

## Re: Grievance Hearing

Sabina L Burton

Tue 4/26/2016 11:53 PM

To: Elizabeth M Frieders <frieders@uwplatt.edu>;

Cc: Miyeon Kwon <kwonmi@uwplatt.edu>; John R Rink <rink@uwplatt.edu>; Michael K Thompson <thompsmi@uwplatt.edu>; Mary R Williams <willmary@uwplatt.edu>; Janelle Crowley <crowleyja@uwplatt.edu>;

Bcc: Roger Burton <rogerburton@plattevillerealestate.net>; sabinaburton@live.com <sabinaburton@live.com>;

Hello Dr. Frieders,

1. I would like to have my grievance against Throop for her Letter of Direction reinstated. I can prove that Throop's allegations in the LOD were false. I have multiple testimonies under oath that I can produce in regard to the LOD. I am confident that my LOD will be removed.

I talked to someone from the teachers' union who recommended that now would be a good time to have the hearing back on schedule.

2. I would like to file a second grievance hearing against CJ academic staff member Deb Rice. I have testimony under oath that Rice defamed me in public in fall 2014. I also have sworn testimony from Dean Throop stating that Deb Rice falsely told Throop in Dec. 2014 that I had canceled class even though I was there that day teaching 2 courses and holding office hours. Rice's action resulted in a disciplinary action against me. Throop testified under oath that Rice made this false allegation about me and later reiterated to Throop the false allegation.

Deb Rice also told at a public meeting and in front of at least one student that I had a mental illness. That is prima facie defamation and a crime in the state of Wisconsin. Rice made additional defamatory statements about me. I have a witness statement under oath to that matter. Former interim HR Director Lohmann investigated the incident and advised former CJ interim chair Dalecki that Rice should be reprimanded. Instead of doing so Dalecki sought out the student he believed leaked the information to me and intimidated and threatened the student. Dalecki told the student he had to apologize to Rice. I can produce an audio recording of this very disturbing meeting between the student and Dalecki as the student recorded it with his smart phone. The recording will shock you. It is truly scandalous. The student later lost his graduate assistant position in the CJ Dept. while Rice continues to be employed in the CJ department and even received a pay increase. Rice has never been reprimanded or even apologized to me. I want disciplinary actions filed against Deb Rice and the grievance hearing is my first step.

I would like for the grievance meetings to be publicly announced in accordance with open meeting laws at least 24 hrs in advance. I also request that the hearings will be recorded and that a member of the teachers' union be present. I also request that the UW-P police chief and the Dean of Student be invited to the hearing against Rice.

Please put the hearings on schedule at your earliest convenience.

Respectfully,

Sabina Burton

Assoc. Prof. in the Department of Criminal Justice

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**From:** Elizabeth M Frieders  
**Sent:** Tuesday, October 20, 2015 7:52 PM  
**To:** Sabina L Burton  
**Cc:** Miyeon Kwon; John R Rink; Michael K Thompson; Mary R Williams  
**Subject:** Re: Grievance Hearing

Dear Dr. Burton,  
The grievance panel has received your email, and appreciates the notification of the status of your grievances.

Regards,  
Beth F - on behalf of the grievance panel

Dr. Elizabeth Frieders  
Department of Biology  
231 Gardner Hall  
608.342.1683

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**From:** Sabina L Burton  
**Sent:** Monday, October 19, 2015 6:00 PM  
**To:** Elizabeth M Frieders  
**Cc:** Miyeon Kwon; John R Rink; Michael K Thompson; Mary R Williams  
**Subject:** Re: Grievance Hearing

Dear Dr. Frieders,

I accept the committee's recommendation with regard to issue # 3 and would like to note that the issue raised in # 3 has been mooted by subsequent events.

I withdraw issue # 2 for the same reason.

I withdraw issue #1 given the time that has passed and the fact that the grievance committee cannot grant the relief requested. The matter is now in the hands of federal court.

Regards,

Sabina Burton

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**From:** Elizabeth M Frieders  
**Sent:** Monday, October 12, 2015 6:23 PM  
**To:** Sabina L Burton  
**Cc:** Elizabeth M Frieders; Miyeon Kwon; John R Rink; Michael K Thompson; Mary R Williams  
**Subject:** Grievance Hearing

Dear Dr. Burton,

Please see the attached memo and procedures related to the grievances that you filed with the Complaints and Grievances Commission in November 2014.

Dr. Elizabeth Frieders  
Department of Biology  
231 Gardner Hall  
608.342.1683