

On 1/25/2013 4:05 PM, Sabina Burton wrote:

>
> ----- Forwarded Message -----
> From: "Sabina Burton" <burtons@uwplatt.edu>
> To: "Mittie Den Herder" <denherderm@uwplatt.edu>
> Sent: Friday, January 25, 2013 1:28:55 PM
> Subject: Case of unfair treatment and discrimination
>
> Mittie,
>
> Out of respect and appreciation for you and the school I want to
contact you before I take any legal action.
>
> Under the circumstances outlined below I feel it is best for me to
reject AT&T's generous offer to support cyber-security efforts at UWP.
While I enjoyed full support from my dept./chair on my cyber-efforts and
NSF grant request submitted to the NSF on April 17, 2012 I have been
discriminated against, unfairly treated and bullied by Tom after
responding to a student's request to help her with a sexual harassment
problem by a CJ faculty member in Oct. 2012. After briefly consulting
with Dean Throop I informed both Tom and Student Services of the
incident in hopes that the problem would be resolved quickly and with as
little harm to the student and department as possible. I have
documentation of unfair treatment by Tom since then. Recently he
informed Dean Throop that I falsely claimed to have support of the
department when soliciting funding from outside sources.
>
> Mittie, as you can see in the NSF proposal below I acted correctly and
did not falsify information. The chair, the dean's office (under
Anderson), and the school supported my proposal to the NSF in April
2012. In my donation application to AT&T I used portions of the NSF
proposal. I have always kept Tom and the Dean informed of AT&T's
willingness to support my efforts with a donation.
>
> [https://zimbra.uwplatt.edu/service/home/~NSF%20Proposal.pdf?auth=co&loc=en_US&
id=52214&part=2](https://zimbra.uwplatt.edu/service/home/~NSF%20Proposal.pdf?auth=co&loc=en_US&id=52214&part=2)
>
> Here's the summary of the NSF proposal:
>
> "PROJECT SUMMARY
> The growing number of attacks on our cyber networks has become, in
President Obama's words, "one of
> the most serious economic and national security threats our nation
faces." (Remarks by the President on
> Securing Our Nation's Cyber Infrastructure, 2009) University of
Wisconsin-Platteville, through a funded
> National Science Foundation project, intends to develop a multi-
disciplinary curriculum designed to
> streamline partnerships between the private sector, government, and
academic institutions with the

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> objective of educating students in the interests of establishing a safe, secure, and resilient cyber ecosystem. This project will result in an Applied Bachelor of Science Degree in Cyber Science with curriculum allowing students to get certificates and/or minors in cyber security specializations."

>
> I have come to the sad realization that the accusations against Tom made by Cheryl Fuller, Amy Nemmetz and Deb Rice that Tom runs a sexist department are true. I have excellent documentation to prove my point.

>
> When rejecting the AT&T offer I will inform them of the true reasons for the rejection.

>
> Please read Tom's letter to me (attached) first. Then my response below.

>
> I have turned to Liz for support in this bullying matter but she has repeatedly told me that she will not get involved in department affairs. I cannot address bullying by my boss by bringing it to my boss' attention. I tried, it didn't work.

>
> Thank you for your time.

>
> Sabina

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> ----- Forwarded Message -----
> From: "Sabina Burton" <burtons@uwplatt.edu>
> To: "Thomas E Caywood" <caywood@uwplatt.edu>
> Cc: "Elizabeth A Throop" <throope@uwplatt.edu>
> Sent: Thursday, January 24, 2013 3:45:09 PM
> Subject: Re: press conference

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> Tom,
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> Thank you for outlining your position in detail.

>
> Concerning your statements: "I'm not aware that the CJ Department approved a cyber security program or the development of one." and "You are advertising in press releases and websites that the department and university are supportive of what you are doing. That is in error."

>
> You officially endorsed the April 2012 NSF proposal titled "Institutionalizing Cyber Education" that clearly outlines the plans for a cyber-security program at UW-Platteville's Criminal Justice Program.

>
> The proposal was also signed off by the LAE Dean's office. Kathy Lomax and Bob Roberts were a driving force in creating the proposal. Bob also put me in touch with the DOJ and they are very interested in seeing a cyber-security program developed here. I have talked to and consulted with Rob Hasker (CompScience), Dean Hudson (Engineering), Todd Carothers