

Dear Jeanne,

Feb 8, 2013

Thank you again for taking the time to meet with me yesterday.

I believe I have been treated unfairly by the chair of my department and that this unfair treatment will continue, and grow worse, if nothing is done about it. You told me that Tom does not have to answer the questions I posed. I feel that I need answers to those questions so it seems that you and I see things from different angles. Why was Tom's support for my Cyber Security Program efforts given and then taken away? Why was an FI faculty member who has only a one year online master's degree the "logical choice" to chair a search and screen committee for a PhD candidate in CJ while I was not even asked if I wanted the position? I need the answers to these and other questions because if the answers indicate that I have done something wrong I will be better able to address those issues, make necessary apologies and make changes to my future conduct as appropriate. If however, the answers to these questions indicate that Tom is discriminating against me for my handling of the student complaint then I believe Tom is violating Title VII of the Civil Rights Act of 1964. I am not willing to allow that kind of treatment to continue. Not only is it unfair to me but it is unfair to students and other well meaning faculty members who may unwittingly become entangled in similar discrimination or harassment events. The way I am treated in this case sets a precedent. If Tom has discriminated against me, as I suspect, then the school should do something about it. If Tom has acted professionally then he should easily answer my questions. Supervisors should be held to a higher standard of conduct.

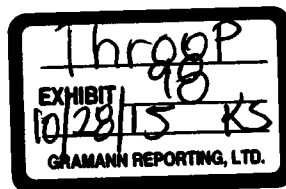
Please review the attached documents that I believe clearly indicate that Tom supported my efforts in pursuing a Cyber-Security program at UW-Platteville up until Oct 10, 2012. The student complaint incident occurred on Oct 11, 2012 after which Tom became hostile toward me. In December it appeared that our working relationship was improving and Tom even positively acknowledged my pre-proposal for WiTac Systems grant for a Cyber-PROGRAM (see Dec. 12, 2012 email). But then on Jan 24th, only a few days before I was to accept the AT&T grant, I received the letter from Tom cautioning me not to make the erroneous assumption that I had his support. I was devastated, not only because Tom suddenly yanked his support but also because I was embarrassed in front of the dean and AT&T. I think Dr. Caywood misrepresented the facts to Dr. Liz Throop which resulted in embarrassing emails that an AT&T official was cc'd on. As a result I was not mentioned in the official press release. I have spent numerous hours (unpaid!) off-the-clock working on the NSF proposal, the AT&T funding request and other related endeavors. I feel cheated, unappreciated and unfairly treated.

I hope I can finally get some answers for my questions. I believe I am entitled to an official apology and an assurance that I will be treated fairly in the future. I want the opportunity to give my best efforts and undivided attention to UW-Platteville and our students. I very much hope that I will not need to file a complaint with the Chancellor or address the grievance committee.

Respectfully,



Sabina Burton Ph.D.



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