

Deb Rice's Defamation of my character

Sabina Burton

Wed 12/10/2014 1:20 PM

Sent Items

To: John A Lohmann <lohmannj@uwplatt.edu>;

John,

The rumors Deb Rice has spread, that I know about, include:

1. Sabina Burton is not staying at UWP much longer. (We just put up another building on our property and have some more plans for next year. We intend to stay here. Students and I are confused by her statement.)
2. Sabina Burton has a mental disorder. (Is she a psychiatrist? I take major offense to this statement.)
3. Sabina Burton has negative sentiments toward people from former East Germany and for that reason didn't want to assist in the German Delegation visit. (My mother almost died last summer. when the German delegation came to visit. I have many friends, even family in former East Germany. I am of German/Jewish decent. I take great offense to her statement.)

Deb Rice said these things in front of witnesses.

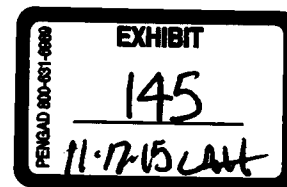
Deb Rice owes me an official apology. Please let her know I expect one. If she does not give it voluntarily I may pursue legal action against her for defamation.

Thank you,
Sabina

From: John A Lohmann
Sent: Wednesday, December 10, 2014 12:44 PM
To: Sabina Burton
Subject: RE: CJ Chair Search Committee

Sabina,
Thank you for forwarding this to me.
I am meeting with Deb Rice this afternoon.
John

From: Sabina Burton
Sent: Wednesday, December 10, 2014 12:27 PM
To: John A Lohmann
Subject: Fw: CJ Chair Search Committee



John,

This below is FYI. Dr. Throop emailed me yesterday: "You will either refrain from discussing Dr. Dalecki's candidacy, participating in decisions/recommendations regarding his candidacy, and voting on his candidacy, or I will remove you immediately from this search committee. It is very poor practice to have a biased committee member participating in decisions involving the candidate against whom she has already decided. Please reference my Letter of Direction of October 28, 2014 for a further outline of my concerns regarding your demonstrated bias against Dr. Dalecki." This didn't make sense and would not be fair to other candidates if I only get to discuss and rate them. I said I would be professional, leave my personal feelings aside and rate him on the categories provided. On the other hand when internal candidates apply there is usually information available that can work in favor or against the internal candidate.

The applicant pool for the position is very weak. Zauche who is from Chemistry has done a poor job of advertising for the position. He already wants to call it a failed search. This of course would keep his personal friend Dalecki (who is also Throop's personal friend) in the position he so greatly desires.

I am a senior member of the CJ department. Throop and Dalecki successfully have kept me out of 3 faculty searches and now the chair search. This is bias and discrimination on their side.

I am not done addressing this issue.

Sabina

From: Elizabeth A Throop
Sent: Wednesday, December 10, 2014 10:44 AM
To: Sabina Burton
Cc: Timothy Zauche; Mittie Den Herder; Dennis J Shields; Cheryl BanachowskiFuller
Subject: CJ Chair Search Committee

In light of your recent communication to me that you refuse to refrain from participating in discussion of Dr. Dalecki's candidacy, I have no choice but to remove you from the chair search committee. Given your bias against Dr. Dalecki, your refusal to recuse yourself has the potential to harm this university. Your removal is effective immediately. Dr. Banachowski-Fuller will replace you.

Dr. Elizabeth A. Throop
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