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Chronological list of events in CJ since June 2012

Throop notes

1. Almost upon my arrival, I was involved in a grade dispute between Burton and Fuller regarding an on-line graduate student's final paper. I do not know why Caywood did not manage this conflict; I would expect a chair to be able to handle an issue like this.

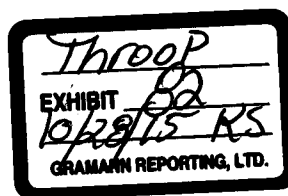
2. In October 2012 Burton came to me with a student's account concerning Gibson, who handed the student a note (there was a picture) saying "Call me ☺" and his phone number. I do not know why Caywood did not manage this conflict, and indeed why he exacerbated the problem by publicly chastising Burton for going around him. When I discussed the matter with Caywood and Gibson, Caywood attempted to explain it away to me as a classroom exercise; Gibson attempted to instruct me on the use of "breach experiments" and claimed that the note was a breach experiment. It of course is NOT a proper breach experiment and was interpreted by the student as sexual harassment. Well-trained sociologists will demonstrate breach experiments by, for instance, walking into class wearing completely inappropriate clothing (a former [male] colleague has done breach experiments coming into class wearing a frilly wedding dress and snorkel fins and proceeds to conduct class as though there is nothing unusual).

3. In November 2012 Caywood came to me concerned about Burton's representation of her expertise to the Center for New Ventures as focused on cyber-security (she has no publications or demonstrable academic training in the subject) rather than confronting Burton himself. He brought me web pages Burton had created claiming that UW Platteville had a cyber-security program. He seemed unable to manage Burton's misrepresentations and drew me into what turned into a huge drama regarding a small grant awarded by the AT&T Foundation to fund—as it turns out—the non-existent CJ cyber-security program. Burton and Caywood kept drawing me into their problems.

4. In December 2012 and January 2013, in direct violation of State law concerning the hiring of newly retired annuitants, Caywood arranged for Lomax to teach in the Spring 2013 semester. State law does not permit any communication regarding a re-hire until 30 days (at that time; it is now 75 days) after the official date of retirement. Caywood knowingly altered the start date for Lomax to 31 days after his official date of retirement, in direct violation of the law and committing fraud. His illegal behavior resulted in Lomax donating his time to the university as a volunteer. When I confronted Caywood on this illegal activity, he laughed and said that's what you get when you deal with former law enforcement: "we know how to get around the law." I didn't think it was funny.

It was at this juncture that I became seriously concerned about Caywood's management of the Criminal Justice department. He seemed unable to perform at a minimally competent level given how frequently I was being called in to deal with major issues. He also seemed to be encouraging, or at least abetting, bad behaviors by his male colleagues Gibson and Dutelle (as will be seen below) and ignoring or denigrating the excellence work of his female colleagues.

5. For example, in April 2013, the Chancellor received an email from the director of a HR department at a DC-based defense contractor attaching an email thread in which Dutelle, who had been working with the department in placing CJ graduates into employment, was interpreted as asking for a bribe (Dutelle called it a "finder's fee"). While Dutelle, when confronted, denied that he was asking for a bribe, the defense contractor remained unconvinced. In the discussion with Dutelle and Caywood, held by Den Herder and myself, Caywood was highly defensive and castigated Den Herder and me for making him feel like a fourth-grader being summoned by the principal.



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