

Zimbra**burtons@uwplatt.edu**

Re: Response in the making

From : Mike Dalecki <dalecki@uwplatt.edu>

Sat, Jan 25, 2014 08:11 AM

Subject : Re: Response in the making**To :** Sabina Burton <burtons@uwplatt.edu>

On 1/24/2014 10:20 PM, Sabina Burton wrote:

> No offense but I think I can come up with something more appropriate.

> Thanks for your input, Mike.

I'm not offended. I'm glad you feel comfortable enough with me to have this discussion. We should always be able to argue passionately about things that matter to us, then set that disagreement aside at the end and go out and have a beer. That's the best kind of collegiality!

I want to caution you--Tom has decided to cast this decision in a specific light, and to do any arguing with him via email won't change his mind but will put on paper something else they can bring forward.

In my view, the best thing to do is allow the decision of the DRB to move forward. In my opinion, Tom is baiting us--and you--in an attempt to get you to say or do something that will weaken our case. His cutting me out of the loop is expected--of course he doesn't want me involved, because I have a lot more to say on this. And when the time comes, later, I'll say it. But not now. It's not yet time.

Sabina, the audience that matters at this point is the CRST. Anything--ANYTHING--you say to Tom via email can be easily printed off and used in the CRST context to demonstrate the process was somehow unfair. I don't think it was, and we gave Lorne the opportunity to offer additional information at reconsideration and he elected to not do that.

I spoke w/ Kory Wein last night late and he indicated that Lorne cannot add material to his file that we, in the DRB, do not see but the CRST does see. His file is done. However, there will be an appeal and your email exchanges may well become part of that. Once you send that email you've lost control of it.

Sabina, our audience at this point should be the CRST, the Dean, and any higher body that reviews this. Arguing via email in the Department

won't strengthen our case and could potentially weaken it. There's no upside here!

I urge you: save your arguments for later, when we may need to use them during appeals. You never want to give others a sneak-preview of what you're going to say.

Go play with your horses, enjoy your kids, spend time with Roger--do something to enjoy the weekend before the cold on Monday and Tuesday!

Mike

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