

## Re: I formally file the attached grievance against Dean Throop - Bala - Acknowledgement of receipt

Sabina Burton

Wed 11/12/2014 7:48 PM

Sent Items

To: Swaminat Balachandran <balachas@uwplatt.edu>;

Thank you, Bala. I appreciate your prompt reply.

I have a medical procedure scheduled for tomorrow and depending on how I feel may not come in to the office (I don't have to teach on Th.). Latest I will put the CD with evidence such as an audio recording in campus mail on Friday.

Sabina

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**From:** Swaminat Balachandran

**Sent:** Wednesday, November 12, 2014 4:34 PM

**To:** Sabina Burton

**Cc:** John A Lohmann; "sabinaburton "; Thomas

**Subject:** Re: I formally file the attached grievance against Dean Throop - Bala - Acknowledgement of receipt

Dear Dr. Burton:

I am in a laboratory session in a course until 5 p.m. today, but I would like to acknowledge receipt of your grievance against Dean Throop. All printed copies of attachments in your e-mail will show today's date and my signature. A separate three-ring binder has been opened to keep track of all e-mails, evidence, etc. for this case.

I will schedule a meeting of the Commission as soon as members are available for that meeting. I will communicate with you after the Commission meets formally to identify Commission members to serve on the Hearing Panel for this grievance, decide the procedures for the Hearing Panel, etc.

Bala

Work Address:

Professor of Industrial Engineering

Dept. of Mech. & Ind. Engineering

UW - Platteville, 1 University Plaza, Platteville, WI 53818

Phone: (608)342-1718, FAX: (608)342-1052

Business Address:

Process Improvement, Apt. 110, 1365 Cody Parkway, Platteville, WI 53818.

Mobile: (608)669-6781 E-mail: sbala8705@gmail.com

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**From:** Sabina Burton  
**Sent:** Wednesday, November 12, 2014 3:15 PM  
**To:** Swaminat Balachandran  
**Cc:** John A Lohmann; "sabinaburton "  
**Subject:** I formally file the attached grievance against Dean Throop

Dear Dr. Balachandran,

I wish to formally file a grievance against Dean Throop. Please find my grievance attached.

I request that the grievance hearing be audio recorded and that I be provided a copy of the recording within three days after the hearing.

I request that the grievance hearing be conducted in strict adherence to the Open Meeting Law and school policy which, among other things, requires that the hearing be advertised at least 24 hours prior to the meeting. For your convenience I have attached references to the open meeting law requirements as (appendix XV) attached.

I request that the hearing be conducted in a room capable of seating at least 50 persons.

I will provide all exhibits referenced in the grievance to you on CD. A list of the exhibits is attached.

I look forward to a prompt resolution as provided under UWS 6.02.

Thank you and kind regards,

Sabina Burton, PhD

## Re: Grievance Hearing

Sabina Burton

Tue 4/21/2015 11:55 AM

Sent Items

To: Mary Rose Williams <willmary@uwplatt.edu>;

Hello,

Just to let you know I have been back to work since last Friday.

SB

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**From:** Mary Rose Williams

**Sent:** Tuesday, April 21, 2015 11:51 AM

**To:** Sabina Burton

**Cc:** Elizabeth Frieders; Miyeon Kwon; John Rink; Michael Thompson; Mittie Den Herder; John A Lohmann; Elizabeth A Throop

**Subject:** Grievance Hearing

Dear Dr. Burton,

The newly appointed hearing panel for your grievance has met. Given your status on leave and the lateness of the semester, we have decided to hear the grievance in September. You will be notified of optional dates for the hearing within the first week of September.

Dr. Frieders

Dr. Kwon

Dr. Rink

Dr. Thompson

Dr. Williams

## potential date for grievance hearing

**Elizabeth M Frieders**

Fri 10/16/2015 9:07 AM

To: Sabina L Burton <burtons@uwplatt.edu>;

Cc: John R Rink <rink@uwplatt.edu>; Michael K Thompson <thompsmi@uwplatt.edu>; Mary R Williams <willmary@uwplatt.edu>;  
Miyeon Kwon <kwonmi@uwplatt.edu>; Elizabeth M Frieders <frieders@uwplatt.edu>;

**Good morning Dr. Burton. Of the dates that the grievance hearing panel previously sent to you, Monday October 26th looks particularly favorable. Are you available for the hearing on this evening? If not, then we may have to look for dates in the week or two beyond that. One way or another, please let us know at your earliest convenience.**

**Dr. Elizabeth Frieders  
Department of Biology  
231 Gardner Hall  
608.342.1683**