <cecild@uwplatt.edu>, Steven Elmer <elmerst@uwplatt.edu>, Lorne Gibson <gibsonlo@uwplatt.edu>, Rex R Byberg-Reed <reedre@uwplatt.edu>, Deborah L Rice <ricede@uwplatt.edu>, Edward Ross <rosse@uwplatt.edu>, Patrick Solar <solarp@uwplatt.edu>, Amy J Nemmetz <nemmetza@uwplatt.edu>, stackmanv@uwplatt.edu

Cc : Michael Dalecki <dalecki@uwplatt.edu>

Hi all,

Thanks so much for such a productive meeting last Friday. I'm glad we were able to come to some decisions about how to move forward with choosing a permanent chair for the Department of Criminal Justice. As we agreed, there will be a national search for a CJ chair in this academic year, and the search will be chaired by someone outside of the department given the other tenure-track searches, and associated workload, going on this year. I know you're anxious to move forward, so I think this timeline is a good one:

Cheryl Fuller and I will work to identify and approach potential outside Search Committee Chairs. If anyone has suggestions, please do provide them either to Cheryl or to me. We will identify the SCC by **Sept. 19, 2014**. I will ask that person to work with the department to come up with the membership of the Search Committee. I'll also ask HR to name the diversity advocate for the SC. Please be thinking about an appropriate student member. Because of the strategic importance of the Department of Criminal Justice, I am comfortable with having a slightly larger SC than is usual, including other outside members as well. I'd

suggest you limit the size of the committee to eight or below for logistical reasons if nothing else.

In the meantime, I'd like to ask that the department organize itself to write up a draft of a job description. As I cautioned in the meeting last Friday, if you are interested in applying for the permanent job, you may not participate in the process from here on out as it would constitute a serious conflict of interest and an unfair advantage. If I could see the both the long-form and short-form proposed language, by **Sept. 15**, that would be great, so that input from the SCC could be considered as well. Once we have a SCC in place, that person will begin the Form 1 and Form 2 paperwork.

Please let me know if you have any questions about how to proceed. Thanks again for a great meeting!

Best,
Liz

Dr. Elizabeth A. Throop
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608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

Women, violence, and punishment

From : Elizabeth A Throop <throope@uwplatt.edu> Tue, Mar 25, 2014 09:51 AM
Subject : Women, violence, and punishment
To : Sabina Burton <burtons@uwplatt.edu>

Sabina,

I came across this piece today and it strikes me that some of your students in Women and the Law might be interested--it seems to me to demonstrate the continuing nature of institutional sexism, in which violent women--or women alleged to be violent regardless of proof--are treated far more harshly than violent men, at least in some states.

[Execution of women](#)

I'll be interested in your thoughts.

Liz

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throope@uwplatt.edu

Re: CJ search

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Dec 16, 2013 11:56 AM

Subject : Re: CJ search

To : Sabina Burton <burtions@uwplatt.edu>

Cc : Catherine Kutka <kutkac@uwplatt.edu>, Mike Dalecki
<dalecki@uwplatt.edu>, John A Lohmann
<lohmannj@uwplatt.edu>

Absolutely! This is fantastic news. Mike, I am tied up right now but will be back in the office around 1:15.

Liz

Sent from my iPad

> On Dec 16, 2013, at 11:36 AM, Sabina Burton <burtions@uwplatt.edu>
> wrote:

>

> Great news for the CJ department!

>

> Thank you,

>

> Sabina

>

> ----- Original Message -----

> From: "Catherine Kutka" <kutkac@uwplatt.edu>

> To: "Sabina Burton" <burtions@uwplatt.edu>

> Cc: "Mike Dalecki" <dalecki@uwplatt.edu>, "Elizabeth A Throop"
<throope@uwplatt.edu>, "John A Lohmann" <lohmannj@uwplatt.edu>

> Sent: Monday, December 16, 2013 11:24:58 AM

> Subject: CJ search

>
>
> Good morning,
>
> After review of the Faculty Bylaws, in consultation with system legal, it has been decided that the search for two Assistant Professors of Criminal Justice should move forward. While the bylaws do give the department the right to develop the position description, which was done prior to the initiation of the search process, authority to decide the number of faculty that will be hired through a search rests with the administration, in this case the Dean. The decision to cancel the FI search and transfer the second available position to the CJ search was made by the Dean in consultation with the Department Chair following recommendation by the FI search committee. Therefore, the decision is valid and not in violation of the Faculty Bylaws.
>
> Let me know if you have any questions.
>
>
> Catherine Kutka
> EEO/Affirmative Action Specialist
> University of Wisconsin-Platteville
> 1 University Plaza, Platteville, WI 53818
> 608-342-1773

Confidentiality agreement

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Oct 08, 2013 08:33 AM

Subject : Confidentiality agreement

 1 attachment

To : Michael Dalecki <dalecki@uwplatt.edu>, David Cooper <cooperd@uwplatt.edu>, Karen Stinson <stinsonk@uwplatt.edu>, Kory Wein <weink@uwplatt.edu>, Teresa Burns <burnst@uwplatt.edu>, Nancy Turner <turnern@uwplatt.edu>, Cheryl BanachowskiFuller <banachoc@uwplatt.edu>, Sabina Burton <burtions@uwplatt.edu>, Greg Nelson <nelsogr@uwplatt.edu>, Adam Stanley <stanleya@uwplatt.edu>, David Krugler <kruglerd@uwplatt.edu>, J.Elmo Rawling <rawlingj@uwplatt.edu>, Steven Benish <benishs@uwplatt.edu>, Rosalyn Broussard <broussar@uwplatt.edu>

Cc : Carolyn Fries <friesc@uwplatt.edu>, Mary Nechvatal <nechvatm@uwplatt.edu>, Melissa Gormley <gormleym@uwplatt.edu>

Hi all,

I'm contacting you because you are either a department chair or a search committee chair. This year we will be instituting a new practice as we do our searches. I would ask that each of you involved in searches for full-time faculty or academic staff sign and return the attached agreement--it says, mainly, that you will not discuss candidates with anyone outside of the search committee, and that you will not share any information at all regarding candidates, with anyone outside of the committee. Please ask the members of your search committee to sign and return the forms as well. I'd appreciate having these forms back in my office by next Wednesday, October 16, 2013.

This is a pretty typical form used across the nation, and it seems wise to highlight candidate confidentiality as we go forward with searches. I'd also ask that, when you get to reference checks, you get overt permission from candidates for off-list reference checks and that you be quite judicious in your use of that practice.

Let me know if you have any questions or comments!

Best,
Liz

Dr. Elizabeth A. Throop
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 **Confidentiality Agreement.docx**
14 KB

Student Compliments

From : Elizabeth A Throop <throope@uwplatt.edu>
Subject : Student Compliments
To : Sabina Burton <burtons@uwplatt.edu>

Thu, Oct 03, 2013 03:38 PM

Cc : Michael Dalecki <dalecki@uwplatt.edu>

Dear Sabina,

I hope this finds you well and that your semester is going well. When I ran into you the other week, I was able to tell you briefly about a couple of compliments I heard about you when I attended the Chancellor's Scholars dinner a few weeks ago. I wanted to flesh those out a little.

Both Mitchel Burkholder and Tyler Stephens are students of yours (and I believe both are advisees as well). Mitch is a first year student and he is already blown away by your helpfulness and advising expertise. He thinks you're "awesome." And Tyler, a sophomore, is in your Women and the Law class, and he spent quite a bit of time telling me, in detail, about the many important topics you're covering and how much he is being challenged and provoked (in a good way) by your wonderful teaching.

I couldn't be more pleased to hear about your successes. Thank you for all that you are doing for our students.

All the best,
Liz Throop

Dr. Elizabeth A. Throop
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throope@uwplatt.edu

Interim Chair

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Jul 10, 2013 02:46 PM

Subject : Interim Chair

To : Cheryl BanachowskiFuller <banachoc@uwplatt.edu>, Danelle Bemis <bemisd@uwplatt.edu>, Sabina Burton <burtions@uwplatt.edu>, Thomas E Caywood <caywood@uwplatt.edu>, Dana L Cecil <cecild@uwplatt.edu>, Aric W. Dutelle <dutellea@uwplatt.edu>, Steven Elmer <elmerst@uwplatt.edu>, Lorne Gibson <gibsonlo@uwplatt.edu>, Diana Johnson <johnsondi@uwplatt.edu>, Joe Lomax

<lomaxj@uwplatt.edu>, Rex R Byberg-Reed
<reedre@uwplatt.edu>, Deborah L Rice
<ricede@uwplatt.edu>, Edward Ross
<rosse@uwplatt.edu>, Richard H Cowan
<cowanr@uwplatt.edu>, Joshua S Grabandt
<grabandt@uwplatt.edu>

Cc : Michael Dalecki <dalecki@uwplatt.edu>, Mittie
DenHerder <denherderm@uwplatt.edu>, Elizabeth Gates
<gatese@uwplatt.edu>, Rosalyn Broussard
<broussar@uwplatt.edu>, Melissa Gormley
<gormleym@uwplatt.edu>, Kerry F Hogan
<hoganke@uwplatt.edu>, Karen Stinson
<stinsonk@uwplatt.edu>, Colleen A McCabe
<mccabec@uwplatt.edu>, Teresa Burns
<burnst@uwplatt.edu>, Travis P Nelson
<nelsontr@uwplatt.edu>, Adam Stanley
<stanleya@uwplatt.edu>, Nancy Turner
<turnern@uwplatt.edu>, David Cooper
<cooperd@uwplatt.edu>

Dear Criminal Justice/Forensic Investigation Faculty,

I understand that Tom Caywood has communicated with you this morning about his decision to step away from being chair of the Criminal Justice department. In the conversation that he had with the Provost and me on Monday, he suggested that Mike Dalecki would be a good person to tap to serve as interim Chair. After some discussion and deliberation, I asked Mike if he would be willing to take on the interim Chair position. I am pleased to report that Mike has agreed to serve in this position starting in mid-August. We will be conducting a national search for a permanent leader for Criminal Justice; I will be in touch with you all when you return from summer about that search.

I want to thank Tom for his years as chair and to express my very deep appreciation for the many important contributions he has made to this university and our students in the decades that he has worked here. I look forward to many more years working alongside him!

Please let me know if you have any questions or concerns--I hope your summers are going well and that you are finding ways to find rest and relaxation!

Best to you all,

Liz

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throope@uwplatt.edu

Re: POSTPONED: Criminal Justice Candidate Mark Rubin- April 17

From : Elizabeth A Throop <throope@uwplatt.edu> Tue, Apr 16, 2013 02:42 PM
Subject : Re: POSTPONED: Criminal Justice Candidate Mark Rubin-
April 17
To : Dr Lorne Gibson <gibsonlo@uwplatt.edu>
Cc : Thomas Caywood <caywood@uwplatt.edu>, Sabina
Burton <burtsons@uwplatt.edu>, Diana Johnson
<johnsondi@uwplatt.edu>, Rex R Byberg-Reed
<reedre@uwplatt.edu>, Dana Cecil
<cecild@uwplatt.edu>, Sheri Kratcha
<kratcha@uwplatt.edu>, Aric Dutelle
<dutellea@uwplatt.edu>, Steven Elmer
<elmerst@uwplatt.edu>, Cheryl BanachowskiFuller
<banachoc@uwplatt.edu>, Deborah L Rice
<ricede@uwplatt.edu>, Edward Ross
<rosse@uwplatt.edu>, Joe Lomax
<lomaxj@uwplatt.edu>, bemisd <bemisd@uwplatt.edu>,
Kory Wein <weink@uwplatt.edu>, Stacie M Byers
<byerss@uwplatt.edu>, E.Jeanne Durr
<durre@uwplatt.edu>, Linda M Klein
<kleinl@uwplatt.edu>

10:30 4/24 works for my schedule.

When you say the airline "went down," I assume you mean they've cancelled/postponed flights...

Dr. Elizabeth A. Throop
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throope@uwplatt.edu

----- Original Message -----
From: "Lorne Gibson" <gibsonlo@uwplatt.edu>

To: "Thomas Caywood" <caywood@uwplatt.edu>, "Sabina Burton" <burtons@uwplatt.edu>, "Diana Johnson" <johnsondi@uwplatt.edu>, "Rex R Byberg-Reed" <reedre@uwplatt.edu>, "Dana Cecil" <cecild@uwplatt.edu>, "Sheri Kratcha" <kratcha@uwplatt.edu>, "Aric Dutelle" <dutellea@uwplatt.edu>, "Steven Elmer" <elmerst@uwplatt.edu>, "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>, "Deborah L Rice" <ricede@uwplatt.edu>, "Edward Ross" <rosse@uwplatt.edu>, "Joe Lomax" <lomaxj@uwplatt.edu>, "bemisd" <bemisd@uwplatt.edu>, "Elizabeth A Throop" <throope@uwplatt.edu>, "Kory Wein" <weink@uwplatt.edu>, "Stacie M Byers" <byerss@uwplatt.edu>, "E.Jeanne Durr" <durre@uwplatt.edu>, "Linda M Klein" <kleinl@uwplatt.edu>
Sent: Tuesday, April 16, 2013 2:39:39 PM
Subject: POSTPONED: Criminal Justice Candidate Mark Rubin- April 17

Hello all,
Dr Rubin's airline went down. I have tentatively postponed until next Wednesday with him.
Please let me know if the following will/won't work for 24 April--or of any new proposals.

0900-1000 Search Committee
1030-1100 College Overview Dr. Throop and Dr. Wein
1100-1130 Department Overview Dr. Caywood/Ms. Kratcha
1130-1200 Human Resources Ms. Jeanne Durr/Linda Klein
1200-1300 Lunch and Campus Tour Dr. Caywood
1300-1320 Presentation to Students, Ullsvik 1016
1730- Dinner with Department Faculty TBD

Sorry for any problems/disappointments.

Lorne

Dr Gibson
Criminal Justice
UW-Platteville
608 342-1419
1168 Ullsvik
Office Hrs: M thru F 8-10

Re: UW Platteville Event

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Jan 29, 2013 10:34 AM

Subject : Re: UW Platteville Event

To : Sabina Burton <burtons@uwplatt.edu>

Cc : Thomas E Caywood <caywood@uwplatt.edu>

Thanks for sharing this, Sabina!

Liz

Dr. Elizabeth A. Throop
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1 University Plaza
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>

To: "Elizabeth A Throop" <throope@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>

Sent: Tuesday, January 29, 2013 9:49:03 AM

Subject: Fwd: UW Platteville Event

----- Forwarded Message -----

From: "JAMES F JERMAIN" <jj8571@att.com>

To: "Sabina Burton (burtons@uwplatt.edu)" <burtons@uwplatt.edu>

Sent: Tuesday, January 29, 2013 8:27:28 AM

Subject: UW Platteville Event

Sabina:

Thanks so much for all your help with the event on Monday. I really appreciated your flexibility on accommodating Representative Tranel's schedule. Your enthusiasm and excitement for cyber security is truly infectious. I wish all our professors shared your passion. Attached are two photos from the event.

Thanks again for all your great work.

Jim Jermain
Regional Vice President - External Affairs
AT&T - Wisconsin
Phone: 608-252-2359
Cell: 608-698-2359

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Re: Advise please

From : Elizabeth A Throop <throope@uwplatt.edu>

Sat, Jan 26, 2013 07:35 AM

Subject : Re: Advise please

To : Sabina Burton <burtions@uwplatt.edu>

Sabina, I know you will act in your best professional manner, doing nothing to embarrass yourself or the University. I think you would be absolutely fine saying a few words (not a speech) thanking AT&T for their generosity and that you look forward to using these funds to explore the subject of cyber-crime further. It probably is best, in the interest of not taking up too much of the Chancellor's time, and that of Rep. Tranel, to keep your remarks to a few sentences.

I would say that you could use the funds for conference travel, research expenses, and professional development so that you perhaps will be able to publish in this area in the future. I'm not prepared to discuss this any further over email, though.

Liz

Dr. Elizabeth A. Throop
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Saturday, January 26, 2013 5:29:22 AM
Subject: Advise please

Liz,

I am scared of the Monday event. What can I say, what am I allowed to say? I am supposed to give a speech. AT&T gave this money because they are excited about us developing a ... to produce students who understand about cyber-crime and cyber-security. Now I can't do this anymore. I teach cyber-crime as a current topics in CJ course. Tom won't allow me to even put it through the curriculum committee to get approved as a CJ elective course. Not after the letter, not after the way he has treated me in the past months, not with Aric Dutelle on the curriculum committee.

What shall I do with the \$7000? I don't even know how to use it anymore, how I can use it anymore. I don't feel it is right to just waste it on printers and office tools as Tom wanted me. AT&T explained to me in the interview that they will not let us use it for just laptops, printers, i-pads etc. I don't know what i can do with it. I am not allowed to do anything with it. How can I in good conscience accept the money. Can we just give it back in October when the development period expires? I will not misuse funds. I cannot justify it.

I'm sorry for contacting you on this again. But who else can I ask for guidance? CAn't talk to Tom for sure. This stresses me immensely. Perhaps I'm lucky and my condition worsens so I can stay in a hospital and let the other speakers figure out what to say. I really don't know.

I can't work on cyber-crime issues anymore. I have done all the work on my own time. After being done with taking care of 5 courses, directed studies and all the other commitments that I have. Usually I work on it late at night or on weekends. I did so happily knowing that I would produce something important for the students, the school, the field. I can't do this anymore. So I must quit. I don't have the energy anymore. This is what I feel like saying on Monday.

Please advise when you can find the time.

Sabina

Re: My apology

From : Elizabeth A Throop <throope@uwplatt.edu>

Fri, Jan 25, 2013 05:20 PM

Subject : Re: My apology

To : Sabina Burton <burtions@uwplatt.edu>

Yes, it is fine. I hope you are able to have a peaceful weekend and enjoy the check ceremony on Monday! Thanks for being flexible--Jeanne can be very helpful in seeing alternatives.

Liz

Dr. Elizabeth A. Throop
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160 Gardner
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, January 25, 2013 5:18:41 PM
Subject: Re: My apology

Yes, thank you. And forgot to add earlier that I would be very comfortable with Jeanne Durr's presence. Is it ok not to have Tom present there yet?

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtions@uwplatt.edu>
Sent: Friday, January 25, 2013 5:15:21 PM
Subject: Re: My apology

Would 8:15 or so be possible on Tuesday morning?

Liz

Dr. Elizabeth A. Throop
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, January 25, 2013 4:51:16 PM
Subject: Re: My apology

Thank you for your kind response. I have classes from 9:30 - 12:15 then I have to leave for a doctor's appointment. I could meet you in the morning if that would work for you.

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Friday, January 25, 2013 4:32:06 PM
Subject: Re: My apology

Sabina,

Thank you so much for this. I truly appreciate it, and you. I accept your apology without reservation.

I do NOT want you to decline the AT&T grant. I am proud of you for getting it. I believe I've said that several times now. Please believe me!

With regard to cyber-security and your concerns about Tom, these are subjects that we must discuss in person. And, very unfortunately, I am completely tied up tomorrow, out of cell phone range even. Monday is quite booked as well. However, I have all day Tuesday free and would be thrilled to have a chance to speak with you then. I know you are anxious to resolve this and I am thankful that you have reached out directly to me. I would like for us to have an honest discussion about how we can figure out how to solve these issues and help you realize your dreams for your students. If it's all right with you, I would like Jeanne Durr, the director of HR, to be part of the discussion--she is a very skilled moderator and would treat our conversation as completely confidential.

It looks like Jeanne is quite available on Tuesday. Would you like to meet Tuesday morning at 11 a.m.?

Liz

Dr. Elizabeth A. Throop
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, January 25, 2013 4:04:30 PM
Subject: My apology

Dean Throop,

I would like to apologize to you for my behavior toward you. I am sorry I did not respond well when you wanted to talk about the issues at hand. I was upset by your coarse tone but the tone I have shown you has been much worse and I promise never to do that again. I accept that you are the dean and I am subject to your decisions and I want to make things right again if that is possible. You extended an olive branch and I swatted it away and for that I am very sorry. I don't want to take legal action and it was wrong of me to even mention that to you before giving you the opportunity to discuss the issue with me. Putting myself in your shoes I can see that you probably felt that I was threatening you. I was lashing out at the wrong person and I am sorry.

I feel bullied and unappreciated by Tom Caywood and am not sure where to go next. You have asked me to resolve the conflict within the department but I have found that to be impossible. I don't want to take legal action. I don't know what else to do. I don't think I can have a working relationship with Tom any more. He holds a grudge against me and I don't know what I did to deserve it.

If you want me to decline the AT&T grant I will do that. If you want me to stop working on a Cyber Security program I will do that. If you want me to accept the grant and see where we go from here I will do that. It seems to me that my dream of building this program is gone because I don't have the backing of the chair anymore.

I am an emotional mess today but perhaps you can find time to talk to me tomorrow.

Sincerely,

Sabina

Re: My apology

From : Elizabeth A Throop <throope@uwplatt.edu>

Fri, Jan 25, 2013 05:15 PM

Subject : Re: My apology

To : Sabina Burton <burtons@uwplatt.edu>

Would 8:15 or so be possible on Tuesday morning?

Liz

Dr. Elizabeth A. Throop
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, January 25, 2013 4:51:16 PM
Subject: Re: My apology

Thank you for your kind response. I have classes from 9:30 - 12:15 then I have to leave for a doctor's appointment. I could meet you in the morning if that would work for you.

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Friday, January 25, 2013 4:32:06 PM
Subject: Re: My apology

Sabina,

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I do NOT want you to decline the AT&T grant. I am proud of you for getting it. I believe I've said that several times now. Please believe me!

With regard to cyber-security and your concerns about Tom, these are subjects that we must discuss in person. And, very unfortunately, I am completely tied up tomorrow, out of cell phone range even. Monday is quite booked as well. However, I have all day Tuesday free and would be thrilled to have a chance to speak with you then. I know you are

anxious to resolve this and I am thankful that you have reached out directly to me. I would like for us to have an honest discussion about how we can figure out how to solve these issues and help you realize your dreams for your students. If it's all right with you, I would like Jeanne Durr, the director of HR, to be part of the discussion--she is a very skilled moderator and would treat our conversation as completely confidential.

It looks like Jeanne is quite available on Tuesday. Would you like to meet Tuesday morning at 11 a.m.?

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, January 25, 2013 4:04:30 PM
Subject: My apology

Dean Throop,

I would like to apologize to you for my behavior toward you. I am sorry I did not respond well when you wanted to talk about the issues at hand. I was upset by your coarse tone but the tone I have shown you has been much worse and I promise never to do that again. I accept that you are the dean and I am subject to your decisions and I want to make things right again if that is possible. You extended an olive branch and I swatted it away and for that I am very sorry. I don't want to take legal action and it was wrong of me to even mention that to you before giving you the opportunity to discuss the issue with me. Putting myself in your shoes I can see that you probably felt that I was threatening you. I was lashing out at the wrong person and I am sorry.

I feel bullied and unappreciated by Tom Caywood and am not sure where to go next. You have asked me to resolve the conflict within the department but I have found that to be impossible. I don't want to take legal action. I don't know what else to do. I don't think I can have a working relationship with Tom any more. He holds a grudge against me and I don't know what I did to deserve it.

If you want me to decline the AT&T grant I will do that. If you want me to stop working on a Cyber Security program I will do that. If you want me to accept the grant and see where we go from here I will do that. It seems to me that my dream of building this program is gone because I don't have the backing of the chair anymore.

I am an emotional mess today but perhaps you can find time to talk to me tomorrow.

Sincerely,

Sabina

Re: My apology

From : Elizabeth A Throop <throope@uwplatt.edu>

Fri, Jan 25, 2013 04:32 PM

Subject : Re: My apology

To : Sabina Burton <burtons@uwplatt.edu>

Sabina,

Thank you so much for this. I truly appreciate it, and you. I accept your apology without reservation.

I do NOT want you to decline the AT&T grant. I am proud of you for getting it. I believe I've said that several times now. Please believe me!

With regard to cyber-security and your concerns about Tom, these are subjects that we must discuss in person. And, very unfortunately, I am completely tied up tomorrow, out of cell phone range even. Monday is quite booked as well. However, I have all day Tuesday free and would be thrilled to have a chance to speak with you then. I know you are anxious to resolve this and I am thankful that you have reached out directly to me. I would like for us to have an honest discussion about how we can figure out how to solve these issues and help you realize your dreams for your students. If it's all right with you, I would like Jeanne Durr, the director of HR, to be part of the discussion--she is a very skilled moderator and would treat our conversation as completely confidential.

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Sent: Friday, January 25, 2013 4:04:30 PM
Subject: My apology

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I feel bullied and unappreciated by Tom Caywood and am not sure where to go next. You have asked me to resolve the conflict within the department but I have found that to be impossible. I don't want to take legal action. I don't know what else to do. I don't think I can have a working relationship with Tom any more. He holds a grudge against me and I don't know what I did to deserve it.

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I am an emotional mess today but perhaps you can find time to talk to me tomorrow.

Sincerely,

Sabina

Re: sick

From : Elizabeth A Throop <throope@uwplatt.edu>

Fri, Jan 25, 2013 07:55 AM

Subject : Re: sick**To :** Sabina Burton <burtions@uwplatt.edu>

I hope you feel better soon, Sabina.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>

To: "Thomas E Caywood" <caywood@uwplatt.edu>, "Elizabeth A Throop" <throope@uwplatt.edu>

Sent: Friday, January 25, 2013 7:45:29 AM

Subject: sick

My headaches have only gotten worse. The bullying, discrimination, and incorrect and deceptive statements by our chair have taken a toll on me. Now it also affects our students. I have to call in sick and will see a doctor today. I slept for about one hour last night tossing and turning from this mess.

In 17 years teaching I never called in sick. My employment record has been perfect. I am not a problem employee and was even called the most flexible teacher at UC Irvine. My letters of recommendation from people with very impressive CV's support that. You can contact the current and former chairs at UC Irvine and CSU Fullerton for confirmation if needed.

Sabina Burton

Re: Link to proposal

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Jan 24, 2013 07:46 PM

Subject : Re: Link to proposal

To : Sabina Burton <burtons@uwplatt.edu>

Again, my friend, please, let's you and me talk.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Thursday, January 24, 2013 7:45:15 PM
Subject: Link to proposal

https://zimbra.uwplatt.edu/service/home/~NSF%20Proposal.pdf?auth=co&loc=en_US&id=52214&part=2

FYI this is a link to the proposal that was officially approved and submitted the semester BEFORE you started as dean. Tom knows that but he's been allowed to bully me in the last months.

Travis Tranel and AT&T were contacted before you were our Dean. I used the material that was approved by the school and by Tom.

Fwd: Access to CJ Current Topics

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Jan 16, 2013 11:35 AM

Subject : Fwd: Access to CJ Current Topics

To : Dawn Drake <drake@uwplatt.edu>

Cc : Sabina Burton <burtons@uwplatt.edu>

Dawn,

Would you add Ron Jacobus to this class in the role of student?

Thanks,
Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education

160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Forwarded Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, January 7, 2013 8:15:16 AM
Subject: Fwd: Access to CJ Current Topics

Good morning, Liz,

Dawn Drake needs your approval to add Ron Jacobus III as a teaching assistant to my cyber-crime class. Ron will not get paid for being a teaching assistant and his help is completely voluntary. Ron asked me in December if he could assist me in the classroom. He has most of his course work done for graduating otherwise he would have taken my course. Ron has been assisting me in cyber-crime research and is especially interested in cyber-terrorism. I would love to have him as a teaching assistant especially since I plan to do many group assignments and discussions in the class.

Thank you,

Sabina

----- Forwarded Message -----

From: "Susan J Fager" <fagers@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, January 7, 2013 7:56:08 AM
Subject: Re: Access to CJ Current Topics

Hi Sabina,

I have forwarded your request to Dawn Drake. Currently she needs to get dean's approval for teaching assistants, so it may speed up the process if you have your dean send Dawn an approval message.

Thanks,
Sue

S. J. Fager
DLC

UW-Platteville

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Susan J Fager" <fagers@uwplatt.edu>
Sent: Sunday, January 6, 2013 1:02:37 PM
Subject: Access to CJ Current Topics

Hi Sue,

Would you please give Ronald Jacobus III username jacobusr access to CURRENT TOPICS IN CRIM JUSTICE - UWPLT_0900_1_CRIMLJUS_4630_SEC02_3474 . Ron is one of our senior CJ students who will be a teaching assistant in the course.

Thank you,

Sabina

Re: Access to CJ Current Topics

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Jan 16, 2013 11:07 AM

Subject : Re: Access to CJ Current Topics

To : Sabina Burton <burtons@uwplatt.edu>

So his role would be student? Not instructor. Right?

Dr. Elizabeth A. Throop
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608-342-1151
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Cc: "drake" <drake@uwplatt.edu>
Sent: Wednesday, January 16, 2013 10:59:30 AM
Subject: Re: Access to CJ Current Topics

Liz,

I didn't intent to give the student access to grades but would have appreciated if he had access to D2L like the other students. He wouldn't have any other rights but would be able to post to D2L discussion forum and respond to other postings. I use D2L extensively as a forum for students to coordinate group projects and group discussions. He would have been just "another student" in the class. This would have helped tremendously to coordinate and assist in a PACCE project for two Police Function sections with almost 100 students enrolled.

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Cc: "Dawn Drake" <drake@uwplatt.edu>
Sent: Wednesday, January 16, 2013 8:54:28 AM
Subject: Re: Access to CJ Current Topics

Sabina,

Sorry be to so long in responding. I don't think this is a good idea and I won't approve. Students should not have access to other students' grades--FERPA won't allow it.

Sorry.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, January 7, 2013 8:15:16 AM
Subject: Fwd: Access to CJ Current Topics

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Thank you,

Sabina

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Sue

S. J. Fager
DLC

UW-Platteville

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Thank you,

Sabina

Re: Access to CJ Current Topics

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Jan 16, 2013 08:54 AM

Subject : Re: Access to CJ Current Topics

To : Sabina Burton <burtons@uwplatt.edu>

Cc : Dawn Drake <drake@uwplatt.edu>

Sabina,

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Sorry.

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----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>

To: "Elizabeth A Throop" <throope@uwplatt.edu>

Sent: Monday, January 7, 2013 8:15:16 AM

Subject: Fwd: Access to CJ Current Topics

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Thank you,

Sabina

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Thanks,

Sue

S. J. Fager

DLC

UW-Platteville

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Thank you,

Sabina

Re: Request to chair search & screen

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Dec 11, 2012 07:29 AM

Subject : Re: Request to chair search & screen**To :** Sabina Burton <burtons@uwplatt.edu>

Sabina,

Thank you for sharing your thoughts with me on this matter. I appreciate your concerns. However, this is an internal department issue and, as the dean, I do not want to interfere in faculty governance matters.

Liz

Dr. Elizabeth A. Throop
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160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, December 10, 2012 7:57:45 PM
Subject: Fwd: Request to chair search & screen

Liz,

I am sorry to bring to you yet another problem but I feel that this is a matter that cannot be resolved by continued communication with my chair.

First a little history:

I was given a search & screen to chair at the beginning of this fall semester but then our two fall searches were consolidated into one committee and Tom asked me to surrender my chair position to Lorne Gibson so he could build his DRB file which I was happy to do.

I requested to chair the new search & screen to fill Joe Lomax's vacancy and was informed today that Tom has already given the position to Aric Dutelle. Aric, who has a Master's degree, has been a faculty member only since Aug. 2010, has already chaired 3 search & screens (2 FI; 1 CJ) and also chairs the search & screen for an academic staff position (temporarily held by Dana Cecil who is also applying). This new search &

screen will bring his DRB up to five while mine shows only one search & screen chair though I have been a faculty member a year longer than Aric.

In the past Tom always checked with various faculty members to see who was interested in chairing search & screen committees when they came up but this time he neglected to ask me if I was interested. I am convinced Tom is retaliating against me for having reported the sexual harassment incident. I have further evidence of his "grudge" against me as well. He voiced at the last department meeting that he was especially displeased about a member reporting the incident to the dean.

Many in attendance knew he was talking about me. Also he has never once publicly acknowledged my television appearances.

I feel this is a case of discrimination. Cheryl Fuller, Amy Nemmetz, Ed Ross and Deb Rice as well as others have told me that Caywood doesn't give women the same consideration as men. I didn't want to believe it and have even defended Tom in this regard as I had previously not seen evidence of it. I don't know if Tom's unfairness in this case is an example of sexual bias but if not then it is an example of professional bias and ignorance of my qualifications. It seems that Tom is grooming Aric Dutelle to be the next chair in CJ. Making sure that he is responsible for the hiring of the majority of new department members will certainly help him get elected. I, on the other hand, am attempting to garner support for my work in cyber security but am facing a more and more hostile work environment that is draining my potential for getting a valuable program established in our department.

I asked to chair the search & screen as it is a prestigious position that would not only help me garner support for my cyber security plans but would help make my DRB folder reflect my potential and passion. The search & screen that I chaired produced 13 applicants, 3 highly qualified finalists who we all liked and finally hired Lorne Gibson to our team. My success in filling this vacancy followed 3 failed searches chaired by other faculty members.

I am the right candidate for chairing the search and screen for Joe Lomax's position:

I have a Ph.D. - the position requires a Ph.D. or an ABD. I have a background in law enforcement, investigation, teaching law enforcement and investigation related topics at university as well as police academy level. Tom apparently doesn't know this judging by his comments in his last email below.

Of the 4 current searches in CJ 3 of them are chaired by males.

Aric has a M.S. that would not qualify him to be a CJ faculty member only a FI faculty member as FI is traditionally only a college level program (not a university program). Universities usually require a Ph.D.

in a science related field. An M.S. level employee is not the best person to evaluate the credentials of a Ph.D. candidate nor does it look good on the advertisement and should only be considered if more qualified faculty are not available to handle the job.

Sincerely,

Sabina

----- Forwarded Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Monday, December 10, 2012 4:29:45 PM
Subject: Re: Request to chair search & screen

So do I, Tom ... and a Ph.D. if it matters at all

----- Original Message -----

From: "Thomas E Caywood" <caywood@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, December 10, 2012 1:25:32 PM
Subject: Re: Request to chair search & screen

He has law enforcement as well as investigative experiences. Seemed the logical choice to me.

Tom

----- Original Message ----- From: "Sabina Burton" To: "Thomas E Caywood" Sent: Monday, December 10, 2012 10:43:11 AM Subject: Re: Request to chair search & screen

I wish I would have been asked. You requested in Sept. that I give give up my chair position for one of the current search & screens to Lorne as it would benefit him. I was happy to do so. This will be Aric's 4th time to chair a search & screen. I have only had one time experience. This type of activity looks good in the DRB reports and I should get the same consideration as Aric. Aric is FI, I'm in CJ. I thought I would be a good fit this time :(

----- Original Message ----- From: "Thomas E Caywood" To: "Sabina Burton" Sent: Monday, December 10, 2012 8:35:53 AM Subject: Re: Request to chair search & screen

Aric volunteered to chair that position several weeks ago. I see this as a general law enforcement position with investigative experience.

Tom

----- Original Message ----- From: "Sabina Burton" To: "Thomas E

Caywood" Sent: Saturday, December 8, 2012 8:40:17 AM Subject: Request to chair search & screen

Tom, I would like to chair the search & screen committee for Joe Lomax's position. In the past 3 years I have chaired 1 search & screen and I think I did a good job, producing 3 finalists who all would have been good candidates for the position that Lorne now holds. Lorne is currently chairing two search & screens, Aric has already chaired 3 search & screens in his 2 years as a faculty member. Cheryl chaired last year. I assume we require a Ph.D. candidate for Joe's position since it is for CJ? I value Joe greatly and would work hard to get a good candidate to fill the position he vacates. I don't think we can ever replace Joe though. Thank you & have a great weekend, Sabina

Faculty Forum

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Dec 06, 2012 04:16 PM

Subject : Faculty Forum

To : Sabina Burton <burtons@uwplatt.edu>

Hi Sabina,

I've been looking forward to hearing your talk, and I'll be there to introduce you and Mark. Unfortunately, I won't be able to stay, as I have 2 other commitments on campus this evening in addition to your talk! Please know that I wish I could hear the whole thing!

Best,
Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
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throope@uwplatt.edu

Re: cyber crimes

Re: Lt. Haas' interest in cyber-security

From : Elizabeth A Throop <throope@uwplatt.edu>

Sat, Nov 17, 2012 08:38 AM

Subject : Re: Lt. Haas' interest in cyber-security**To** : Sabina Burton <burtons@uwplatt.edu>

I'd suggest that you provide definitive national and international statistics about the need for such training and education before that meeting--if you can demonstrate that, say, 75% of state police departments are requesting this kind of thing, that will be far more persuasive than the local police force's request, if you see what I mean. In this particular situation, I think the more hard data you can provide the better off you'll be. You probably ought to leave me out of the conversation, though, until you've consulted with your department, as I do not intend to overturn a department's right to determine its own curriculum! :)

Liz

Dr. Elizabeth A. Throop
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160 Gardner
University of Wisconsin Platteville
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----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, November 16, 2012 10:11:44 PM
Subject: Re: Lt. Haas' interest in cyber-security

Liz,

I requested a department meeting after the Thanksgiving break. Tom is thinking about early December. I will keep you updated. I plan to share a proposal of course combinations that are already taught at UWP (in CJ, Business, Political Science, and Computer Science) and would not require the hiring of new personnel (at least not in the beginning).

Thank you,

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Friday, November 16, 2012 8:36:09 PM
Subject: Re: Lt. Haas' interest in cyber-security

Again, you must convince your colleagues before your department proposes any new curriculum.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, November 16, 2012 6:53:18 PM
Subject: Lt. Haas' interest in cyber-security

Liz,

Below Jeff Haas' response to my question: I'll be happy to work with you on in-service training. Where are your greatest needs? Homeland security, cyber-security, anti-social personalities, behavioral cues ... We should get together and discuss some options.

Our new dean ask me to put together a list of departments that are interested in UWP providing cyber-security training to our students, producing students with a certificate or emphasis in homeland- and cyber-security. Would an applicant with this kind of knowledge be of interest to you?

----- Forwarded Message -----

From: "Jeff Haas" <Haasj@platteville.org>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Friday, November 16, 2012 3:38:00 PM
Subject: RE: TV appearance - links

Cyber security...someone with a knowledge of computers, internet and use during investigations, yes. Hopefully they would be a good all around candidate, but it would definitely be something to look at.

I would like to see what type of instruction is involved in this sort of certificate/emphasis. Since now so many crimes deal with the use of

technology, we need folks that understand technology and what information is stored on it, how you can obtain that information and how to interpret and use it to solve crimes. Thefts of smart televisions have been solved based solely on the use of the smart tv itself. I think an understanding of the internet and how it works and how to use this knowledge in an investigation would be beneficial.

Times have definitely changed from when I first started. I would even take some of those classes.

Jeffrey

-----Original Message-----

From: Sabina Burton [mailto:burtons@uwplatt.edu]
Sent: Friday, November 16, 2012 1:15 PM
To: Haas, Jeff
Subject: Re: TV appearance - links

Well, I found mine a while back but then lost it again ... Advising season ;)

I'll be happy to work with you on in-service training. Where are your greatest needs?
Homeland security, cyber-security, anti-social personalities, behavioral cues ... We should get together and discuss some options.

Our new dean ask me to put together a list of departments that are interested in UWP providing cyber-security training to our students, producing students with a certificate or emphasis in homeland- and cyber-security. Would an applicant with this kind of knowledge be of interest to you?

Sabina

----- Original Message -----

From: "Jeff Haas" <Haasj@platteville.org>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Friday, November 16, 2012 10:48:12 AM
Subject: RE: TV appearance - links

Great publicity for UWP and you.

That is what I am going to start calling you now...'Mind Hunter'. Maybe you can help me find mine.

Great Job!

Are you still interested in putting on a training session sometime here at the PD. If you need to train officers due to your grant and can be done as a free class I can help with posting the training for investigators from around the state to come. We should talk more about that sometime rather than just when we meet at parades. I would love to tap into the UWP criminal justice resources for training some of our officers. I think it could also show how the City and UW work well together. Not to mention the knowledge and experience that you can provide would make the training very interesting.

I hope everything is going well for you and the family.

Jeffrey

-----Original Message-----

From: Sabina Burton [mailto:burtons@uwplatt.edu]

Sent: Friday, November 16, 2012 6:53 AM

Subject: TV appearance - links

I was on TV the last two days (ABC news at 10 pm).

Here are the links:

Part 1: <http://www.kcrg.com/news/local/Former-Intelligence-Specialist-Weighs-in-on-Evansdale-Abduction-Case-179558461.html>

Part II: <http://www.kcrg.com/news/local/College-Near-Northeast-Iowa-Uses-Forensics-House-to-Teach-CSI-179595651.html>

I'm not so happy about the accompanying written reports. Unfortunately there were some incorrect statements but the 2 videos turned out ok. The newsreporter Jillian Petrus was great to work with. Very nice lady.

Best regards,

Sabina

Re: Lt. Haas' interest in cyber-security

From : Elizabeth A Throop <throope@uwplatt.edu>

Fri, Nov 16, 2012 08:36 PM

Subject : Re: Lt. Haas' interest in cyber-security

To : Sabina Burton <burtons@uwplatt.edu>

Again, you must convince your colleagues before your department proposes any new curriculum.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, November 16, 2012 6:53:18 PM
Subject: Lt. Haas' interest in cyber-security

Liz,

Below Jeff Haas' response to my question: I'll be happy to work with you on in-service training. Where are your greatest needs? Homeland security, cyber-security, anti-social personalities, behavioral cues ... We should get together and discuss some options.

Our new dean ask me to put together a list of departments that are interested in UWP providing cyber-security training to our students, producing students with a certificate or emphasis in homeland- and cyber-security. Would an applicant with this kind of knowledge be of interest to you?

----- Forwarded Message -----

From: "Jeff Haas" <Haasj@platteville.org>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Friday, November 16, 2012 3:38:00 PM
Subject: RE: TV appearance - links

Cyber security...someone with a knowledge of computers, internet and use during investigations, yes. Hopefully they would be a good all around candidate, but it would definitely be something to look at.

I would like to see what type of instruction is involved in this sort of certificate/emphasis. Since now so many crimes deal with the use of technology, we need folks that understand technology and what information is stored on it, how you can obtain that information and how to interpret and use it to solve crimes. Thefts of smart televisions have been solved based solely on the use of the smart tv itself. I think an understanding of the internet and how it works and how to use

this knowledge in an investigation would be beneficial.

Times have definitely changed from when I first started. I would even take some of those classes.

Jeffrey

-----Original Message-----

From: Sabina Burton [mailto:burtons@uwplatt.edu]

Sent: Friday, November 16, 2012 1:15 PM

To: Haas, Jeff

Subject: Re: TV appearance - links

Well, I found mine a while back but then lost it again ... Advising season ;)

I'll be happy to work with you on in-service training. Where are your greatest needs?

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Best regards,

Sabina

Re: Email from Platteville PD - Lt. Haas

From : Elizabeth A Throop <throope@uwplatt.edu>

Fri, Nov 16, 2012 08:35 PM

Subject : Re: Email from Platteville PD - Lt. Haas

To : Sabina Burton <burtons@uwplatt.edu>

You must share this information with your colleagues as well.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, November 16, 2012 6:47:41 PM
Subject: Email from Platteville PD - Lt. Haas

Liz,

You requested proof of interest from law enforcement departments. Here are the first two emails from Platteville. I will get more statements in the next 2 weeks.

Sabina

----- Forwarded Message -----

From: "Jeff Haas" <Haasj@platteville.org>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Friday, November 16, 2012 10:48:12 AM
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Best regards,

Sabina

Re: Wednesday

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Nov 14, 2012 06:37 PM

Subject : Re: Wednesday

To : Sabina Burton <burtons@uwplatt.edu>

That is exactly what I want! Thanks. I will speak to all of the chairs about this.

Congratulations, by the way! I am VERY proud of you.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099

608-342-1151
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Wednesday, November 14, 2012 5:52:09 PM
Subject: Fwd: Wednesday

Tom never responded to the email below or other hints. I also informed our PR folks Paul Erickson, Barb Weinbrenner, and Dan Wackershaus on multiple occasions. I was especially pleased that several of my students were interviewed and part of the filming. I don't know why news of this event wasn't disseminated on campus level.

I appreciate that you are so interested in my accomplishment and want to support me. I will make sure to keep you informed of similar events in the future.

Sabina

----- Forwarded Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Tuesday, October 16, 2012 4:53:32 PM
Subject: Wednesday

Tom,

I just got note that the news-team will come to campus between 12-12:30. We'll be leaving for the Forensic House after 1 pm. Would you like to join us?

My students are re-creating a crime scene and then we will attempt a profile of the perpetrator. We'll get started around 2 pm.

Sabina

Re: Tonight at 10

From : Elizabeth A Throop <throope@uwplatt.edu>
Subject : Re: Tonight at 10
To : Sabina Burton <burtons@uwplatt.edu>

Wed, Nov 14, 2012 05:13 PM

Why don't you copy me in the future? Or bcc me? You have such a variety of areas of expertise that I imagine you will be in the media more and more, and I'd like to know about the appearances as they happen so I can drop names and events spontaneously when with donors or regents or legislators. Barb is behind, yes, so though I do look at her stories-in-progress, that weekly list isn't always timely.

Thanks--
Liz

Dr. Elizabeth A. Throop
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University of Wisconsin Platteville
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Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----
From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Wednesday, November 14, 2012 5:04:59 PM
Subject: Re: Tonight at 10

Liz,

I informed the department when it was recorded but didn't get any response in October. Air time was already known then. I didn't think it was my place to push it especially with the other incident going on.

I also informed Barb Weinbrenner but I think she's behind in her articles ...

Thanks,

Sabina

----- Original Message -----
From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Wednesday, November 14, 2012 4:55:22 PM
Subject: Re: Tonight at 10

In the future, I would like to know about your department faculty's media appearances before they actually occur. Being told by a classified staff member that a faculty member is being advertised on the radio, as happened this morning, rather than me knowing about it ahead

of time, makes me look like I am out of touch with what is going on in my college. I don't appreciate being put in this position. I'm delighted that your expertise is being tapped, but I really have to had advance notice if I am to properly support your work.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Thomas E Caywood" <caywood@uwplatt.edu>, "Joe Lomax" <lomaxj@uwplatt.edu>, "Barbara S Weinbrenner" <weinbreb@uwplatt.edu>, "Elizabeth A Throop" <throope@uwplatt.edu>, "Barbara S Weinbrenner" <weinbreb@uwplatt.edu>, "Joyce L Burkholder" <burkholj@uwplatt.edu>
Sent: Wednesday, November 14, 2012 4:35:08 PM
Subject: Fwd: Tonight at 10

Please see below

----- Forwarded Message -----

From: "Jillian Petrus" <Jillian.Petrus@kcrgr.com>
To: burtons@uwplatt.edu
Sent: Wednesday, November 14, 2012 4:16:28 PM
Subject: Tonight at 10

Sabina,

Wanted to let you know that, after hearing you weigh-in on abduction cases, my news director decided to air a two part series about the forensics house. He was very impressed with your insights about child abductors and pedophiles. We are airing this portion tonight at 10 and then the full feature of the forensics house and UW Platteville criminal justice/forensics program tomorrow at 10!

You are taking over our newscasts lol!

PS I did call the Omaha FBI spokesman that I dealt with on the Evansdale case. She is checking to see if they consulted profilers in the case. She suspects they did, but does not believe any specific profile was ever constructed for a potential suspect.

I will have both stories on the DVD for you!

Re: Tonight at 10

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Nov 14, 2012 04:55 PM

Subject : Re: Tonight at 10

To : Sabina Burton <burtions@uwplatt.edu>, Thomas E Caywood <caywood@uwplatt.edu>

In the future, I would like to know about your department faculty's media appearances before they actually occur. Being told by a classified staff member that a faculty member is being advertised on the radio, as happened this morning, rather than me knowing about it ahead of time, makes me look like I am out of touch with what is going on in my college. I don't appreciate being put in this position. I'm delighted that your expertise is being tapped, but I really have to had advance notice if I am to properly support your work.

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608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>

To: "Thomas E Caywood" <caywood@uwplatt.edu>, "Joe Lomax" <lomaxj@uwplatt.edu>, "Barbara S Weinbrenner" <weinbreb@uwplatt.edu>, "Elizabeth A Throop" <throope@uwplatt.edu>, "Barbara S Weinbrenner" <weinbreb@uwplatt.edu>, "Joyce L Burkholder" <burkholj@uwplatt.edu>
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I will have both stories on the DVD for you!

Re: cyber security preproposal

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Nov 14, 2012 03:10 PM

Subject : Re: cyber security preproposal**To :** Sabina Burton <burtons@uwplatt.edu>

Yes.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Wednesday, November 14, 2012 1:58:08 PM
Subject: Re: cyber security preproposal

Liz,

I have made an appointment with Mary for tomorrow at 10 am (your office). Do you want Tom there as well? I have not coordinated with him yet and don't know his schedule. He's not in his office right now.

BTW, KCRG which provides the local news for ABC in Iowa (<http://www.kcrg.com/>) will air the special on my behavioral profiling class (filmed on Oct. 17) this Thursday night during their 10 pm news show. My students told me that Dubuque radio station has been running ads for it.

Thanks,
Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, November 12, 2012 1:03:40 PM
Subject: Re: cyber security preproposal

I guess I'm not meeting with Michael Gay until next week, so let's see if we can find some time later this week...would you call my office and see if we can set something up?

Thanks,
Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, November 12, 2012 12:58:15 PM
Subject: Re: cyber security preproposal

I have class until 1:50 in Ullsvik. If that is not too late for I could end 5 mins early (I have a tendency to go to the end or sometimes 1-2 minutes over so I can justify ending a bit early once in a while).

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, November 12, 2012 11:02:36 AM
Subject: Re: cyber security preproposal

Sorry, no, I am very tied up today and tomorrow morning. I will have some free time between 1 and 2 tomorrow, however. I could come by then if you'd have 15 minutes.

Liz

Dr. Elizabeth A. Throop
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160 Gardner
University of Wisconsin Platteville
1 University Plaza
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, November 12, 2012 10:27:44 AM
Subject: Re: cyber security preproposal

Hi Liz,

Will you be available by phone? We still have advising season going on and it's hard to get away here. I have some time between 9:10 - 10 am tomorrow.

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtions@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Monday, November 12, 2012 10:03:36 AM
Subject: Fwd: cyber security preproposal

Please contact me at your earliest convenience regarding this pre-proposal.

Thanks.

Liz

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throope@uwplatt.edu

----- Forwarded Message -----

From: "Center for New Ventures" <newventures@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, November 12, 2012 9:53:41 AM
Subject: cyber security preproposal

Liz, this preproposal was submitted last week. I have left you a message regarding this. michaelg

Michael P. Gay, CEcD
Director
Center for New Ventures (CNV)
University of Wisconsin Platteville
512 Pioneer Tower
1 University Plaza
Platteville, WI 53818-3099
newventures@uwplatt.edu
608.342.6193 (voice)

Re: cyber security preproposal

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Nov 12, 2012 01:03 PM

Subject : Re: cyber security preproposal

To : Sabina Burton <burtions@uwplatt.edu>

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Thanks,
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University of Wisconsin Platteville
512 Pioneer Tower
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Platteville, WI 53818-3099
newventures@uwplatt.edu
608.342.6193 (voice)

Re: cyber security preproposal

From : Elizabeth A Throop <throope@uwplatt.edu> Mon, Nov 12, 2012 11:02 AM
Subject : Re: cyber security preproposal
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Fwd: cyber security preproposal

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Nov 12, 2012 10:03 AM

Subject : Fwd: cyber security preproposal 1 attachment**To** : Sabina Burton <burtons@uwplatt.edu>, Thomas E
Caywood <caywood@uwplatt.edu>

Please contact me at your earliest convenience regarding this pre-proposal.

Thanks.
Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Forwarded Message -----

From: "Center for New Ventures" <newventures@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, November 12, 2012 9:53:41 AM
Subject: cyber security preproposal

Liz, this preproposal was submitted last week. I have left you a message regarding this. michaelg

Michael P. Gay, CEcD
Director
Center for New Ventures (CNV)
University of Wisconsin Platteville
512 Pioneer Tower
1 University Plaza
Platteville, WI 53818-3099
newventures@uwplatt.edu
608.342.6193 (voice)

**Pre-Proposal_Form_2013-14_ARG_AR-WiTAG.doc**

35 KB

Re: research methods

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Oct 17, 2012 12:23 PM

Subject : Re: research methods

To : Sabina Burton <burtons@uwplatt.edu>

Sent from my iPad

On Oct 17, 2012, at 12:09 PM, Sabina Burton <burtons@uwplatt.edu> wrote:

> Tom,
>
> Alexandra approached me after my Wed. afternoon class at around 4:30
pm.
> After talking to her I checked to see if you were still in but you
> already left. I sent an email to Liz Throop at 5:01 pm in response to
> the grant proposal message that I got from her. I added toward the end
> that a student reported an incident with a faculty member to me, that
I
> intended to report that to you, the chair, and if that was all I had
to
> do. Liz emailed back that I should also refer the student to student
> affairs. This made sense to me as the sexual harassment training that
I
> have received at my previous job mandated that in sexual harassment
> incidents involving faculty/staff & student we always had to get a
> student representative involved as well.
>
> I talked to Aric Dutelle after 5:29 pm the same day. I wanted to talk
to a
> friend as I was deeply concerned about the incident. It didn't make
> sense to me at all.
>
> Next day I saw you first thing, talked to you in office 1166. You
seemed
> surprised and shocked about the news. I'm very sure that I mentioned
to
> you I would see student affairs next. I had no intentions of talking
to
> anyone behind your back and was sure you wanted me to do the right
thing.

>
> I did not talk to Lorne. Frankly I didn't want to nor did I think it was
> my responsibility or necessary. When I was in the police academy a
> police instructor hit on me when I delivered something to his office.
> I
> was very upset then, felt vulnerable, and not taken seriously as a
> cadet. I reported the event to someone else but it was dismissed and
> not
> taken seriously. I can tell you it had an emotional impact on me.
> Whenever that instructor was around I was nervous and uncomfortable,
> even though he never made advances again. I never shot well when he
> was
> at the range and I'm sure my evals were lower because of the event. I
> can relate to Alexandra's discomfort.
>
> I hope Lorne will understand that his poorly conducted "experiment"
> put
> me in a very uncomfortable situation. I feel used. I wish Alexandra
> hadn't come to me. She wouldn't have if Lorne had conducted his
> experiment professionally. I don't need and didn't ask for this
> stress
> in my life and in my working relationships. Perhaps you should ask
> Lorne
> to talk to me. It would be nice to get an apology from the highly
> trained and qualified person whose lack of attention to detail and
> control of a poorly conceived and executed "experiment" has caused you
> to question my professionalism in this matter. It was Lorne's actions
> that started this mess, not mine. Until this event I had the highest
> regard and respect for Lorne and an apology will go a long way to
> restoring my respect for him. I would also like to know why Lorne did
> not obtain the required permissions for conducting experiments of this
> nature. Those permissions are required to protect people like
> Alexandra
> and myself from collateral damage such as we are now experiencing.
> This
> has strained my professional relationship with Lorne and has made you
> question my ability to handle these situations in the future. I acted
> in a professional manner in this experience and given similar
> circumstances in the future would do the same thing again.
>
> I am ccing Dean Throop with my response.
>
> Respectfully,
>
> Sabina Burton
>
> ----- Original Message -----
> From: "Thomas E Caywood" <caywood@uwplatt.edu>
> To: "Sabina Burton" <burtions@uwplatt.edu>
> Sent: Wednesday, October 17, 2012 8:42:23 AM

> Subject: research methods
>
> Would like a time line concerning Lorne's research class. What time
did A. Zupec first contact you? Was it by phone or in person?
> What time did you call Aric?
> At what time did you notify the dean and possibly others about the
note?
> At any time did you contact or attempt Lorne to ask about the note?
>
>
>
> Tom Caywood, Ph.D.
> Chairman, Criminal Justice Department
> UW-Platteville

Re: student complaints

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Oct 16, 2012 04:33 PM

Subject : Re: student complaints

To : Sabina Burton <burtions@uwplatt.edu>

Sabina,

Thanks. I'll look into this. I wouldn't respond at all to Tom if I were you. There is no need and it could be perceived as being oversensitive (rightly or wrongly). I really would advise you to let this particular thing go. As I say, I'll see if Tom's memo conforms with university and system policy.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
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1 University Plaza
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608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>

To: "Elizabeth A Throop" <throope@uwplatt.edu>

Sent: Tuesday, October 16, 2012 4:07:18 PM

Subject: Fwd: student complaints

Liz,

This is the email that was sent out to us after Tom & Lorne had their meeting with you. His note implies to me that I handled the Gibson incident incorrectly. I am very stressed by yet another problem in our department. When the student approached me initially she indicated that she was uncomfortable talking to a male about what happened to her. That is why I asked you for input. I still informed Tom about what happened at the first opportunity that I had (which was Thursday morning).

I am working on an email response to Tom as his handling of the incident stresses me greatly. I supported Tom as department chair against Cheryl for which I was harassed and threatened.

Sabina

----- Forwarded Message -----

From: "Thomas E Caywood" <caywood@uwplatt.edu>
To: Banachoc@uwplatt.edu, bemisd@uwplatt.edu, burtons@uwplatt.edu, caywood@uwplatt.edu, dutellea@uwplatt.edu, elmerst@uwplatt.edu, gibsonlo@uwplatt.edu, johnsondi@uwplatt.edu, lomaxj@uwplatt.edu, ricede@uwplatt.edu, rosse@uwplatt.edu, cecild@uwplatt.edu, reedre@uwplatt.edu, kratcha@uwplatt.edu
Sent: Tuesday, October 16, 2012 10:20:18 AM
Subject: student complaints

FYI:

See attachment on how we should deal with student complaints.

Tom Caywood, Ph.D.
Chairman, Criminal Justice Department
UW-Platteville

Student matter

From : Elizabeth A Throop <throope@uwplatt.edu>
Subject : Student matter

Tue, Oct 16, 2012 09:28 AM

To : Sabina Burton <burtons@uwplatt.edu>

Sabina,

Would you please ask the student to get in touch with either me or

(preferably) Jeanne Durr (as the campus Affirmative Action officer) to put some closure on the entire incident? We met with the instructor and the chair this morning and I believe everyone understands the seriousness of the issue. We're all concerned with the student's well being and want to make sure she understands what's going on.

Thanks,
Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
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throope@uwplatt.edu

Re: Meeting, Monday 1 pm

From : Elizabeth A Throop <throope@uwplatt.edu> Mon, Oct 15, 2012 08:21 AM
Subject : Re: Meeting, Monday 1 pm
To : Sabina Burton <burtons@uwplatt.edu>

Yes, thanks.

Sent from my iPad

On Oct 15, 2012, at 8:14 AM, Sabina Burton <burtons@uwplatt.edu> wrote:

> 1:30 is fine. Your office?
>
> ----- Original Message -----
> From: "Elizabeth A Throop" <throope@uwplatt.edu>
> To: "Sabina Burton" <burtons@uwplatt.edu>
> Sent: Monday, October 15, 2012 8:01:53 AM
> Subject: Re: Meeting, Monday 1 pm
>
> Any chance of pushing it back to 1:15 or 1:30?
>
> Liz
>
> Sent from my iPad
>

> On Oct 14, 2012, at 9:00 PM, Sabina Burton <burtons@uwplatt.edu> wrote:
>
>> Liz,
>>
>> Do you still want to meet with me tomorrow at 1 pm regarding my cyber-security proposal that I sent to Tom or would you rather wait until after the "experiment" issue has been addressed.
>>
>> I wrote the student to assure her that the dean's office and the CJ department are working on resolving the uncomfortable situation created by this experiment as quickly as possible. The student is especially distraught about the situation because of other suggestive examples that Dr. Gibson has given in class. Therefore, she is not completely convinced that it was just an experiment. She wrote me an email describing her concerns and wants to talk to me in person again.
>>
>> Sabina

Re: Meeting, Monday 1 pm

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Oct 15, 2012 08:01 AM

Subject : Re: Meeting, Monday 1 pm

To : Sabina Burton <burtons@uwplatt.edu>

Any chance of pushing it back to 1:15 or 1:30?

Liz

Sent from my iPad

On Oct 14, 2012, at 9:00 PM, Sabina Burton <burtons@uwplatt.edu> wrote:

> Liz,
>
> Do you still want to meet with me tomorrow at 1 pm regarding my cyber-security proposal that I sent to Tom or would you rather wait until after the "experiment" issue has been addressed.
>
> I wrote the student to assure her that the dean's office and the CJ department are working on resolving the uncomfortable situation created by this experiment as quickly as possible. The student is especially distraught about the situation because of other suggestive examples that Dr. Gibson has given in class. Therefore, she is not completely convinced that it was just an experiment. She wrote me an email describing her concerns and wants to talk to me in person again.

>
> Sabina

Re: Meeting, Monday 1 pm

From : Elizabeth A Throop <throope@uwplatt.edu>

Sun, Oct 14, 2012 09:10 PM

Subject : Re: Meeting, Monday 1 pm

To : Sabina Burton <burtions@uwplatt.edu>

Yes, I would like to still meet. If at all possible, would you get the student's permission to forward the email with her concerns? You could remove identifying features by cutting and pasting if she's not comfortable with me knowing her identity.

Thanks,
Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Sunday, October 14, 2012 9:00:48 PM
Subject: Meeting, Monday 1 pm

Liz,

Do you still want to meet with me tomorrow at 1 pm regarding my cyber-security proposal that I sent to Tom or would you rather wait until after the "experiment" issue has been addressed.

I wrote the student to assure her that the dean's office and the CJ department are working on resolving the uncomfortable situation created by this experiment as quickly as possible. The student is especially distraught about the situation because of other suggestive examples that Dr. Gibson has given in class. Therefore, she is not completely convinced that it was just an experiment. She wrote me an email describing her concerns and wants to talk to me in person again.

Sabina

Re: Lorne

From : Elizabeth A Throop <throope@uwplatt.edu>

Fri, Oct 12, 2012 05:06 AM

Subject : Re: Lorne

To : Sabina Burton <burtions@uwplatt.edu>

Sabina, I have been in touch with Human Resources, the Provost, and the Chancellor about this (I was on the phone with Jeanne Durr until after 10 p.m. last night). I am meeting with Tom, Lorne, and Jeanne Durr on Tuesday. What you describe is completely unacceptable and I am taking all measures that I can to cure this situation. This is a profoundly serious problem. Please reassure the student that it will be resolved as quickly as possible. Again, I am very concerned about what is being described and I will make sure that proper action is taken.

There is no need, at this juncture, to reveal the student's identity.

Liz

Dr. Elizabeth A. Throop
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160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Thursday, October 11, 2012 11:01:06 PM
Subject: Fwd: Lorne

Liz,

The student emailed me tonight. She is still struggling to understand the experiment and feels violated. I think if faculty and staff would have been informed of the experiment I could have calmed down the student right away. I must say I was worried myself.

Below the email exchange I had with Tom.

Well, at least you can't say we're boring ...

Thank you,

Sabina

----- Forwarded Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Thursday, October 11, 2012 9:31:09 PM
Subject: Re: Lorne

Tom,

I understand what a breach experiment is. We are not a psychology department nor do I believe the experiment was conducted well. If the committee for Human Subject approved the experiment and the guidelines for the experiment were followed then there is no concern. Was I part of the experiment and included in the human subject form?

Alexandra Zupec is still upset about the incident. I can understand why. Nobody likes to be a guinea pig and sexual harassment is a very sensitive matter (perhaps not the best choice for a breach experiment when it comes to teacher-student relations).

Sabina

----- Original Message -----

From: "Thomas E Caywood" <caywood@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Thursday, October 11, 2012 8:19:52 PM
Subject: Re: Lorne

Sabina:

I would like the name of the student who came to you with the note. So I can interview her to find out exactly what happened. Here is a brief definition of a breach experiment. In the field of social psychology, a breaching experiment is an experiment that seeks to examine people's reactions to violations of commonly accepted social rules or norms. This sounds exactly what he did - pass a note to a student which is a violation of a commonly accepted norm. Particularly inappropriate behavior since we all received the warning from the Dean about student contact.

Tom

Re: Note

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Oct 11, 2012 05:12 PM

Subject : Re: Note**To :** Sabina Burton <burtons@uwplatt.edu>

The thing is that if such an experiment is being run, I would want to see the IRB approval. If there is an experiment on human subjects being conducted in your department, and it hasn't been cleared by the IRB, that's a big, big problem. So you might want to tell him that I found out about it. I am going to have to discuss it with him and with Lorne.

Liz

Dr. Elizabeth A. Throop
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University of Wisconsin Platteville
1 University Plaza
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608-342-1151
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Thursday, October 11, 2012 5:04:50 PM
Subject: Re: Note

I don't think that I told him that I emailed you but I'm pretty sure I mentioned that talked to student affairs. UCI was very strict in requiring us to report such incidents without delay for liability purposes. We had mandatory sexual harassment prevention training every year ...

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Thursday, October 11, 2012 4:57:42 PM
Subject: Re: Note

Does he know that you did?

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education

160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Thursday, October 11, 2012 4:43:48 PM
Subject: Fwd: Note

I may get a reprimand from Caywood for informing you and student affairs about the incident.

What shall I tell a student who comes to me with a problem because she trusts me and is afraid to bring up such a sensitive matter to someone else next time? Shall I just tell her it's not up to me and send her to the chair? I just wanted to help a student who was upset.

----- Forwarded Message -----

From: "Thomas E Caywood" <caywood@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Thursday, October 11, 2012 2:32:19 PM
Subject: Re: Note

I don't think we need to do that. That in and of itself could bias the results of the experiment.

If a student is having a problem with a faculty member he or she needs to come see me and let me sort it out.

Tom

----- Original Message ----- From: "Sabina Burton" <burtons@uwplatt.edu> To: "Thomas E Caywood" Sent: Thursday, October 11, 2012 1:50:56 PM Subject: Re: Note Tom, May I request that we are informed of such experiments in the future. It certainly interrupted my schedule having to attend to a student who was visibly upset. I wish I knew about it before and could have put her mind at ease right away. Thank you, Sabina ----- Original Message ----- From: "Thomas E Caywood" To: "Sabina Burton" <burtons@uwplatt.edu> Sent: Thursday, October 11, 2012 12:14:10 PM Subject: Re: Note ----- Original Message ----- From: "Sabina Burton" <burtons@uwplatt.edu> To: "Thomas E Caywood" Sent: Thursday, October 11, 2012 8:29:55 AM Subject: Fwd: Note The note was slipped to the student in class yesterday. She now is very uncomfortable around Dr. Gibson. ----- Forwarded Message ----- From: "Alexandra B Zupiec" To: "Sabina Burton" <burtons@uwplatt.edu> Sent: Wednesday, October 10, 2012 11:28:33 PM

Subject: Fwd: Note Sabina: Lorne explained the note as part of a breach experiment to get peoples eractions. He did this in both sections of reseach. I suggested he email everyone in both clsses to explain what he did and why he did it. Tom

Re: Note

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Oct 11, 2012 04:57 PM

Subject : Re: Note

To : Sabina Burton <burtons@uwplatt.edu>

Does he know that you did?

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Thursday, October 11, 2012 4:43:48 PM
Subject: Fwd: Note

I may get a reprimand from Caywood for informing you and student affairs about the incident.

What shall I tell a student who comes to me with a problem because she trusts me and is afraid to bring up such a sensitive matter to someone else next time? Shall I just tell her it's not up to me and send her to the chair? I just wanted to help a student who was upset.

----- Forwarded Message -----

From: "Thomas E Caywood" <caywood@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Thursday, October 11, 2012 2:32:19 PM
Subject: Re: Note

I don't think we need to do that. That in and of itself could bias the results of the experiment.

If a student is having a problem with a faculty member he or she needs to come see me and let me sort it out.

Tom

----- Original Message ----- From: "Sabina Burton" tons@uwplatt.edu> To: "Thomas E Caywood" Sent: Thursday, October 11, 2012 1:50:56 PM Subject: Re: Note Tom, May I request that we are informed of such experiments in the future. It certainly interrupted my schedule having to attend to a student who was visibly upset. I wish I knew about it before and could have put her mind at ease right away. Thank you, Sabina ----- Original Message ----- From: "Thomas E Caywood" To: "Sabina Burton" tons@uwplatt.edu> Sent: Thursday, October 11, 2012 12:14:10 PM Subject: Re: Note ----- Original Message ----- From: "Sabina Burton" tons@uwplatt.edu> To: "Thomas E Caywood" Sent: Thursday, October 11, 2012 8:29:55 AM Subject: Fwd: Note The note was slipped to the student in class yesterday. She now is very uncomfortable around Dr. Gibson. ----- Forwarded Message ----- From: "Alexandra B Zupec" To: "Sabina Burton" tons@uwplatt.edu> Sent: Wednesday, October 10, 2012 11:28:33 PM Subject: Fwd: Note Sabina: Lorne explained the note as part of a breach experiment to get peoples eractions. He did this in both sections of reseach. I suggested he email everyone in both clsses to explain what he did and why he did it. Tom

Re: proposal

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Oct 10, 2012 05:12 PM

Subject : Re: proposal

To : Sabina Burton <burtonts@uwplatt.edu>

Thank you, Sabina. We need to discuss the entire concept in much more depth with your colleagues, of course!

As for the student, I suggest that you direct that person to Artanya West, the dean of students. That seems to be where such things are going these days all over campus. Let me know if I can be of any help at all.

Best,
Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner

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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Wednesday, October 10, 2012 5:01:44 PM
Subject: proposal

Hi Liz,

Just read up on some of the email exchange regarding the grant proposal. I totally understand your position. I feel a bit overwhelmed as well. I learned 2-3 weeks ago that the deadline for the Oct. proposal was Oct.14. Then Bob Roberts who has been working with me had a family emergency to attend to for several days and all efforts pretty much seized for that time being. Sponsored Office has also been swamped with grant writing requests and I didn't get much help from them either. Now Bob is back and I've been scrambling to get information together for the application. I do most of the work late at night as I don't want my classwork to suffer.

I very much hope we can put a solid grant application together in the next 1-3 months that will have a real chance of getting funded so we can be the first institution in the Tri-State area to implement cyber-security and homeland security. You may have noticed that I'm somewhat passionate about this idea. ;) I just don't want to miss this great opportunity for our school. Thank you for your time and support in this matter.

On a different note, one of my student approached me today and showed me a note that she has received from one of our CJ faculty. It was an inappropriate note. I assume I'll talk to Tom about it? Or is it better to involve student affairs.

Thanks, Liz.

Re: Cyber-security proposal

From : Elizabeth A Throop <throope@uwplatt.edu>
Subject : Re: Cyber-security proposal
To : Sabina Burton <burtions@uwplatt.edu>

Mon, Oct 08, 2012 08:18 PM

No, the students are not necessary, thanks.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, October 8, 2012 7:12:15 PM
Subject: Cyber-security proposal

The following is a new meeting request:

Subject: Cyber-security proposal
Organizer: "Sabina Burton" <burtons@uwplatt.edu>

Location: wherever most convenient for you
Time: Monday, October 15, 2012, 1:00:00 PM - 1:30:00 PM GMT -06:00
US/Canada Central

Invitees: throope@uwplatt.edu

~~*~*~*~*~*~*~*~*~*~*~*

Hi Liz,

I'm working with Bob Roberts on the NSF Cyber-Corps proposal, due on Friday.

I hope next Monday will work for you. If you would like to meet two of my students who are very interested in working on cyber-security/homeland security I could invite them to come.

Thanks,
Sabina

Re: A proposal for a cyber security program

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Oct 08, 2012 11:55 AM

Subject : Re: A proposal for a cyber security program

To : Sabina Burton <burtons@uwplatt.edu>

Please make an appointment with me at your convenience. Thanks!

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
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Platteville, Wisconsin 53818-3099
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Sunday, October 7, 2012 3:00:08 PM
Subject: Re: A proposal for a cyber security program

That is fantastic! One of my students who has done research with me and presented at the conference is very much interested in homeland security. And he is from Minnesota!

Thank you :)
Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Sunday, October 7, 2012 1:50:57 PM
Subject: Re: A proposal for a cyber security program

I met someone over the weekend who works at the MN Department of Homeland Security and would be interested in pointing our students into good internships.

Just FYI.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099

608-342-1151
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Saturday, October 6, 2012 10:16:05 PM
Subject: Fwd: A proposal for a cyber security program

Hi Liz,

I forgot to cc you on my email to Tom.

Have a great weekend,

Sabina

----- Forwarded Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Saturday, October 6, 2012 10:14:09 PM
Subject: A proposal for a cyber security program

Hi Tom,

I have been doing a lot of brain-storming on how to put together a unique cyber-security and homeland security program for UW-Platteville housed within the CJ department to make us one of the most progressive programs in the nation.

To organize my thoughts I put it on paper (see attachment) and hope I have done a good enough job to get you excited about my plans. I heard that some of my students approached you on Friday about being able to take more courses in homeland security related subjects. I did not put them up to this. They decided on their own to talk to you. These are very special students who are extremely thankful for the education and opportunity that CJ & LAE has provided to them and that enabled them to present at a professional conference last month. Now they want to give back and do something for our program. I have plans to utilize their energy, training and talent in community outreach programs and to use them as assistants in running cyber-crime and homeland security workshops.

Thank you for your time,

Sabina

Re: A proposal for a cyber security program

From : Elizabeth A Throop <throope@uwplatt.edu>

Sun, Oct 07, 2012 01:50 PM

Subject : Re: A proposal for a cyber security program**To :** Sabina Burton <burtons@uwplatt.edu>

I met someone over the weekend who works at the MN Department of Homeland Security and would be interested in pointing our students into good internships.

Just FYI.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Saturday, October 6, 2012 10:16:05 PM
Subject: Fwd: A proposal for a cyber security program

Hi Liz,

I forgot to cc you on my email to Tom.

Have a great weekend,

Sabina

----- Forwarded Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Saturday, October 6, 2012 10:14:09 PM
Subject: A proposal for a cyber security program

Hi Tom,

I have been doing a lot of brain-storming on how to put together a unique cyber-security and homeland security program for UW-Platteville

housed within the CJ department to make us one of the most progressive programs in the nation.

To organize my thoughts I put it on paper (see attachment) and hope I have done a good enough job to get you excited about my plans. I heard that some of my students approached you on Friday about being able to take more courses in homeland security related subjects. I did not put them up to this. They decided on their own to talk to you. These are very special students who are extremely thankful for the education and opportunity that CJ & LAE has provided to them and that enabled them to present at a professional conference last month. Now they want to give back and do something for our program. I have plans to utilize their energy, training and talent in community outreach programs and to use them as assistants in running cyber-crime and homeland security workshops.

Thank you for your time,

Sabina

Re: Next week's meeting

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Sep 25, 2012 04:53 PM

Subject : Re: Next week's meeting

To : Sabina Burton <burtons@uwplatt.edu>

Thank you so much!

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>

To: "Elizabeth A Throop" <throope@uwplatt.edu>

Sent: Tuesday, September 25, 2012 4:38:45 PM

Subject: Re: Next week's meeting

Yes, I think I can make 1:30 pm work.

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>

To: "Sabina Burton" <burtions@uwplatt.edu>

Sent: Tuesday, September 25, 2012 3:39:43 PM

Subject: Next week's meeting

Sabina, is there any chance that we could meet at 1:30 next Wed, Oct 3, at 1:30 rather than 1? There is a guest speaker on campus who I would like to meet with from 12:15-1:15 or so.

If not, we'll just keep the 1 p.m. time.

Thanks for considering this--

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

Next week's meeting

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Sep 25, 2012 03:39 PM

Subject : Next week's meeting

To : Sabina Burton <burtions@uwplatt.edu>

Sabina, is there any chance that we could meet at 1:30 next Wed, Oct 3, at 1:30 rather than 1? There is a guest speaker on campus who I would like to meet with from 12:15-1:15 or so.

If not, we'll just keep the 1 p.m. time.

Thanks for considering this--

Liz

Dr. Elizabeth A. Throop

Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

Fwd: Provost Support to attend WWHEL Fall Conference

From : Elizabeth A Throop <throope@uwplatt.edu> Tue, Sep 25, 2012 10:17 AM
Subject : Fwd: Provost Support to attend WWHEL Fall Conference  3 attachments
To : Elizabeth Gates <gatese@uwplatt.edu>, Nancy Turner
<turnern@uwplatt.edu>, Teresa Burns
<burnst@uwplatt.edu>, Melissa Gormley
<gormleym@uwplatt.edu>, Shenita Ray
<raysh@uwplatt.edu>, Sabina Burton
<burtont@uwplatt.edu>

Would any of you be interested in attending this conference? Mittie will pay for two of you from LAE to attend. If you'd like to suggest someone else, please do! I will be at a different conference during this one so I cannot attend.

Thanks,
Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Forwarded Message -----

From: "Liz Schaal" <schaale@uwplatt.edu>
To: "William Hudson" <hudsonw@uwplatt.edu>, "Elizabeth A Throop" <throope@uwplatt.edu>, "David P Van Buren" <vanburen@uwplatt.edu>, "Wayne Weber" <weberwa@uwplatt.edu>, "D.Joanne Wilson" <wilsonj@uwplatt.edu>, "Robert G Cramer" <cramerr@uwplatt.edu>, "Dawn Drake" <drake@uwplatt.edu>, "Jennifer M DeCoste" <decostej@uwplatt.edu>

Sent: Wednesday, September 12, 2012 2:54:00 PM
Subject: Provost Support to attend WWHEL Fall Conference

The Wisconsin Women in Higher Education Leadership Fall State Conference will be held at Carroll College, Waukesha on October 25 & October 26 th .

The Provost's Office will support the attendance of two people from your area, by reimbursing the cost of conference registration, double-occupancy lodging, and coordinating group travel using agency vehicles/vans.

Please submit the names of two people from your area who are interested in attending this conference. Names must be submitted to the Provost office no later than Friday, September 21st . The Provost Office will contact those individuals, directing them to register for the conference and reserve their lodging, and will work with the participants to arrange group travel.

(See attachments for conference details)

Liz Schaal
Provost & Vice Chancellor Office
UW-Platteville
608-342-1261



Wisconsin Women in Higher Education Leadership.htm

22 KB



2012ConferenceTopicAreas.pdf

1 MB



2012ConferenceAgenda.pdf

33 KB

Fwd: grade appeal

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Sep 24, 2012 08:01 PM

Subject : Fwd: grade appeal

To : Sabina Burton <burtons@uwplatt.edu>

I don't want to say I Told You So but I Told You So. Congratulations, Sabina. I was sure you would be vindicated.

Let's talk very soon about the future of the MA program and your role in it (I mean something very positive about this).

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Forwarded Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Elizabeth Gates" <gatese@uwplatt.edu>
Cc: "Sabina Burton" <burtons@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>, "Mittie Nimocks Den Herder" <denherderm@uwplatt.edu>
Sent: Monday, September 24, 2012 7:59:01 PM
Subject: Re: grade appeal

Thanks for the update, Lizzy. I concur based on the evidence that has been in front of me.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Elizabeth Gates" <gatese@uwplatt.edu>
To: "Mittie Nimocks Den Herder" <denherderm@uwplatt.edu>
Cc: "Elizabeth A Throop" <throope@uwplatt.edu>, "Sabina Burton" <burtions@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Monday, September 24, 2012 7:26:34 PM
Subject: grade appeal

Mittie,

The AAAC met this afternoon to hear the grade appeal from Forrester Carroll.

In the opinion of the committee, Mr. Carroll did not provide sufficient evidence to substantiate his claim that his D grade in Dr. Burton's course was inappropriate. We do not support a change of grade in this course.

Dr. Van Buren did agree to lift the seven year statute of limitations on coursework. If he chooses, Mr. Carroll may retake the course.

If you have any questions, please let me know.

Lizzy

--

Elizabeth Gates, Ph.D.
Chair, Department of Psychology
The University of Wisconsin-Platteville
1 University Plaza
Platteville, WI 53818
(608) 342-1724

Re: grade appeal

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Sep 24, 2012 07:59 PM

Subject : Re: grade appeal

To : Elizabeth Gates <gatese@uwplatt.edu>

Cc : Sabina Burton <burtions@uwplatt.edu>, Thomas E Caywood <caywood@uwplatt.edu>, Mittie Nimocks Den Herder <denherderm@uwplatt.edu>

Thanks for the update, Lizzy. I concur based on the evidence that has been in front of me.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Elizabeth Gates" <gatese@uwplatt.edu>
To: "Mittie Nimocks Den Herder" <denherderm@uwplatt.edu>
Cc: "Elizabeth A Throop" <throope@uwplatt.edu>, "Sabina Burton" <burtons@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Monday, September 24, 2012 7:26:34 PM
Subject: grade appeal

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In the opinion of the committee, Mr. Carroll did not provide sufficient evidence to substantiate his claim that his D grade in Dr. Burton's course was inappropriate. We do not support a change of grade in this course.

Dr. Van Buren did agree to lift the seven year statute of limitations on coursework. If he chooses, Mr. Carroll may retake the course.

If you have any questions, please let me know.

Lizzy

--

Elizabeth Gates, Ph.D.
Chair, Department of Psychology
The University of Wisconsin-Platteville
1 University Plaza
Platteville, WI 53818
(608) 342-1724

Interesting article

From : Elizabeth A Throop <throope@uwplatt.edu>

Sat, Sep 22, 2012 08:41 AM

Subject : Interesting article

To : Sabina Burton <burtons@uwplatt.edu>

Hi Sabina,

I saw this today and wondered what your thoughts on it are!

<http://thesocietypages.org/cyborgology/2012/09/21/pittsburghs-hostage-crisis-the-police-and-the-politics-of-social-media/>

Hope you're having a good weekend!

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

Meeting

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Sep 20, 2012 08:26 AM

Subject : Meeting

To : Sabina Burton <burtons@uwplatt.edu>

Sabina, the time you proposed wouldn't really work. Let's try for next week.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza

Platteville, Wisconsin 53818-3099
608-342-1151
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throope@uwplatt.edu

Re: funding

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Sep 19, 2012 07:11 PM

Subject : Re: funding

To : Sabina Burton <burtions@uwplatt.edu>

Hi Sabina,

I was out of the office today dealing with some health issues with my dad in Chicago. If you want to see if we can get a Zimbra appointment together, I'd love to hear about your projects. And I absolutely and completely support the restorative justice possibility. I know the literature on this a little and it is clearly one of the most effective sanctioning options out there, particularly for juveniles. Excellent work!

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Wednesday, September 19, 2012 2:46:27 PM
Subject: funding

Hi Liz,

I am working on two funding projects. Bob Roberts, Sponsored Programs, recommended to get your endorsement. If you have a few minutes I'd be happy to brief you on the proposals.

Also, I am bringing a restorative justice research and internship opportunity on campus that may also turn into prospective jobs for our students. Crawford County is in the process of has started a restorative justice program. The office for CRJ would like to extend their initiative into Grant County. I was able to interested in UWP as a partner as I have worked with Dr. Joan Petersilia, who is known as the authority on intermediate sanctions. This program may be attractive to students from psychology or counseling ed as well. It will lend itself to community engagement project that we can fund through PACCE. Something we haven't really done yet in CJ.

Best regards,
Sabina

Re: better screen-shots

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Sep 18, 2012 03:38 PM

Subject : Re: better screen-shots

To : Sabina Burton <burtions@uwplatt.edu>

Got it. Thanks!

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Tuesday, September 18, 2012 3:27:27 PM
Subject: Re: better screen-shots

When I opened one of the assignment it didn't show any corrections/comments of the instructor. Looking through some of the papers I would have definitely added comments, corrected mistakes and made suggestions for improvement. How can our students learn otherwise?

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtions@uwplatt.edu>
Sent: Tuesday, September 18, 2012 3:11:11 PM
Subject: Re: better screen-shots

How would it look if stuff was opened?

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Tuesday, September 18, 2012 8:39:31 AM
Subject: better screen-shots

Hi Liz,

I noticed that one of my screen shots doesn't show the portion of unopened student files. I re-took the shot and it should work now. I also added a screen-shot showing that this was Susan Hilal's course.

Sabina

Promotion

From : Elizabeth A Throop <throope@uwplatt.edu>
Subject : Promotion

Tue, Sep 18, 2012 03:12 PM

To : Sabina Burton <burtions@uwplatt.edu>

Sabina,

I thought I had understood you to say that you and Aric went up for promotion but only Aric received it. I came across a letter today from the Chancellor indicating that in fact you were promoted this past year.

I am kind of confused! :)

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

Re: better screen-shots

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Sep 18, 2012 03:11 PM

Subject : Re: better screen-shots

To : Sabina Burton <burtions@uwplatt.edu>

How would it look if stuff was opened?

Dr. Elizabeth A. Throop
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160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Tuesday, September 18, 2012 8:39:31 AM
Subject: better screen-shots

Hi Liz,

I noticed that one of my screen shots doesn't show the portion of unopened student files. I re-took the shot and it should work now. I also added a screen-shot showing that this was Susan Hilal's course.

Sabina

Re: Samples of grad course feedback by adjunct

From : Elizabeth A Throop <throope@uwplatt.edu>

Tue, Sep 18, 2012 07:52 AM

Subject : Re: Samples of grad course feedback by adjunct

To : Sabina Burton <burtons@uwplatt.edu>

Thanks, Sabina. I can't actually see the evidence from the snapshots but I'm sure it's there! This is quite troubling. Let me think about how to approach these issues. I appreciate your concerns, very much, and I want to come up with a strategy that will truly solve these problems. Stay tuned!

Thanks again--

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, September 17, 2012 10:29:19 PM
Subject: Samples of grad course feedback by adjunct

Liz,

Attached is the evidence for the lack of feedback or the poor corrections given to students in our CJ online graduate program by the same adjunct and personal friend of Cheryl's who gave Forrester an A as you requested.

The first two files are snapshots of the dropbox showing students' files that have not been opened and no feedback or grade has been provided in the dropbox folders. The third document shows the grade roster where you will see that the previously unopened submissions received grades in spite of the fact that the assignment files were never opened.

The next snapshots show "feedback" given to various students. Note that none of the feedback to the assignments include attached (corrected) word documents. In fact, the final papers written by student were the only assignments attached to the feedback in the entire semester. I'll be happy to provide you examples of the poor quality of corrections on those final papers if you can stomach it.

The last set of documents show a "feedback" given to Wawrzonek

(interestingly he misspelled his own name on the Lesson 9 submission). Hilal's feedback states that his abstract was too short. Abstracts should be 100-150 words long and the "abstract" provided by the student is 229 words. Hilal obviously does not know what an abstract is. Nonetheless, she is more qualified in Cheryl's mind to teach our graduate students than I am as Hilal has received seminar students this semester and I have not. Someone should check her feedback on Forrester's papers. It probably would be quite insightful.

If needed I can submit evidence of all her feedback as I have not yet seen one of quality. It would take me a while. I think an accreditation bureau would have serious issues with this type of work done by our adjuncts & director.

BTW, Cheryl originally gave me access to Hilal's course site so I could "learn" how to properly grade and give feedback in our graduate program.

Best regards,
Sabina

Re: Grade Appeal

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Aug 29, 2012 04:50 PM

Subject : Re: Grade Appeal

To : Sabina Burton <burtons@uwplatt.edu>

Let's chat, Sabina--it isn't a matter of overstepping your bounds as much as trusting your colleagues to enact the process that's in place.

I very much doubt that much more will happen. You've done a wonderful job with this and I hate to see you so worried. But the ball is in Forrester's court, though, as I say, a much larger discussion about the graduate program needs to be had, with, perhaps, different leadership in the director's position, and that's a challenge I'll be issuing to you and your colleagues tomorrow--to have that discussion. Tom is very much interested in revisiting grad program standards and wants much deeper faculty involvement in setting all kinds of standards then, it appears, there has been with current leadership.

So please know I'm supporting you throughout all of this.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville

1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Wednesday, August 29, 2012 2:27:42 PM
Subject: Re: Grade Appeal

I'm sorry I overstepped my boundaries.
Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Cc: "Elizabeth Gates" <gatese@uwplatt.edu>
Sent: Wednesday, August 29, 2012 12:45:16 PM
Subject: Re: Grade Appeal - Step 2 with Document attached

Sabina, it's my understanding that you are not entitled to anything more than saying your peace, which you have done. The appeals committee will take it from here. Lizzy Gates can probably brief you on the appeals process--I could be wrong, of course! So I have copied her (and her only) on this email--but I do want to suggest that you let it go for now. There is nothing more you can do.

However, there clearly needs to be a CJ discussion about what constitutes appropriate graduate work, and it is something that I intend on bringing up tomorrow during your department meeting.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "David P Van Buren" <vanburen@uwplatt.edu>
Cc: "Thomas E Caywood" <caywood@uwplatt.edu>, "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>, "Elizabeth Gates" <gatese@uwplatt.edu>,

"Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Wednesday, August 29, 2012 12:18:21 PM
Subject: Re: Grade Appeal - Step 2 with Document attached

Hello,

Please see attached documents. The first document is a response to Forrester Carroll's step 2 appeal. The other two documents contain the email exchanges in question. My comments are in red. I can supply more documentation if needed.

May I request again to access all of Forrester's courses in which he has received A's. I would like to know if his work was truly outstanding and up to graduate level standards. Perhaps Dr. Tom Caywood, who handles undergraduate seminar, and Dr. Lorne Gibson could evaluate the papers? Much of Forrester's frustration stems from having been told that he is an "A" graduate student. To my understanding all courses in which he "earned" A's were facilitated by adjuncts not by UW-Platteville professors. Forrester indicated that he feels that I have treated him unfairly. I have always treated my students with integrity and fairness. My reputation is important to me and I have applied great diligence to instructing for the past 18 years. Teaching is my passion and I take the responsibility very seriously.

I have not cc'd Forrester Carroll in this email as he did not cc me with his appeal. Feel free to share my comments with him if you feel that is appropriate.

Thank you,

Sabina Burton

----- Original Message -----

From: "David P Van Buren" <vanburen@uwplatt.edu>
To: "Forrester J Carroll Jr" <carrollf@uwplatt.edu>
Cc: "Sabina Burton" <burtons@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>, "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>, "Elizabeth Gates" <gatese@uwplatt.edu>, "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, August 27, 2012 12:30:18 PM
Subject: Fwd: Grade Appeal - Step 2 with Document attached

Thank you for your e-mail, Forrester. If you have already contacted the instructor, Dr. Burton, and the department chair, Dr. Caywood, in an attempt to resolve the situation, the next step would be to contact Dr. Elizabeth Gates at gatese@uwplatt.edu. Dr. Gates is the chair of the Admission and Academic Appeals Committee, which is the faculty body which considers grade disputes and makes a recommendation to the provost. You would need to make an appeal to that body after earlier

remedies have been sought. The appeal could be done in writing. If you would prefer also to make a personal appeal, Dr. Gates might also be able to arrange that once the semester has started. Since you are a graduate student in a distance education program, a personal appeal could be arranged by conference call with the committee. This is a faculty committee and the faculty have not returned for the semester yet. As a result, it may take some time to arrange an appeal by conference call. The committee will hear both sides of the issue and will make a recommendation to the provost.

I hope this information is of assistance to you. Thank you.

Sincerely,

David P. Van Buren, Ph.D.
Associate Vice Chancellor;
Dean, School of Graduate Studies
University of Wisconsin-Platteville
Platteville, WI 53818
(608)342-1262

----- Forwarded Message -----

From: "Forrester Carroll" <jcarroll151@yahoo.com>
To: "Dr. Fuller" <banachoc@uwplatt.edu>, "David P Van Buren" <vanburen@uwplatt.edu>
Sent: Thursday, August 23, 2012 4:05:33 AM
Subject: Fw: Grade Appeal - Step 2 with Document attached

Dr. Fuller,

In accordance with the grade appeal process as outlined in the student handbook, I am writing this missive to you. I have communicated with Dr. Burton, my intention of appealing the letter "D" grade she has given me on my capstone paper, and she responded with an unwillingness to review or retract the grade given. I feel that this grade is unwarranted and unacceptable, therefore I am appealing to you to intervene on my behalf.

I have highlighted to Dr. Burton, (in an email that you were copied on)

the reasons why I feel that the grade given was unfair. As per her response, this was rejected. I have a problem understanding why I received such a low grade and here's why:

I submitted a proposal to her as per the outline of the contents of the paper, which she approved. As per the instructions outlined in the syllabus, I submitted each section for her perusal and awaited instructions as to what changes were needed, if any. Once she had an opportunity to review the section submitted, she sent her suggestions and feedback as to what changes needed to be made. The section was then returned to her with the necessary changes made to the areas she highlighted. In some instances, the section was resent to me with further corrections to be made, which were then corrected and resubmitted to her, and subsequently returned to me with no other corrections to be made. This indicated to me that the corrections made were satisfactory. Midway through the course, Dr. Burton made a comment to me in an email that the paper was not up to graduate level but when asked to specify the reason why, she failed to address her reasoning in any detail. In a separate email, Dr. Burton addressed repeated spelling errors in the word "behavior" as I kept spelling it in the English version "behaviour". As the word document template is set to spell-check the document in the English version, it did not show the word as being spelt incorrectly. I was unaware that the spell-check option could be changed in the template. However, this was a minor issue and one that I always corrected, once it was highlighted, before I resubmitted it to her. I addressed this issue by explaining to her that, as I was educated under the English educational system, I naturally spelled those words using "our" at the end. Dr. Burton responded by saying she got offended at the tone of my email and that because words were spelled in capital letters, it indicated to her that I was "yelling" at her through the email. I responded and told her that I was not yelling but merely trying to get a point across. It was clear after that exchange that her attitude changed towards me.

As each section was completed, submitted to her and returned to me with the necessary corrections to be made, the changes were made and resubmitted. This continued to the end of the semester when during week (8), Dr. Burton made the comment again that the paper was not up to graduate standard. I again asked her to specify why as the semester was winding down and I could not fail the class as I had reached my time limit to complete my degree and that I did not have another \$2000.00 to re-take the class when the issue could have been addressed at the time. She again refused to elaborate on her reasoning as to why the paper was not at a graduate level. I found this to be confusing simply because if each section was being completed, submitted, returned with corrections and resubmitted with no further corrections highlighted, then it indicated to me that everything was satisfactory. Now here it is at this late stage, Dr. Burton then drops the bombshell that the paper is not up

to graduate level. I asked her repeatedly to tell me what issues she had so that it could be reviewed and redone if necessary but her reply to me on July 31st, 2012 (the second day of week 9 - when the paper "with ALL THE CHANGES made by the faculty adviser" was to be handed in) was that she was not regrading the previous sections submitted as the due dates for them had already passed. She also stated "Your final section is attached. See my new comments starting on page 36. I cannot endorse a passing grade. Neither would I pass one of my undergraduate students with such a paper." This indicated to me that she was returning the final section of my paper that was submitted to her. This would include her suggestions for corrections to be made. However, before the changes could be made and returned to her, she had indicated in the section of the email to me (which I have included in bold above) that she was not passing me. How is that fair? How can she grade a paper before allowing me to return the paper with the necessary corrections to the areas she pointed out? I thought that was the whole purpose, "Due Week 9: First FULL draft of paper that reflects ALL THE CHANGES that have already been given to you by your faculty advisor."

Dr. Burton states in a further email dated Aug 3rd 2012, " I suggest you save your revisions for your next seminar. It is never bad to get a head-start. I will review your abstract and then submit your final grade. I will not re-grade the sections that have already been submitted when they were originally due."

The above portion of an email was sent to me during week nine (9), days before the week ended. In this email, my faculty advisor was already telling me that I failed the course, I should save my revisions for another time when I re-take this class as it is never bad to get a head-start but yet she will review my abstract and submit her final grade. This was very confusing to me, especially since I had not submitted my paper back to her with the corrections made to it that she pointed out. Yet, she was already telling me that I failed the course. So, if I had already failed the course in her view, before resubmitting the corrected version of the paper to her with ALL of the corrections made to it that she pointed out, then why was it necessary for me to submit the corrected version to her? I submitted the corrected version to her anyway, which I honestly do not believe was read in its entirety and graded fairly, based on the fact that she was now being handed the first FULL draft of the paper with all of the corrections she would have made to it. I thought this was the reason the first draft with all of the changes made to it as pointed out by her was to be submitted in week 9 so that the FINAL DRAFT could be submitted during week ten (10)!

In my grade appeal response from Dr. Burton, she stated that I used non-credible sources such as The Badge of Life website. This was a site that posted articles from peer-reviewed journals by authors such as Dr. John Violanti. These were articles that I could not access from any

other site without having to subscribe to them, which was costly. However, I used every article available to me in the Karrmann library. I even saw on the MINDS website where examples of seminar papers along the same topic listed this website (Badge of Life) as a source of information in their reference section as well as in the body of the paper. I assume that since the papers are posted on the MINDS site, that the students passed the class. It is hard for me to see this aspect being a reason to receive such a low grade.

After explaining all of that, here are my issues:

1. The sections were submitted to her and returned to me with her corrections highlighted. The necessary corrections were made and resubmitted until there were no further corrections highlighted to any section of the paper. This indicates to me that the corrections made to each section as highlighted by my faculty adviser was satisfactory.

2. If my faculty advisor says to me that the paper is not up to graduate level, but refuses to give the specific reasons as to why it is not in her view, despite being asked on several different occasions, then how can the necessary changes be made?

3. How can the paper be viewed as not being up to graduate level if each section was reviewed by her and resubmitted to me until there were no other corrections highlighted?

4. How can the syllabus designate a week for the full draft of the paper to be submitted, but before the draft is submitted, Dr. Burton tells me that she is not endorsing my paper for a passing grade and then wish me good luck in my next seminar class and that having a head-start is never a bad thing?

5. It is clear that the first full draft of the paper reflecting all of the changes as pointed out by her to me was not read or graded accordingly. Needless to say, I think that this would apply to the FINAL DRAFT that was handed in during week ten (10) (which is the same copy I attached in an email to you during week ten (10)).

6. In Dr. Burton's email to me concerning my grade in this class, she informed me that I received a 'D' and the reasons why I was graded so low. However, when I look closely at the reasoning behind such a low grade, the reasoning does not seem to be adequate enough to warrant giving me a 'D'. No student will turn in a perfect paper and at times corrections will need to be made, even if mistakes are repeated. Does this mean that a student should not get a passing grade simply because

corrections were pointed out?

Dr. Fuller, I have taken nine (9) courses at this University, where I have always excelled academically. I have never been criticized on my writing style or technique by any other professor nor have I ever expected a professor to do any work for me. I have worked hard in all of my classes to ensure that I pass every class with the best grade possible. It is hard for me to accept a 'D' grade in this class, especially as it is my final class needed to complete my degree. All I am asking for is a fair opportunity. If my paper was so off course that it could not be passed, I expected my advisor to have informed me of the same. I expected guidance from her to ensure that I got back on track. I did not expect her to do the work for me as she is not the student, but what I did expect from her was guidance and correction to ensure that I met the requirements needed for the paper to be done right. I do not think that is or was too much to ask and I do not think that her reasoning behind giving me such a low grade is warranted.

In my appeal, I told her that I was willing to do whatever it takes to correct whatever aspect of the paper needed to be corrected in order to receive a passing grade only as a means of offering an alternative to the predicament I find myself in. I am aware that the course is over but I am also aware that professors have allowed for some improvement to a final paper or exam to be done in order for a student to improve a grade. I am hoping that I can be extended some leniency in this regard if, after reviewing my paper, it is deemed necessary. I really need to pass this class as I am at the end of my tenure. I am now left at the mercy of you and the University. I have attached a copy of the final version of the paper to this email for your perusal. It is the same version I submitted to Dr. Burton in Week nine (9) and again in week ten (10) as she did not submit the paper back to me with any further corrections after week nine (9). There was no alteration to the paper since week ten (10) as I do not know what aspect of the paper needs correction.

I anxiously await a favorable response from you.

Forrester Carroll Jr., BSc.

Re: Grade Appeal - Step 2 with Document attached

From : Elizabeth A Throop <throope@uwplatt.edu>

Wed, Aug 29, 2012 12:45 PM

Subject : Re: Grade Appeal - Step 2 with Document attached

To : Sabina Burton <burtions@uwplatt.edu>

Cc : Elizabeth Gates <gatese@uwplatt.edu>

Sabina, it's my understanding that you are not entitled to anything more than saying your peace, which you have done. The appeals committee will take it from here. Lizzy Gates can probably brief you on the appeals process--I could be wrong, of course! So I have copied her (and her only) on this email--but I do want to suggest that you let it go for now. There is nothing more you can do.

However, there clearly needs to be a CJ discussion about what constitutes appropriate graduate work, and it is something that I intend on bringing up tomorrow during your department meeting.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>

To: "David P Van Buren" <vanburen@uwplatt.edu>

Cc: "Thomas E Caywood" <caywood@uwplatt.edu>, "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>, "Elizabeth Gates" <gatese@uwplatt.edu>, "Elizabeth A Throop" <throope@uwplatt.edu>

Sent: Wednesday, August 29, 2012 12:18:21 PM

Subject: Re: Grade Appeal - Step 2 with Document attached

Hello,

Please see attached documents. The first document is a response to Forrester Carroll's step 2 appeal. The other two documents contain the email exchanges in question. My comments are in red. I can supply more

documentation if needed.

May I request again to access all of Forrester's courses in which he has received A's. I would like to know if his work was truly outstanding and up to graduate level standards. Perhaps Dr. Tom Caywood, who handles undergraduate seminar, and Dr. Lorne Gibson could evaluate the papers? Much of Forrester's frustration stems from having been told that he is an "A" graduate student. To my understanding all courses in which he "earned" A's were facilitated by adjuncts not by UW-Platteville professors. Forrester indicated that he feels that I have treated him unfairly. I have always treated my students with integrity and fairness. My reputation is important to me and I have applied great diligence to instructing for the past 18 years. Teaching is my passion and I take the responsibility very seriously.

I have not cc'd Forrester Carroll in this email as he did not cc me with his appeal. Feel free to share my comments with him if you feel that is appropriate.

Thank you,

Sabina Burton

----- Original Message -----

From: "David P Van Buren" <vanburen@uwplatt.edu>

To: "Forrester J Carroll Jr" <carrollf@uwplatt.edu>

Cc: "Sabina Burton" <burtions@uwplatt.edu>, "Thomas E Caywood"

<caywood@uwplatt.edu>, "Cheryl BanachowskiFuller"

<banachoc@uwplatt.edu>, "Elizabeth Gates" <gatese@uwplatt.edu>,

"Elizabeth A Throop" <throope@uwplatt.edu>

Sent: Monday, August 27, 2012 12:30:18 PM

Subject: Fwd: Grade Appeal - Step 2 with Document attached

Thank you for your e-mail, Forrester. If you have already contacted the instructor, Dr. Burton, and the department chair, Dr. Caywood, in an attempt to resolve the situation, the next step would be to contact Dr. Elizabeth Gates at gatese@uwplatt.edu. Dr. Gates is the chair of the Admission and Academic Appeals Committee, which is the faculty body which considers grade disputes and makes a recommendation to the provost. You would need to make an appeal to that body after earlier remedies have been sought. The appeal could be done in writing. If you would prefer also to make a personal appeal, Dr. Gates might also be able to arrange that once the semester has started. Since you are a graduate student in a distance education program, a personal appeal could be arranged by conference call with the committee. This is a faculty committee and the faculty have not returned for the semester yet. As a result, it may take some time to arrange an appeal by conference call. The committee will hear both sides of the issue and will make a recommendation to the provost.

I hope this information is of assistance to you. Thank you.

Sincerely,

David P. Van Buren, Ph.D.
Associate Vice Chancellor;
Dean, School of Graduate Studies
University of Wisconsin-Platteville
Platteville, WI 53818
(608)342-1262

----- Forwarded Message -----

From: "Forrester Carroll" <jcarroll51@yahoo.com>
To: "Dr. Fuller" <banachoc@uwplatt.edu>, "David P Van Buren"
<vanburen@uwplatt.edu>
Sent: Thursday, August 23, 2012 4:05:33 AM
Subject: Fw: Grade Appeal - Step 2 with Document attached

Dr. Fuller,

In accordance with the grade appeal process as outlined in the student handbook, I am writing this missive to you. I have communicated with Dr. Burton, my intention of appealing the letter "D" grade she has given me on my capstone paper, and she responded with an unwillingness to review or retract the grade given. I feel that this grade is unwarranted and unacceptable, therefore I am appealing to you to intervene on my behalf.

I have highlighted to Dr. Burton, (in an email that you were copied on) the reasons why I feel that the grade given was unfair. As per her response, this was rejected. I have a problem understanding why I received such a low grade and here's why:

I submitted a proposal to her as per the outline of the contents of the paper, which she approved. As per the instructions outlined in the syllabus, I submitted each section for her perusal and awaited instructions as to what changes were needed, if any. Once she had an

opportunity to review the section submitted, she sent her suggestions and feedback as to what changes needed to be made. The section was then returned to her with the necessary changes made to the areas she highlighted. In some instances, the section was resent to me with further corrections to be made, which were then corrected and resubmitted to her, and subsequently returned to me with no other corrections to be made. This indicated to me that the corrections made were satisfactory. Midway through the course, Dr. Burton made a comment to me in an email that the paper was not up to graduate level but when asked to specify the reason why, she failed to address her reasoning in any detail. In a separate email, Dr. Burton addressed repeated spelling errors in the word "behavior" as I kept spelling it in the English version "behaviour". As the word document template is set to spell-check the document in the English version, it did not show the word as being spelt incorrectly. I was unaware that the spell-check option could be changed in the template. However, this was a minor issue and one that I always corrected, once it was highlighted, before I resubmitted it to her. I addressed this issue by explaining to her that, as I was educated under the English educational system, I naturally spelled those words using "our" at the end. Dr. Burton responded by saying she got offended at the tone of my email and that because words were spelled in capital letters, it indicated to her that I was "yelling" at her through the email. I responded and told her that I was not yelling but merely trying to get a point across. It was clear after that exchange that her attitude changed towards me.

As each section was completed, submitted to her and returned to me with the necessary corrections to be made, the changes were made and resubmitted. This continued to the end of the semester when during week (8), Dr. Burton made the comment again that the paper was not up to graduate standard. I again asked her to specify why as the semester was winding down and I could not fail the class as I had reached my time limit to complete my degree and that I did not have another \$2000.00 to re-take the class when the issue could have been addressed at the time. She again refused to elaborate on her reasoning as to why the paper was not at a graduate level. I found this to be confusing simply because if each section was being completed, submitted, returned with corrections and resubmitted with no further corrections highlighted, then it indicated to me that everything was satisfactory. Now here it is at this late stage, Dr. Burton then drops the bombshell that the paper is not up to graduate level. I asked her repeatedly to tell me what issues she had so that it could be reviewed and redone if necessary but her reply to me on July 31st, 2012 (the second day of week 9 - when the paper "with ALL THE CHANGES made by the faculty adviser" was to be handed in) was that she was not regrading the previous sections submitted as the due dates for them had already passed. She also stated "Your final section is attached. See my new comments starting on page 36. I cannot endorse a passing grade. Neither would I pass one of my undergraduate students with such a paper." This indicated to me that she was returning the

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Dr. Burton states in a further email dated Aug 3rd 2012, " I suggest you save your revisions for your next seminar. It is never bad to get a head-start. I will review your abstract and then submit your final grade. I will not re-grade the sections that have already been submitted when they were originally due."

The above portion of an email was sent to me during week nine (9), days before the week ended. In this email, my faculty advisor was already telling me that I failed the course, I should save my revisions for another time when I re-take this class as it is never bad to get a head-start but yet she will review my abstract and submit her final grade. This was very confusing to me, especially since I had not submitted my paper back to her with the corrections made to it that she pointed out. Yet, she was already telling me that I failed the course. So, if I had already failed the course in her view, before resubmitting the corrected version of the paper to her with ALL of the corrections made to it that she pointed out, then why was it necessary for me to submit the corrected version to her? I submitted the corrected version to her anyway, which I honestly do not believe was read in its entirety and graded fairly, based on the fact that she was now being handed the first FULL draft of the paper with all of the corrections she would have made to it. I thought this was the reason the first draft with all of the changes made to it as pointed out by her was to be submitted in week 9 so that the FINAL DRAFT could be submitted during week ten (10)!

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After explaining all of that, here are my issues:

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I anxiously await a favorable response from you.

Forrester Carroll Jr., BSc.

Re: Grade appeal

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Aug 20, 2012 04:20 PM

Subject : Re: Grade appeal

To : Sabina Burton <burtons@uwplatt.edu>

Thanks, Sabina. Would you let Tom know that you shared the email with me? I would like to congratulate him on his stance (seriously!).

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, August 20, 2012 2:05:28 PM
Subject: Fwd: Grade appeal

Liz,

I saw you weren't cc'd on this so I forward Tom's email to you to keep you informed. I appreciate that Tom lets me know what is going on as Cheryl has kept me completely in the dark on how she has handled Forrester's complaints. I do not feel supported by her. Quite the opposite.

Sabina

----- Forwarded Message -----

From: "Thomas E Caywood" <caywood@uwplatt.edu>
To: "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>
Cc: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, August 20, 2012 1:26:37 PM
Subject: Grade appeal

Cheryl:

You dropped off Forrester Carrol's paper and a series of emails. It is my understanding he is appealing a grade assigned by Dr. Burton. Dr. Burton has ample experience in grading graduate level papers. She has laid out her justification for the grade he received. It is not my place nor should it be for anyone else to suggest a different grade. I stand by Sabina's decision. As department chair it is imperative I support faculty in his or her decision in dealing with student issues.

Particularly on grades.

This is Forrester's final paper. You indicated he had a 3.55 GPA. If this paper is reflective of previous papers written for this program we may need to revisit what is an appropriate graduate level paper. In the undergraduate program when a student does not earn a passing grade the option is to retake the course with the same professor or with a different instructor.

This seems to be the case here. He can retake this course with Dr. Burton or you can assign him a different instructor.

Tom Caywood, Ph.D.
Chairman, Criminal Justice Department UW-Platteville

Re: Grade Appeal - Please disregard the first email as this email takes precedence (Part II)

From : Elizabeth A Throop <throope@uwplatt.edu>

Fri, Aug 17, 2012 05:51 PM

Subject : Re: Grade Appeal - Please disregard the first email as this email takes precedence (Part II)

To : Sabina Burton <burtons@uwplatt.edu>

Thanks, Sabina. The next step is to respond, briefly or longer if you wish, to the student's allegations. Email is fine; address him and your chair in the "to" line (as Tom is your supervisor) and Cheryl and, if you want, me, in the CC line. It's up to the student to pursue the appeal, not you, so no further action beyond a response is necessary.

Include Cheryl and your chair on all future correspondence. You are free to include me but make sure to address people in order of supervisory capacity: chair in the "to" line and dean and director in the "cc" line, if that makes sense.

I'm out of the office in Madison Monday but feel free to give me a ring if need be.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, August 17, 2012 5:24:37 PM
Subject: Fwd: Grade Appeal - Please disregard the first email as this email takes precedence (Part II)

----- Forwarded Message -----

From: "Forrester Carroll" <jcarroll151@yahoo.com>
To: "Sabina Burton" <burtons@uwplatt.edu>
Cc: "Dr. Fuller" <banachoc@uwplatt.edu>
Sent: Friday, August 17, 2012 5:10:28 PM
Subject: Grade Appeal - Please disregard the first email as this email takes precedence (Part II)

Dr. Burton,

I forgot to mention in the previous email that, if need be, I am willing to do whatever it takes to bring the paper to an acceptable standard if you still find it to be not at a graduate level. I would just need the specifics as to the reasons the paper is not at a level to get a 'C' grade or above and an idea of what aspects of the paper need to be improved and how they can be improved so that the corrections and upgrades can be made. Again, thanks for your attention to this matter

Forrester Carroll Jr., BSc.

Re: I'm back

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Aug 16, 2012 02:26 PM

Subject : Re: I'm back

To : Sabina Burton <burtons@uwplatt.edu>

No meeting needed! Get some rest--and I hope your mom is doing better!

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville

1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Thursday, August 16, 2012 2:12:17 PM
Subject: I'm back

Hi Liz,

I'm back from Germany. It was nice to see my family again but my mom got very sick in the end and needed to be admitted to the ICU. She caught some stomach flu or something like it and it messed up her system and she ended up with elevated potassium levels in her brain. Totally confused and apathetic. It's been quite the scare and a stressful flight home.

I still haven't heard from Cheryl. I assume she is very displeased with me. I feel good about my grade decision. Not good about having had to fail a student.

If you want me to come in for a meeting I can do so anytime. I have no appointments. I can meet as early as 4 am but no later than 6 pm ;) ... Jet lag and still on German time.

Sabina

Re: Capstone grading

From : Elizabeth A Throop <throope@uwplatt.edu>

Sun, Aug 12, 2012 09:05 AM

Subject : Re: Capstone grading

To : Sabina Burton <burtons@uwplatt.edu>

You have gone above and beyond what I would expect an instructor to do with regard to explaining your reasoning.

If there is opposition from Cheryl, please let me know, as she is aware that as dean I expect directors and chairs to back their professors 100% as I do. I told her that your student could very well fail and that grade assignment was the instructor's prerogative and responsibility, and that, as administrators, it was our (Cheryl and me) responsibility to deal with the fallout if any.

Remember that Cheryl is just one voice on RST, that your dean has a voice in the process, as does your provost (with whom I have discussed this situation). I have suggested some changes to the Master's program to Cheryl and will be bringing those suggestions to the department this fall. Mainly there should be a much wider faculty involvement in curriculum and scheduling as well as the construction of rubrics as you have done here.

I hope you're able to relax with your family at least a little bit.

Best,
Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Sunday, August 12, 2012 4:46:24 AM
Subject: Re: Capstone grading

Hi Liz,

I have put together a grading rubric for Forrester Carroll (our grad. program does not have one) and hope my explanations for his failing grade are sufficient. I expect strong opposition from Carroll AND from Cheryl to my final seminar grade. If you could think of anything else that I should add to or change in my grading please let me know.

Sorry for bothering you with this again but I am nervous as Cheryl has mentioned to me multiple times in the past that she is on my CRST.

Thank you,
Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Friday, August 10, 2012 7:37:13 AM
Subject: Re: Capstone grading

I told Cheryl that it was likely that he would fail the course. If you do not believe that his work and effort is master's level passing, then don't pass him! There is NO pressure on you to do so. In fact, given what I read earlier (don't have time this morning to look at his final paper), if it was my student, I wouldn't pass the paper. If his course grade is F, that is what you should assign!

I really want you to assign the grade that, in your professional and quite expert opinion, he earned. If it is F (or D, I guess), that is the grade you must record.

Liz

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----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Friday, August 10, 2012 4:26:16 AM
Subject: Re: Capstone grading

Hi Liz,

Well, I'm not happy with the paper nor with Forrester's "progress" or the lack thereof. I guess I must grade the paper as a "C" especially since Cheryl pointed out in her last email that "Remember, the final grade is calculated: 50% of grade- paper process (working with advisor on needed revisions) and 50% of grade - final paper." I'm amazed that "working with advisor on needed revisions" which in Forrester's case has meant that I do the work and he just applies my corrections (e.g., turn red ink to black) is considered graduate work. Oh well, I guess our standards are lower than what I am used to.

The real problem in Forrester's case is that he has received mostly A's in his prior graduate courses. That is something that should be investigated. Some people in our graduate program didn't do their job. Forrester can still get his MA degree with a "C" quality capstone paper. This shocks me. In my graduate programs C's were always considered unacceptable work. Forrester has done so well in his previous classes he now will be a UWP M.A. graduate. Wow!

Please see the attached paper. As you can see, there are still some

problems. His abstract was poorly written. Despite my prior instructions on word count etc.

I feel pressured into giving the C. It seems like the capstone seminar has been set up in a way that a student can't fail. I will give the grade on Monday when grades are due.

On a lighter note: It's been wonderful to spend time with my parents, relatives and best friends. My last visit was 2 years ago.

Thank you,
Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Thursday, August 9, 2012 9:02:07 AM
Subject: Capstone grading

Sabina,

I spoke at length with Cheryl yesterday. Of course you must submit the grade that Forrester earned. If there are consequences, and there could be (he will probably file a grade appeal, something he is entitled to do), we will be supporting you 100%. So file that grade and we'll see where to go next.

Hope Germany is treating you well!

Best,
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Fri, Aug 10, 2012 07:37 AM

Subject : Re: Capstone grading

To : Sabina Burton <burtons@uwplatt.edu>

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Capstone grading

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throope@uwplatt.edu

Re: Special event on the subject "Protection of Children and Minors in the Internet - Perils of Virtual Worlds" on Wednesday, 19 September 2012

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Aug 06, 2012 03:04 PM

Subject : Re: Special event on the subject "Protection of Children and Minors in the Internet - Perils of Virtual Worlds" on Wednesday, 19 September 2012

To : Kory Wein <weink@uwplatt.edu>, Thomas E Caywood <caywood@uwplatt.edu>

Cc : Sabina Burton <burtons@uwplatt.edu>

Sabina, I'm sorry, but I don't think this is a great use of our very limited funds for a half-day event in Europe. There must be US-based sessions that are more accessible. In the alternative, perhaps this can

be set up as a webinar or Skype event.

I'm sorry that I can't approve this!

Best,
Liz

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University of Wisconsin Platteville
1 University Plaza
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throope@uwplatt.edu

----- Original Message -----

From: "Kory Wein" <weink@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Cc: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Thursday, August 2, 2012 1:15:31 PM
Subject: Re: Special event on the subject "Protection of Children and Minors in the Internet - Perils of Virtual Worlds" on Wednesday, 19 September 2012

Sabina,

I recommend that you apply for a dean's fund in addition to asking your department for money.

Best,

Kory

Dr. Kory Wein, Associate Dean
College of Liberal Arts and Education
University of Wisconsin-Platteville
160 Gardner Hall
1 University Plaza
Platteville, WI 53818-3099
weink@uwplatt.edu
(608) 342-1151

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Thomas E Caywood" <caywood@uwplatt.edu>, "Elizabeth A Throop" <throope@uwplatt.edu>, "Kory Wein" <weink@uwplatt.edu>, "Mittie Nimocks" <nimocksm@uwplatt.edu>, "Joe Lomax" <lomaxj@uwplatt.edu>, "Mittie

Nimocks" <nimocksm@uwplatt.edu>

Cc: "Barbara S Weinbrenner" <weinbreb@uwplatt.edu>, "Wayne Weber" <weberwa@uwplatt.edu>

Sent: Thursday, August 2, 2012 8:19:26 AM

Subject: Fwd: Special event on the subject "Protection of Children and Minors in the Internet - Perils of Virtual Worlds" on Wednesday, 19 September 2012

I would be interested in going to this conference in Brussels but don't have the funds for it. Perhaps UW Platteville could fund my trip?

Also, I have 4 students who, under my supervision, are working on their presentations for the Midwestern Criminal Justice Conference at the end of September and the American Society of Criminology Conference in November. The hotel in Chicago isn't cheap (\$ 165 for a double-room) and I was hoping that LAE and CJ could sponsor our stay.

Sabina

----- Forwarded Message -----

From: "Mario Rogus" <Mario.Rogus@eulv.brandenburg.de>

To: burtons@uwplatt.edu

Sent: Thursday, August 2, 2012 3:29:06 AM

Subject: Special event on the subject "Protection of Children and Minors in the Internet - Perils of Virtual Worlds" on Wednesday, 19 September 2012

Dear Doctor Burton,

On behalf of the Minister of the Interior of the Land Brandenburg, Dr Dietmar Woidke, I would like to cordially invite you to our special event on the subject "Protection of Children and Minors in the Internet - Perils of Virtual Worlds" on Wednesday, 19 September 2012, at 14.00 h, in the Representation of the Land Brandenburg to the European Union in Brussels. The main subject of the conference is the fight against Cyber Grooming; the systematic initiation of sexual contacts with children using the Internet (in particular online games) and the related sexual abuse. Law enforcement and research experts will illustrate the extent of this criminal phenomenon and methods of action for preventing it by prosecution and legal as well as technical interventions. We also would like to discuss what needs to be undertaken by EU legislative authorities in order to prevent sex offenders from using online games as a means for their criminal activities.

Register on organisation@eulv.brandenburg.de

<<mailto:organisation@eulv.brandenburg.de>> or respond directly to me.

Best regards

Mario Rogus

Referent für Inneres

Policy Officer for Internal Affairs

Vertretung des Landes Brandenburg
bei der Europäischen Union

Representation of the Land Brandenburg

to the European Union
Rue Joseph II 108/ Jozef II straat 108
B-1000 Brüssel
Tel.: +32 (0) 2737 7456
Fax: +32 (0) 2737 7469
E-Mail: mario.rogus@eulv.brandenburg.de
Website: www.mwe.brandenburg.de

Re: Meeting - Scheduling Conflict

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Aug 06, 2012 11:30 AM

Subject : Re: Meeting - Scheduling Conflict

To : Sabina Burton <burtons@uwplatt.edu>

I see you just tried to call--let's chat when you're available.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151

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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, August 6, 2012 10:33:03 AM
Subject: Re: Meeting - Scheduling Conflict

Sure. I'll call you shortly after 11 am.

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, August 6, 2012 8:51:11 AM
Subject: Re: Meeting - Scheduling Conflict

Can we chat briefly today? Just give me a ring at 342-1151 or on my cell at 859-533-8989. I'm relatively free before 9:30, between 11-1 and after 4. Nothing momentous or bad. I meet with Cheryl at 3, FYI.

Liz

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160 Gardner
University of Wisconsin Platteville
1 University Plaza
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----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Saturday, August 4, 2012 9:52:13 PM
Subject: Re: Meeting - Scheduling Conflict

Thank you so much, Liz. I'm glad you will look into this matter.

One more concern I have if I may add:

When Forrester got upset he cc'd Cheryl, which I didn't mind at all since she is the graduate advisor in addition to being the director of the program. What I don't understand is why it appears that she has not made any attempts to resolve this problem and help Forrester understand.

- I wonder if she talked to Forrester directly or emailed him without cc'ing me. Either way, I think she should have either included or

informed me of the exchange. If she did contact him what was said and why was it kept secret from me? Is she hiding something?

- If she chose to be silent toward Forrester I would like to know why? As Forrester's advisor and my supervisor wasn't it her job to set Forrester straight on what was expected of him when he had questions about his performance as it related to requirements and procedures?

This is Cheryl's mess to clean up.

Thank you,
Sabina

P.S.: My brother is setting up an Internet connection in my parents house (yes, my parents have so far refused to join the cyber-world with the arguments that they don't want to start something so extreme shortly before dying. That was 10 years ago. We don't accept the argument anymore.) I'll check my email periodically while in Germany.

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Saturday, August 4, 2012 4:12:40 PM
Subject: Re: Meeting - Scheduling Conflict

I truly appreciate your concerns, Sabina, and if this was happening to me I'd be feeling much the same way as you are. Let me see if I can make some headway while you're away. As far as I'm concerned, you are the instructor of record and must make the final determination of the final mark. If you need to file a grievance, I'd say you'd have to have some actual action on her part (for instance, if she enters a grade on your behalf or against your judgment). Again, I will speak with her, since she does report directly to me. If you can, put this aside for a while and enjoy your time in Germany!

Best to you, and safe travels--

Liz

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----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Saturday, August 4, 2012 3:16:08 PM
Subject: Re: Meeting - Scheduling Conflict

Welcome home, Liz. Hope you had a pleasant trip to Canada.

Sorry you have to come back to this mess, the result of weak leadership in recent years.

After three years of manipulation and lies I'm pretty tired of working with Cheryl. I'm appalled at what happened to the once highly regarded graduate online program because of a director who has taken shortcuts wherever and whenever possible and consistently favored her friends and mentees. Only drastic measures will allow the change that is required to fix the program. By drastic measures I'm saying a new leadership.

It's never been easy for me to give a student a failing grade. Cheryl is making it even more difficult for me this time. I don't have anything against Forrester Carroll and don't hold a grudge against him. I know his occasional angry tones were not personal but an indication of his confusion and frustration. Cheryl has refused to take charge and own the mess. She insists that I just give Forrester a passing grade and make all the problems just go away for her. How can we award someone a MA degree if that person does not understand research and writing? What does that say about us? What does that do to the other students who are deserving of a graduate degree? Is it not fair to our deserving graduates or to our school.

Tom has not been much if any help in this case. Cheryl has successfully disabled his influence in the graduate program and weakened his position as CJ chair over the years. In fact, Cheryl is, at least on paper, only accountable to the dean's office.

I know that there has been an Ethics Committee inquiry into Cheryl earlier this year. While Cheryl avoided teaching any UWP online or on-campus courses (with the explanation that she was too busy as graduate director) she had taught for an online program in (I believe) Arizona without disclosing it to UWP. That online school has mentor programs, faculty & adjunct orientations, plagiarism checkers, etc. Things that Cheryl could have reproduced for our own program. We don't have any accountability. Our online program is almost exclusively run by adjuncts, most of them Cheryl's friends or former students while we CJ faculty members are kept on the side-line.

I wonder whether our program even meets accreditation standards.

My questions and requests are:

- Is Cheryl's pushing for passing Forrester with a C or C- serious enough for a grievance procedure?

- Can I request an investigation into Forrester's past classes in which he received A's? I just can't believe he produced much better work in the past years. If adjuncts awarded him A's for poor work they should be removed from our program.

Regarding my schedule. I'm still in town on Monday and return from Germany on Aug. 15.

Thank you,

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Saturday, August 4, 2012 1:44:48 PM
Subject: Re: Meeting - Scheduling Conflict

OK--make sure to update your Zimbra calendar. I am going to want to have a very serious meeting with Cheryl and Tom about this entire situation and you should be part of it (though not all of it).

Happy flying!

Liz

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----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Tuesday, July 31, 2012 7:24:59 AM
Subject: Meeting - Scheduling Conflict

Hi Liz,

I'm sorry but could we please reschedule our meeting on Aug. 7? I will visit with my family in Germany from Aug. 7 - 15 (leaving early on the 7th). These dates gave me the best flight connections.

I had a very good talk with Dave Van Buren yesterday. He pulled Forrester Carroll's transcript. Can you believe that he could almost all

A's? What does that say about our program, our director, our adjuncts who teach almost all courses?

Sabina

Re: Meeting - Scheduling Conflict

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Aug 06, 2012 08:51 AM

Subject : Re: Meeting - Scheduling Conflict

To : Sabina Burton <burtions@uwplatt.edu>

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Sent: Tuesday, July 31, 2012 7:24:59 AM
Subject: Meeting - Scheduling Conflict

Hi Liz,

I'm sorry but could we please reschedule our meeting on Aug. 7? I will visit with my family in Germany from Aug. 7 - 15 (leaving early on the 7th). These dates gave me the best flight connections.

I had a very good talk with Dave Van Buren yesterday. He pulled

Forrester Carroll's transcript. Can you believe that he could almost all A's? What does that say about our program, our director, our adjuncts who teach almost all courses?

Sabina

Re: Meeting - Scheduling Conflict

From : Elizabeth A Throop <throope@uwplatt.edu>

Sat, Aug 04, 2012 04:12 PM

Subject : Re: Meeting - Scheduling Conflict

To : Sabina Burton <burtons@uwplatt.edu>

I truly appreciate your concerns, Sabina, and if this was happening to me I'd be feeling much the same way as you are. Let me see if I can make some headway while you're away. As far as I'm concerned, you are the instructor of record and must make the final determination of the final mark. If you need to file a grievance, I'd say you'd have to have some actual action on her part (for instance, if she enters a grade on your behalf or against your judgment). Again, I will speak with her, since she does report directly to me. If you can, put this aside for a while and enjoy your time in Germany!

Best to you, and safe travels--

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>

To: "Elizabeth A Throop" <throope@uwplatt.edu>

Sent: Saturday, August 4, 2012 3:16:08 PM

Subject: Re: Meeting - Scheduling Conflict

Welcome home, Liz. Hope you had a pleasant trip to Canada.

Sorry you have to come back to this mess, the result of weak leadership in recent years.

After three years of manipulation and lies I'm pretty tired of working with Cheryl. I'm appalled at what happened to the once highly regarded graduate online program because of a director who has taken shortcuts wherever and whenever possible and consistently favored her friends and mentees. Only drastic measures will allow the change that is required to fix the program. By drastic measures I'm saying a new leadership.

It's never been easy for me to give a student a failing grade. Cheryl is making it even more difficult for me this time. I don't have anything against Forrester Carroll and don't hold a grudge against him. I know his occasional angry tones were not personal but an indication of his confusion and frustration. Cheryl has refused to take charge and own the mess. She insists that I just give Forrester a passing grade and make all the problems just go away for her. How can we award someone a MA degree if that person does not understand research and writing? What does that say about us? What does that do to the other students who are deserving of a graduate degree? Is it not fair to our deserving graduates or to our school.

Tom has not been much if any help in this case. Cheryl has successfully disabled his influence in the graduate program and weakened his position as CJ chair over the years. In fact, Cheryl is, at least on paper, only accountable to the dean's office.

I know that there has been an Ethics Committee inquiry into Cheryl earlier this year. While Cheryl avoided teaching any UWP online or on-campus courses (with the explanation that she was too busy as graduate director) she had taught for an online program in (I believe) Arizona without disclosing it to UWP. That online school has mentor programs, faculty & adjunct orientations, plagiarism checkers, etc. Things that Cheryl could have reproduced for our own program. We don't have any accountability. Our online program is almost exclusively run by adjuncts, most of them Cheryl's friends or former students while we CJ faculty members are kept on the side-line.

I wonder whether our program even meets accreditation standards.

My questions and requests are:

- Is Cheryl's pushing for passing Forrester with a C or C- serious enough for a grievance procedure?
- Can I request an investigation into Forrester's past classes in which he received A's? I just can't believe he produced much better work in the past years. If adjuncts awarded him A's for poor work they should be removed from our program.

Regarding my schedule. I'm still in town on Monday and return from

Germany on Aug. 15.

Thank you,

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Saturday, August 4, 2012 1:44:48 PM
Subject: Re: Meeting - Scheduling Conflict

OK--make sure to update your Zimbra calendar. I am going to want to have a very serious meeting with Cheryl and Tom about this entire situation and you should be part of it (though not all of it).

Happy flying!

Liz

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Dean, College of Liberal Arts and Education
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----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Tuesday, July 31, 2012 7:24:59 AM
Subject: Meeting - Scheduling Conflict

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I had a very good talk with Dave Van Buren yesterday. He pulled Forrester Carroll's transcript. Can you believe that he could almost all A's? What does that say about our program, our director, our adjuncts who teach almost all courses?

Sabina

Cancelled: CJ

From : Elizabeth A Throop <throope@uwplatt.edu> Sat, Aug 04, 2012 04:08 PM
Subject : Cancelled: CJ
To : Sabina Burton <burtons@uwplatt.edu>

The following meeting has been cancelled:

Subject: CJ
Organizer: "Elizabeth A Throop" <throope@uwplatt.edu>
Time: Thursday, August 9, 2012, 11:00:00 AM - 11:30:00 AM GMT -06:00 US/Canada
Central
Invitees: burtons@uwplatt.edu
~~*~*~*~*~*~*~*~*

Re: Meeting - Scheduling Conflict

From : Elizabeth A Throop <throope@uwplatt.edu> Sat, Aug 04, 2012 01:44 PM
Subject : Re: Meeting - Scheduling Conflict
To : Sabina Burton <burtons@uwplatt.edu>

OK--make sure to update your Zimbra calendar. I am going to want to have a very serious meeting with Cheryl and Tom about this entire situation and you should be part of it (though not all of it).

Happy flying!

Liz

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I had a very good talk with Dave Van Buren yesterday. He pulled Forrester Carroll's transcript. Can you believe that he could almost all A's? What does that say about our program, our director, our adjuncts who teach almost all courses?

Sabina

Re: Abstract

From : Elizabeth A Throop <throope@uwplatt.edu> Fri, Aug 03, 2012 04:41 PM
Subject : Re: Abstract
To : Kory Wein <weink@uwplatt.edu>
Cc : Sabina Burton <burtons@uwplatt.edu>, David P Van Buren <vanburen@uwplatt.edu>, Thomas E Caywood <caywood@uwplatt.edu>

When I return to Platteville tomorrow afternoon I will send an appointment around. When is the grade due?

Liz

Sent from my iPad

On Aug 3, 2012, at 12:40 PM, Kory Wein <weink@uwplatt.edu> wrote:

> Sabrina,
>

> I, too, am unsure what Cheryl means in her email. Perhaps you could ask for clarification. However, as the instructor of record, you determine the grade. No one should be making "recommendations." I strongly suggest that you and Tom have a meeting with Liz to discuss the bullying issues you described in your email. The dean will be back next week.

>

> Best,

>

> Kory

>

>

> _____
> Dr. Kory Wein, Associate Dean
> College of Liberal Arts and Education
> University of Wisconsin-Platteville
> 1 University Plaza
> Platteville, WI 53818
> weink@uwplatt.edu
> (608) 342-1925

>

> On Aug 3, 2012, at 9:46 AM, Sabina Burton <burtons@uwplatt.edu> wrote:

>

>> Dave,

>>

>> Not sure what Cheryl's email (below) means. It sounds like Cheryl is mandating that I approve Forrester Carroll's paper. She has already emailed me twice "recommending" that I give Forrester a C or C-. I find that peculiar coming from someone who has not supervised or graded Forrester's entire paper. Especially since a grade of C or C- would allow Forrester to graduate with an MA degree. Coming from a supervisor who is also on my CRST and has used that fact to try to intimidate me when I was the chair of a search & screen committee last year (in front of witnesses) I feel a bit bullied by her repeated and unsolicited suggestions. Tom Caywood told me in a phone conversation on Aug. 1 at 1:20 pm that it is not a supervisor's job to "recommend" grades to faculty unless the instructor requests guidance in this area.

>>

>> Where can I take this grievance?

>>

>> Thank you,

>> Sabina

>>

>>

>> ----- Forwarded Message -----

>> From: "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>

>> To: "Sabina Burton" <burtons@uwplatt.edu>

>> Sent: Friday, August 3, 2012 8:06:40 AM

>> Subject: Re: Abstract

>>

>> Nice abstract description.

>>

>> Sabina please send me his final paper once approved at this point.

>>

>> ----- Original Message -----

>> From: "Sabina Burton" <burtons@uwplatt.edu>

>> To: "Forrester Carroll" <jcarroll51@yahoo.com>

>> Cc: "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>, "David P Van Buren" <vanburen@uwplatt.edu>

>> Sent: Thursday, August 2, 2012 10:08:33 PM

>> Subject: Re: Abstract

>>

>> An abstract is a short summary of your completed research (usually between 100-150 words long). If done well, it makes the reader want to learn more about your research.

>>

>> These are the basic components of an abstract:

>>

>> 1) Motivation/problem statement: Why do we care about the problem? What practical, scientific, theoretical or artistic gap is your research filling?

>>

>> 2) Methods/procedure/approach: What did you actually do to get your results? (e.g. analyzed 3 novels, completed a series of 5 oil paintings, interviewed 17 students)

>>

>> 3) Results/findings/product: As a result of completing the above procedure, what did you learn/invent/create?

>>

>> 4) Conclusion/implications: What are the larger implications of your findings, especially for the problem/gap identified in step 1?

>>

>> I will not re-grade your paper. See attached syllabus with the due dates for each section which was put in place by the director of the program, Dr. Fuller, and applies to all students. To remind you:

>> "Due Week 9: First FULL draft of paper that reflects ALL THE CHANGES that have already been given to you by your faculty advisor." (Caps put in place by Dr. Fuller to emphasize their importance.)

>>

>> You received and acknowledged the syllabus at the beginning of the seminar. I suggest you save your revisions for your next seminar. It is never bad to get a head-start.

>>

>> I will review your abstract and then submit your final grade. I will not regrade the sections that have already been submitted when they were originally due.

>>

>> S. Burton

>>

>>

>> ----- Original Message -----

>> From: "Forrester Carroll" <jcarroll51@yahoo.com>

>> To: "Sabina Burton" <burtons@uwplatt.edu>

>> Cc: "Dr. Fuller" <banachoc@uwplatt.edu>
>> Sent: Thursday, August 2, 2012 6:29:23 PM
>> Subject: Abstract
>>
>> Dr. Burton,
>>
>> I have one question as it relates to the abstract. I have seen a few variations and I just want to know which one it is that you are requiring. There are some with just a paragraph and there are others that have the following: Statement of the problem; Methodology & Anticipated Outcome.
>>
>> Also I am currently revising the paper in its entirety to see what changes can be made to bring it to graduate standards. Your response to this question would be greatly appreciated.
>> Thanks.
>>
>>
>>
>> Forrester Carroll Jr., BSc.

Re: Seminar Paper - Forrester Carroll

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Jul 26, 2012 10:30 AM

Subject : Re: Seminar Paper - Forrester Carroll

To : Sabina Burton <burtons@uwplatt.edu>

Sabina, further to this--I just spoke with Dave Van Buren (Dean of Graduate Studies) and, without identifying you in any way, discussed your concerns. His advice is that you (again, he doesn't know who made the complaint) should get in touch with him with your evidence so that he can investigate rigor levels and so forth. When I get back, we can have some follow-up.

Stay cool!

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151

608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Cc: "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>, "Thomas E Caywood" <caywood@uwplatt.edu>
Sent: Thursday, July 19, 2012 8:19:53 AM
Subject: Re: Seminar Paper - Forrester Carroll

Sabina, thanks for sharing this with me. I too am very concerned about the quality of writing in this paper; it is largely incomprehensible and written at about a 6th grade level. I also suspect that considerable plagiarism has taken place with sentences cut-and-pasted in a hurried fashion (the British spelling of "utilise" is a big hint); this may be why it makes little sense. Do we need a meeting to talk about rigor and expectations in the CJ graduate program? I'd be happy to call that meeting. I am very concerned about maintaining the superb reputation of the CJ program, but we can't point to it as a signature program if we're passing along master's level people with writing like this.

Best,
Liz Throop

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>
Sent: Wednesday, July 18, 2012 8:44:51 PM
Subject: Seminar Paper - Forrester Carroll

Cheryl,

What grade is required for our graduate students to pass seminar? Forrester Carroll writes at a B- to C level at best. I can't picture him with a MA degree from UWP at this point. He is a nice guy but just not graduate material. With the way he writes I seriously question the work that other instructors have put into their graduate courses. Do they read papers at all? It appears we just took his money without providing proper graduate education or at least informing him that he is not ready

for graduate school yet. Why were his poor writing skills never questioned by anyone? Those instructors who let him move on semester after semester cheated our program. It appears our adjuncts are not doing their jobs but just taking our money. Letting him graduate at this point would deteriorate our good reputation and further dwindle our enrollment numbers.

I have been correcting Forrester's sections diligently and beyond what I should have had to do. His last section is attached. I have taken on the role as an English writing instructor in the hopes he would learn quickly. I chose to do so as it was my hope to teach him skills that he should have acquired years ago. I also provided him with links to helpful writing sites, online thesaurus and dictionary.

I'm sorry about the bad news but I've had a bad feeling with Forrester from the beginning as my previous emails to you indicated. I'm sure one of our adjuncts would pass him and that is equally sad. We have to do something about the quality of the CJ graduate school. You put together a great program and we have to maintain its quality. Let me know how I can help.

P.S.: On my internship visits I also advertised our graduate program to the police supervisors of my interns and asked about courses they would like to see included in our online graduate program. Both domestic terrorism and cyber-crime have received great interest and learned that officers could even qualify for funds when getting education in those two areas. I am available and interested in developing courses that would meet those needs.

Best regards,

Sabina

Re: 2 clips: A Professor's Fantasy

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Jul 23, 2012 12:33 PM

Subject : Re: 2 clips: A Professor's Fantasy

To : Sabina Burton <burtons@uwplatt.edu>

Pretty good! I've seen the first one before but not the second one!

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner

University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, July 23, 2012 10:41:07 AM
Subject: 2 clips: A Professor's Fantasy

Liz,

When you have a few minutes to relax, these two clips are pretty funny and most of us can relate to the content:

A great video-clip about a student's essay ... <http://www.youtube.com/watch?v=-VKMo-wYEMM>

An office hour nightmare: <http://www.youtube.com/watch?v=qeSdC7IbAIA&feature=related>

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, July 23, 2012 9:45:35 AM
Subject: Re: Meeting

How about 11 a.m. Thurs 9 Aug?

I'll send a Zimbra appointment.

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Sunday, July 22, 2012 8:54:10 AM

Subject: Re: Meeting

Sounds good. Just let me know what day looks good for you after your trip. I can do mornings or afternoons that week. Have a safe journey and a wonderful time in Canada.

Sabina

----- Original Message -----

From: "Elizabeth A Throop" <throope@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Saturday, July 21, 2012 1:23:25 PM
Subject: Re: Meeting

Looks like I'm pretty tied up in the afternoons this upcoming week. Let's try for when I get back from Canada the week of 7 August...

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
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throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Saturday, July 21, 2012 10:46:48 AM
Subject: Meeting

Hi Liz,

I could come in this coming Monday, Tuesday or Wednesday to discuss some ideas for our program - after 2 pm if that would work for you.

Thanks & have a great weekend :)

Sabina

Re: Meeting

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Jul 23, 2012 09:45 AM

Subject : Re: Meeting

To : Sabina Burton <burtons@uwplatt.edu>

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Thanks & have a great weekend :)

Sabina

Re: Turn-it-in

From : Elizabeth A Throop <throope@uwplatt.edu>

Mon, Jul 23, 2012 08:34 AM

Subject : Re: Turn-it-in

To : Sabina Burton <burtions@uwplatt.edu>

Let me see if we can't get it back. We really ought to have it (though these days it's way less effective than it used to be). In the meantime, you know you can just google unusual or suspicious phrases and see if you get a hit...

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
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----- Original Message -----

From: "Sabina Burton" <burtions@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Monday, July 23, 2012 8:17:07 AM
Subject: Fwd: Turn-it-in

Liz,

I can't believe we have no longer access to Turn-it-in for our online

graduate program. I have caught so many students cheating. We have never had Turn-it-in for our on-campus programs but I always thought it was an essential tool in the online program. All other online programs that I know (undergraduate and graduate) use a service like Turn-it-in.

Well, looks like I was one of the few who used it while teaching online. No wonder we've never enforced plagiarism ...

Sabina

----- Forwarded Message -----

From: "Charles Christison" <chrischa@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, July 23, 2012 8:08:56 AM
Subject: RE: Turn-it-in

Hi Sabrina,

We no longer have access to Turnitin. The coordinators were paying the licensing fee but very few faculty were making use of it. So they decided to drop support of it.

Sorry,
Chuck

-----Original Message-----

From: Sabina Burton [mailto:burtons@uwplatt.edu]
Sent: Sunday, July 22, 2012 3:58 PM
To: chrischa@uwplatt.edu
Subject: Turn-it-in

Hi Charles,

I have two students in graduate seminar and would like to run one of the papers through turn-it-in. I went to my uwli page but couldn't find the link that takes me to the site anymore.

Please advise.

Thank you.

Sabina

Sabina L Burton, Ph.D.
Associate Professor
Department of Criminal Justice
1163 Ullsvik Hall
University of Wisconsin - Platteville

608-342-1650
burtons@uwplatt.edu

Re: Meeting

From : Elizabeth A Throop <throope@uwplatt.edu>

Sat, Jul 21, 2012 01:23 PM

Subject : Re: Meeting

To : Sabina Burton <burtons@uwplatt.edu>

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Let's try for when I get back from Canada the week of 7 August...

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From: "Sabina Burton" <burtons@uwplatt.edu>

To: "Elizabeth A Throop" <throope@uwplatt.edu>

Sent: Saturday, July 21, 2012 10:46:48 AM

Subject: Meeting

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I could come in this coming Monday, Tuesday or Wednesday to discuss some ideas for our program - after 2 pm if that would work for you.

Thanks & have a great weekend :)

Sabina

Re: Please review

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Jul 19, 2012 02:31 PM

Subject : Re: Please review

📎 1 attachment

To : Sabina Burton <burtons@uwplatt.edu>

Thought you might find a smile in this attachment...

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Thursday, July 19, 2012 9:28:03 AM
Subject: Fwd: Please review

Liz,

Just for your info (see below). This may explain why we have people like Forrester Carroll expecting to graduate with a Masters. I was told in person as well as in this email that I put too much time and effort into correcting papers in the graduate online program. I never understood why we wouldn't pay close attention to each and every assignment that our students submit as students often improve or perform more poorly on next assignments. I have ignored that advice and given each assignment the due diligence that I believe it deserves.

I also had to correct the instructions, which were created by someone else, on the assignments and the sample papers for the "Law as Social Control" graduate course which features 3 page abstract/critique assignments as 50% abstract and 50% critique. I have never seen a professional abstract being over 250 words long. When I changed the rules and increased requirements to graduate level I got much heat from our online students. I was told "I always get an A or B" (even though the paper was just a C) and marked down in student evaluation because of it. Nonetheless I stuck to my guns as I believe in our CJ program and feel I owe it to our school and students. When I brought to attention of the online graduate director that one of the students (btw, a police officer) plagiarized a total of 5 assignments I was told "but he's one of our best students." I was also advised to still let him pass the class. When I proposed to call up his papers in previous courses and run them through "Turn-it-in" I was informed, "that wasn't possible." I didn't get it as all online submissions remain easily accessible for

years.

I'm so glad you are here now. We have a great school and a wonderful CJ program but people have been allowed to take short-cuts for too long and it is starting to show. Time to turn things around again :)

Sabina

----- Forwarded Message -----

From: "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, February 1, 2010 10:21:05 PM
Subject: Re: Please review

Nice response, Sabina! This extensive type of response is good to give to the student for his/her first and second assignment. However, as the course continues, you probably will not be able to respond to each assignment that extensively. Let the students know that you will not be responding so extensively to their assignments as the weeks go on.

What I do is choose 'one of the best' student write-ups for that week and showcase it to the other student as an example of an excellent write-up for that specific assignment. If you choose to showcase students' work to other students in the course, let the students know that is what you plan to do. Students really like to have their assignments showcased by other students.

Hope this helps ... stop by my office tomorrow for a few minutes ... keep up the great work teaching CJ 7330, Sabina!
Cheryl

Phone: 608-342-1652
E-mail: banachoc@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>
Sent: Monday, February 1, 2010 8:30:00 PM GMT -06:00 US/Canada Central
Subject: Please review

Hi Cheryl,
If you don't mind and have a few minutes would you please review my feedback on one of the assignments that was due 1/30? I haven't send it to the student yet and just want to make sure I'm not to picky etc.

It will probably take me a while to go over all the assignments. I try to give feedback as quickly as possible but thought it is especially important to be thorough at the beginning of the course. If you rather

have me grade them quickly let me know.

Thanks so much,
Sabina



Writing Calvin and Hobbes.jpg

41 KB

Re: Please review

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Jul 19, 2012 09:44 AM

Subject : Re: Please review

To : Sabina Burton <burtons@uwplatt.edu>

Hoo boy. The attached "paper" is another example of execrable writing.

Poor logic, run-on sentences, and just plain wrong factual statements make this response something I wouldn't allow to pass in an introductory undergraduate course. Sheesh.

It sounds as though we will need to have some serious talks with your grad folks.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>

To: "Elizabeth A Throop" <throope@uwplatt.edu>

Sent: Thursday, July 19, 2012 9:28:03 AM

Subject: Fwd: Please review

Liz,

Just for your info (see below). This may explain why we have people like Forrester Carroll expecting to graduate with a Masters. I was told in person as well as in this email that I put too much time and effort into correcting papers in the graduate online program. I never understood why we wouldn't pay close attention to each and every assignment that our students submit as students often improve or perform more poorly on next assignments. I have ignored that advice and given each assignment the due diligence that I believe it deserves.

I also had to correct the instructions, which were created by someone else, on the assignments and the sample papers for the "Law as Social Control" graduate course which features 3 page abstract/critique assignments as 50% abstract and 50% critique. I have never seen a professional abstract being over 250 words long. When I changed the rules and increased requirements to graduate level I got much heat from our online students. I was told "I always get an A or B" (even though the paper was just a C) and marked down in student evaluation because of it. Nonetheless I stuck to my guns as I believe in our CJ program and feel I owe it to our school and students. When I brought to attention of the online graduate director that one of the students (btw, a police officer) plagiarized a total of 5 assignments I was told "but he's one of our best students." I was also advised to still let him pass the class. When I proposed to call up his papers in previous courses and run them through "Turn-it-in" I was informed, "that wasn't possible." I didn't get it as all online submissions remain easily accessible for years.

I'm so glad you are here now. We have a great school and a wonderful CJ program but people have been allowed to take short-cuts for too long and it is starting to show. Time to turn things around again :)

Sabina

----- Forwarded Message -----

From: "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>
To: "Sabina Burton" <burtons@uwplatt.edu>
Sent: Monday, February 1, 2010 10:21:05 PM
Subject: Re: Please review

Nice response, Sabina! This extensive type of response is good to give to the student for his/her first and second assignment. However, as the course continues, you probably will not be able to respond to each assignment that extensively. Let the students know that you will not be responding so extensively to their assignments as the weeks go on.

What I do is choose 'one of the best' student write-ups for that week and showcase it to the other student as an example of an excellent write-up for that specific assignment. If you choose to showcase

students' work to other students in the course, let the students know that is what you plan to do. Students really like to have their assignments showcased by other students.

Hope this helps ... stop by my office tomorrow for a few minutes ... keep up the great work teaching CJ 7330, Sabina!
Cheryl

Phone: 608-342-1652
E-mail: banachoc@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
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Sent: Monday, February 1, 2010 8:30:00 PM GMT -06:00 US/Canada Central
Subject: Please review

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It will probably take me a while to go over all the assignments. I try to give feedback as quickly as possible but thought it is especially important to be thorough at the beginning of the course. If you rather have me grade them quickly let me know.

Thanks so much,
Sabina

Re: Thank you :)

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Jul 19, 2012 08:35 AM

Subject : Re: Thank you :)

To : Sabina Burton <burtons@uwplatt.edu>

Hi Sabina,

We really enjoyed being with you and Roger as well--I haven't laughed that much in a long time! We'll have to do it again, perhaps without the southern accents. :)

And, yes, there was a tiny bit of rain and a whole lot of wind--luckily we had no damage. I hope everything is okay at your place now!

Thank you for sharing the email, and the (really, really awful) paper.

I agree that it is not graduate-level work; in fact, it isn't even college-level work. I also think it's plagiarized in a big way. I only read to the third page and couldn't take any more. I think we need to have a meeting about rigor and standards in CJ, as my other email indicates. I also think Tom needs to hear, from me, that I'm not pleased with this kind of thing being allowed.

Liz

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Elizabeth A Throop" <throope@uwplatt.edu>
Sent: Wednesday, July 18, 2012 8:43:44 PM
Subject: Thank you :)

Hi Liz,

Thank you so much for the great time yesterday. You have a beautiful home and a wonderful 4 legged family. Your dogs & cats are very sweet. Bob's nice, too. Although I'm not sure how much we can let Bob and Roger get together. We may lose them to the deep south. ;)

Well, we got a little rain today. Unfortunately the wind damaged some of our trees. I guess they have lost their flexibility due to the drought.

On a more serious note:

I will cc you on an email to our CJ graduate online program director later today. I have a problem student in seminar who represents the tip of the ice-berg I mentioned last night. Things must change if we want to save our graduate program and avoid damages to our undergraduate program. I am sorry to bring bad news so early in your term but the lack of leadership in the past years has taken its toll and you come at a very critical time. I know we can turn things around and am very hopeful to build a stronger and even more successful program now that you are here.

Sabina

Re: Seminar Paper - Forrester Carroll

From : Elizabeth A Throop <throope@uwplatt.edu>

Thu, Jul 19, 2012 08:19 AM

Subject : Re: Seminar Paper - Forrester Carroll

To : Sabina Burton <burtons@uwplatt.edu>

Cc : Cheryl BanachowskiFuller <banachoc@uwplatt.edu>,
Thomas E Caywood <caywood@uwplatt.edu>

Sabina, thanks for sharing this with me. I too am very concerned about the quality of writing in this paper; it is largely incomprehensible and written at about a 6th grade level. I also suspect that considerable plagiarism has taken place with sentences cut-and-pasted in a hurried fashion (the British spelling of "utilise" is a big hint); this may be why it makes little sense. Do we need a meeting to talk about rigor and expectations in the CJ graduate program? I'd be happy to call that meeting. I am very concerned about maintaining the superb reputation of the CJ program, but we can't point to it as a signature program if we're passing along master's level people with writing like this.

Best,
Liz Throop

Dr. Elizabeth A. Throop
Dean, College of Liberal Arts and Education
160 Gardner
University of Wisconsin Platteville
1 University Plaza
Platteville, Wisconsin 53818-3099
608-342-1151
608-342-1409 (fax)
throope@uwplatt.edu

----- Original Message -----

From: "Sabina Burton" <burtons@uwplatt.edu>
To: "Cheryl BanachowskiFuller" <banachoc@uwplatt.edu>
Sent: Wednesday, July 18, 2012 8:44:51 PM
Subject: Seminar Paper - Forrester Carroll

Cheryl,

What grade is required for our graduate students to pass seminar?
Forrester Carroll writes at a B- to C level at best. I can't picture him

with a MA degree from UWP at this point. He is a nice guy but just not graduate material. With the way he writes I seriously question the work that other instructors have put into their graduate courses. Do they read papers at all? It appears we just took his money without providing proper graduate education or at least informing him that he is not ready for graduate school yet. Why were his poor writing skills never questioned by anyone? Those instructors who let him move on semester after semester cheated our program. It appears our adjuncts are not doing their jobs but just taking our money. Letting him graduate at this point would deteriorate our good reputation and further dwindle our enrollment numbers.

I have been correcting Forrester's sections diligently and beyond what I should have had to do. His last section is attached. I have taken on the role as an English writing instructor in the hopes he would learn quickly. I chose to do so as it was my hope to teach him skills that he should have acquired years ago. I also provided him with links to helpful writing sites, online thesaurus and dictionary.

I'm sorry about the bad news but I've had a bad feeling with Forrester from the beginning as my previous emails to you indicated. I'm sure one of our adjuncts would pass him and that is equally sad. We have to do something about the quality of the CJ graduate school. You put together a great program and we have to maintain its quality. Let me know how I can help.

P.S.: On my internship visits I also advertised our graduate program to the police supervisors of my interns and asked about courses they would like to see included in our online graduate program. Both domestic terrorism and cyber-crime have received great interest and learned that officers could even qualify for funds when getting education in those two areas. I am available and interested in developing courses that would meet those needs.

Best regards,

Sabina

Re: Forensic Investigation Crime house

From : Liz Throop <eathroop@gmail.com>

Thu, Jul 12, 2012 05:37 PM

Subject : Re: Forensic Investigation Crime house

To : Sabina Burton <burtons@uwplatt.edu>

Not a thing!

On Thu, Jul 12, 2012 at 5:26 PM, Sabina Burton <burtions@uwplatt.edu> wrote:
Sounds great! Can we bring something?

Sabina

----- Original Message -----

From: "Liz Throop" <eathroop@gmail.com>
To: "Sabina Burton" <burtions@uwplatt.edu>
Sent: Thursday, July 12, 2012 5:12:16 PM
Subject: Re: Forensic Investigation Crime house

Great! Congrats on the publicity!

Yes, Tuesday would be great. Bob will be here so there will be 3 dogs in residence along with the grown-ups! Shall we say 5 p.m. for drinks and munchies?

Liz

On Thu, Jul 12, 2012 at 4:40 PM, Sabina Burton <burtions@uwplatt.edu> wrote:

Hi Liz,

Please see below. I'm glad I got the ball rolling by asking Barbara to write about our new course. Who knows perhaps we can make some friends out in the community that way who will support our programs.

Thanks so much for the invite. We'll be happy to come. Don't know about our kids' schedule (yet or ever). They are teenagers. But thanks for including them. Would Tuesday work for you? We're pretty flexible with time and can feed our horses before or after.

Sabina

----- Forwarded Message -----

From: "Barbara S Weinbrenner" <weinbreb@uwplatt.edu>
To: "Sabina Burton" <burtions@uwplatt.edu>, "Diana Johnson" <johnsondi@uwplatt.edu>
>
Sent: Thursday, July 12, 2012 1:42:10 PM
Subject: Re: Forensic Investigation Crime house

One more thing...

I saw today that The Platteville Journal and The Boscobel Dial both used the press release. :)

----- Original Message -----

From: "Barbara S Weinbrenner" <weinbreb@uwplatt.edu>

To: "Sabina Burton" <burtonts@uwplatt.edu>, "Diana Johnson" <johnsondi@uwplatt.edu>

Sent: Thursday, July 12, 2012 1:41:04 PM

Subject: Re: Forensic Investigation Crime house

Wow! Isn't this cool?!!!!

Maybe they would be willing to come in the fall too for Crime Scene Revisited!

I see the Forensic Investigation Crime Scene Camp is also coming up soon. Whatever you decide to do, if you need help, give us a holler over here and we'll help out any way we can. :)

Barb

Barbara Weinbrenner
College of Liberal Arts and Education
Communications Specialist
University of Wisconsin-Platteville
Gardner Hall Room 159
[\(608\) 342-6191](tel:(608)342-6191)
www.facebook.com/UWPlattevilleLAE
Twitter/UWPlatteLAE

----- Original Message -----

From: "Jillian Petrus" <Jillian.Petrus@kcrq.com>

To: burtonts@uwplatt.edu, johnsondi@uwplatt.edu

Cc: weinbreb@uwplatt.edu

Sent: Thursday, July 12, 2012 1:11:23 PM

Subject: Forensic Investigation Crime house

Professors,

My name is Jillian Petrus I'm a reporter with KCRG-TV9 in Cedar Rapids. Our coverage area spans throughout Eastern Iowa into Waterloo, Iowa City and Dubuque.

We are interested in possibly getting a tour of the forensics crime scene house that the 10 students are using this summer for the course women who kill.

Is there a time next week when we might be able to take a trip your way, do some interviews, and get video of the students working in the house? We are hoping to do a longer form piece on this taking a full day to work on the story and then airing it Sunday July 22 nd .

Let me know what we can do!

Thank you,

Jillian

Jillian Petrus

KCRG-TV9 Reporter

501 2nd Avenue SE

Cedar Rapids, Iowa 52401

W: 319.551.4843

jillian.petrus@kcrg.com

Re: Forensic Investigation Crime house

From : Liz Throop <eathroop@gmail.com>

Thu, Jul 12, 2012 05:12 PM

Subject : Re: Forensic Investigation Crime house

To : Sabina Burton <burtons@uwplatt.edu>

Great! Congrats on the publicity!

Yes, Tuesday would be great. Bob will be here so there will be 3 dogs in residence along with the grown-ups! Shall we say 5 p.m. for drinks and munchies?

Liz

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Subject: Re: Forensic Investigation Crime house

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To: "Sabina Burton" <burtions@uwplatt.edu>, "Diana Johnson" <johnsondi@uwplatt.edu>

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Barb

Barbara Weinbrenner

College of Liberal Arts and Education
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From: "Jillian Petrus" <Jillian.Petrus@kcrg.com>
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Let me know what we can do!

Thank you,

Jillian

Jillian Petrus

KCRG-TV9 Reporter

501 2nd Avenue SE

Cedar Rapids, Iowa 52401

W: 319.551.4843

jillian.petrus@kcrq.com

Hi!

From : Liz Throop <eathroop@gmail.com>

Wed, Jul 11, 2012 07:07 PM

Subject : Hi!

To : Roger Burton <rogerburton@plattevillerealestate.net>,
Sabina Burton <burtsons@uwplatt.edu>

Hi Roger and Sabina,

Well, here I am, a month and change after buying the Lewis house. I would love to have you both over for a glass of wine (or something stronger!) and a tour. I am relatively settled in, though there are some atrocities that must be destroyed soon (Roger knows what I mean!). Do you have some time in the next few days to drop over to inspect the property? :) Kids are welcome of course, as long as they want to chase dogs around the backyard and cats around the basement!

Please let me know if you have a free late afternoon/evening in the next week or so--I'd love to have you come over! Bob will be here Sunday evening through (probably) Thursday of next week, though his presence isn't required for us to be sociable. :)

Hope to see you soon, with or without kids and with or without Bob!

Best,
Liz

Re: Crime Reconstruction Pictures

From : Liz Throop <eathroop@gmail.com>

Wed, Jun 06, 2012 07:40 AM

Subject : Re: Crime Reconstruction Pictures**To :** Sabina Burton <burtons@uwplatt.edu>

Thanks! Roger's been absolutely terrific. Once I'm settled, you will have to come over for a drink! Leave the axe at home, though...

:)

Liz

On Tue, Jun 5, 2012 at 9:30 PM, Sabina Burton <burtons@uwplatt.edu> wrote:

Well, three weeks of talking about "women who kill" and reconstruction of crime scenes will do that to you. I'm sure Roger is sleeping with one eye open from now on ... ;)

It's been a great class though. Nice to do something out of the ordinary.

Wishing you an easy move. Let us know if we can help with anything.

Sabina

----- Original Message -----

From: "Liz Throop" <eathroop@gmail.com>To: "Sabina Burton" <burtons@uwplatt.edu>

Sent: Tuesday, June 5, 2012 9:16:38 PM

Subject: Re: Crime Reconstruction Pictures

You look far too happy when you are holding an axe in your hand. Remind me to be scared when we see each other again.

:)

Thank you for sharing this with me. This is very cool!

See you soon! The movers come on Friday--and will deliver, apparently, on Saturday!

Best,
Liz

On Tue, Jun 5, 2012 at 4:32 PM, Sabina Burton <burtons@uwplatt.edu> wrote:

Hi Liz,

Just took the class "Women Who Kill" to the Forensic Investigation Crime Scene House at the Farm where we reconstructed the Lizzie Borden murder case. We had a blast. Women Who Kill is a newly developed course that focuses on MO, forensic psychology, and perception in criminal court & public.

Thought you may enjoy the pictures.

Best regards & welcome to Platteville!

Sabina

Re: Crime Reconstruction Pictures

From : Liz Throop <eathroop@gmail.com>

Tue, Jun 05, 2012 09:16 PM

Subject : Re: Crime Reconstruction Pictures

To : Sabina Burton <burtons@uwplatt.edu>

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:)

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Thought you may enjoy the pictures.

Best regards & welcome to Platteville!

Sabina

Re: UW-Symposium

From : Liz Throop <eathroop@gmail.com>

Fri, Apr 27, 2012 02:24 PM

Subject : Re: UW-Symposium

To : Sabina Burton <burtons@uwplatt.edu>

VERY impressive. Please pass on my good wishes to the students--and let them know I'm looking forward to meeting them soon!

Thank you so much for sharing, Sabina. We have some fabulous talent at UWP, don't we?

See you soon!

Best,
Liz

On Fri, Apr 27, 2012 at 1:47 PM, Sabina Burton <burtons@uwplatt.edu> wrote:

Hi Liz,

Greetings from Parkside near Lake Michigan.

First year that the CJ dept. participates in the annual UW-Symposium. I'm very proud of our two students Michelle Merkivich & Miles Eichholtz are representing the Criminal Justice Department on Lone Wolf terrorists and Online Radicalization. The very talented Robert Jinkins is presenting his paintings for the Fine Arts Department. Pictures are attached.

Best regards,

Sabina

Sabina L Burton, Ph.D.
Department of Criminal Justice
1163 Ullsvik Hall
University of Wisconsin - Platteville
[608-342-1650](tel:608-342-1650)
burtons@uwplatt.edu

Re: Final LAE Symposium Planning

From : Liz Throop <eathroop@gmail.com>

Wed, Apr 25, 2012 04:59 PM

Subject : Re: Final LAE Symposium Planning

To : Sabina Burton <burtons@uwplatt.edu>

Hi Sabina,

Thank you so much for sharing this. Yes, this is something I would love to be able to support. I hope we can find a way to make it permanent!

I'll be seeing you at the end of May, I guess! I'm sure Roger is keeping you up to date. :-)

Best,
Liz

On Wed, Apr 25, 2012 at 1:13 PM, Sabina Burton <burtons@uwplatt.edu> wrote:

Hi Liz,

We are having our first Undergraduate Research and Creative Endeavors Symposium today (program attached). It is so much fun. Wish you were here already to see what wonderful & talented students we have. I hope we can continue this symposium.

All the best for your move. Let us know if we can help with anything :)

Best regards,

Sabina

Sabina L Burton, Ph.D.
Associate Professor

Department of Criminal Justice
1163 Ullsvik Hall
University of Wisconsin - Platteville
[608-342-1650](tel:608-342-1650)
burtions@uwplatt.edu

Re: Congratulations :)

From : Liz Throop <eathroop@gmail.com> Sat, Mar 10, 2012 05:42 PM
Subject : Re: Congratulations :)  1 attachment
To : Sabina Burton <burtions@uwplatt.edu>

I rarely say no to a nice glass of cabernet sauvignon. In fact, I'm about to meet a friend for dinner and I think I won't say no at least twice! 😊

Liz

On Sat, Mar 10, 2012 at 4:59 PM, Sabina Burton <burtions@uwplatt.edu> wrote:
Wonderful! I will hint that to Bob. Bob and I celebrated the good news with Chai tea yesterday and he mentioned that he would like to go out for a beer (or wine if you prefer) with you without the pressures of a job interview.

Sabina

----- Original Message -----

From: "Liz Throop" <eathroop@gmail.com>
To: "Sabina Burton" <burtions@uwplatt.edu>
Sent: Saturday, March 10, 2012 4:22:48 PM
Subject: Re: Congratulations :)

Thank you so much for such a warm welcome! I am truly looking forward to joining the community. I'll probably come to town the first week of April to see if I can find a place to live!

Liz

On Sat, Mar 10, 2012 at 4:01 PM, Sabina Burton <burtions@uwplatt.edu> wrote:

> Dear Liz,
>

> I am so excited about the great news and want to congratulate you!!!
> Mittie Nimocks has informed the committee yesterday. I know you will be a
> wonderful dean to all of us LAE faculty, staff & students.
>
> Please don't hesitate to contact me if I can help you with your move to
> Platteville. You and your dogs will love it here.
>
> Looking forward to seeing you soon again :)
>
> Warmest regards,
>
> Sabina
>
>
>
> Sabina L Burton, Ph.D.
> Associate Professor
> Department of Criminal Justice
> 1163 Ullsvik Hall
> University of Wisconsin - Platteville
> [608-342-1650](tel:608-342-1650)
> burtons@uwplatt.edu
>
>



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Sat, Mar 10, 2012 04:22 PM

Subject : Re: Congratulations :)

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Liz

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Looking forward to seeing you soon again :)

Warmest regards,

Sabina

Sabina L Burton, Ph.D.
Associate Professor
Department of Criminal Justice
1163 Ullsvik Hall
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