

Zimbra**burtons@uwplatt.edu**

Re: Meeting request

From : Michael Dalecki <dalecki@uwplatt.edu>

Thu, Jun 26, 2014 09:27 AM

Subject : Re: Meeting request**To :** Sabina Burton <burtons@uwplatt.edu>**Cc :** John A Lohmann <lohmannj@uwplatt.edu>, Jennifer M DeCoste <decostej@uwplatt.edu>

Sabina,

I appreciate your email, and please understand: there has been no discussion regarding terminating your contract. I don't know where that comes from.

I think meeting would be a great idea; John Lohmann tells me that in the past he has had success sitting down with the individuals and hashing things out. John also suggested that we invite Jennifer DeCoste, in her role as Diversity Officer. We can discuss any concerns you have as well as what we can do to have a more positive working relationship moving forward.

Given that I will be out of town Monday afternoon and all of next week--and I'm having back surgery on July 8--I suggest we meet at 9:30am tomorrow (Friday). Both John and Jen are available then. Schedules are very tight--I have to be in Madison for an appointment with my back surgeon at 1:15pm tomorrow, so a later time won't work for us. And Monday, I'm trying to tie up loose ends before I leave.

Will 9:30am tomorrow work for you?

Mike

On 6/24/2014 5:57 PM, Sabina Burton wrote:

Mike,

After the German delegation leaves and you can find some time I would like to sit down with you and talk about the events of the past weeks.

Cheryl indicated that you are very upset with me. She said there are even talks about terminating my employment over this. Cheryl is also upset because she also believes that I dropped "my guests."

Are you upset that I "dumped" the delegation on you? I never abandoned any

of my assigned tasks. Being in charge of the German delegation visit was never assigned to me. I was under the impression that International Programs would handle the visit (just as their equivalent, the International Center, in Germany did) and I would contribute with ideas for itinerary, help facilitate where possible and participate in some events. International Programs was in charge of the financial account, not me. I am not an event planner, I have no experience in such things nor any interest in this type of work. As you know my schedule was very full last semester and my primary responsibility is teaching and students. I offered to help with the visit where I could but you never called on me.

If you are upset about my email from June 5 then I apologize for my angry tone in it. I was angry at what happened to the students and department and shocked by the just recently published reports from the outside experts. Family health issues also put a great strain on me. I let my frustration and disappointment come through in what I wrote and for that I am sorry. I wasn't upset with you until you, knowing how I was mistreated here in the past, embarrassed me in a department wide email.

Let's talk,

Sabina

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